

**THE RAYMORE CITY COUNCIL MET IN REGULAR SESSION ON MONDAY, MAY 13, 2024, IN COUNCIL CHAMBERS AT 100 MUNICIPAL CIRCLE, RAYMORE, MISSOURI. MEMBERS PRESENT IN PERSON: MAYOR TURNBOW, COUNCILMEMBERS ABDELGAWAD, BAKER, BARBER, BURKE III, CIRCO, ENGERT, AND HOLMAN. MEMBER PRESENT VIA VIDEO CONFERENCING: COUNCILMEMBER MILLS. ALSO PRESENT IN PERSON: CITY MANAGER JIM FEUERBORN, ASSISTANT CITY MANAGER RYAN MURDOCK, AND CITY CLERK ERICA HILL.**

**1. Call to Order**

Mayor Turnbow called the meeting to order at 6:00 p.m.

**2. Roll Call**

City Clerk Erica Hill called roll; quorum present to conduct business. Councilmember Mills joined the meeting via video conferencing at 6:03 p.m.

**3. Pledge of Allegiance**

**4. Presentation/Awards**

Mayor Turnbow presented proclamations to Public Works Director Mike Krass and Chief of Police Jim Wilson in honor of National Public Works week (May 19-25) and National Police Week (May 12-18).

Mayor Turnbow recognized Public Works employee Andy Elliston for his 45 years of continued service and presented him with a set of challenge coins representing the past, present, and future of Raymore.

**5. Personal Appearances**

**6. Staff Reports**

Development Services Director David Gress reviewed the staff report included in the Council packet.

Chief of Police Jim Wilson announced the completion of the recent session of the 8-week Citizen's Police Academy. He answered questions from Council.

City Manager Jim Feuerborn announced items for the May 20 work session.

Mayor Turnbow asked about the status of the Kurzweil Road project. Mr. Krass stated it is in the engineering stages and construction should start next year.

**7. Committee Reports**

**8. Consent Agenda**

- A. City Council Special Meeting minutes, April 15, 2024**
- B. City Council Regular Meeting minutes, April 22, 2024**

**MOTION:** By Councilmember Holman, second by Councilmember Abdelgawad to approve the Consent Agenda as presented.

**DISCUSSION:** None

|                        |                          |     |
|------------------------|--------------------------|-----|
| <b>ROLL CALL VOTE:</b> | Councilmember Abdelgawad | Aye |
|                        | Councilmember Baker      | Aye |
|                        | Councilmember Barber     | Aye |
|                        | Councilmember Burke III  | Aye |
|                        | Councilmember Circo      | Aye |
|                        | Councilmember Engert     | Aye |
|                        | Councilmember Holman     | Aye |
|                        | Councilmember Mills      | Aye |

## **9. Unfinished Business**

### **A. Award of Contract - 2024 Curb Project**

**BILL 3893: "AN ORDINANCE OF THE CITY OF RAYMORE, MISSOURI, AUTHORIZING THE CITY MANAGER TO ENTER INTO AN AGREEMENT WITH TERRY SNELLING CONSTRUCTION INC. FOR THE 2024 CURB REPLACEMENT PROJECT, CITY PROJECT NUMBER 24-442-201, IN THE AMOUNT OF \$614,282.00 AND AUTHORIZING THE CITY MANAGER TO APPROVE CHANGE ORDERS WITHIN ESTABLISHED BUDGET CONSTRAINTS."**

City Clerk Erica Hill conducted the second reading of Bill 3893 by title only.

**MOTION:** By Councilmember Holman, second by Councilmember Abdelgawad to approve the second reading of Bill 3893 by title only.

**DISCUSSION:** None

|                        |                          |     |
|------------------------|--------------------------|-----|
| <b>ROLL CALL VOTE:</b> | Councilmember Abdelgawad | Aye |
|                        | Councilmember Baker      | Aye |
|                        | Councilmember Barber     | Aye |
|                        | Councilmember Burke III  | Aye |
|                        | Councilmember Circo      | Aye |
|                        | Councilmember Engert     | Aye |
|                        | Councilmember Holman     | Aye |
|                        | Councilmember Mills      | Aye |

Mayor Turnbow announced the motion carried and declared Bill 3893 as **Raymore City Ordinance 2024-026.**

**B. Award of Contract - 2024 Street Preservation**

**BILL 3892: "AN ORDINANCE OF THE CITY OF RAYMORE, MISSOURI, AUTHORIZING THE CITY MANAGER TO ENTER INTO AN AGREEMENT WITH JM FAHEY CONSTRUCTION COMPANY FOR THE 2024 STREET PRESERVATION PROJECT, CITY PROJECT NUMBER 24-450-201, IN THE AMOUNT OF \$1,040,582.50 AND AUTHORIZING THE CITY MANAGER TO APPROVE CHANGE ORDERS WITHIN ESTABLISHED BUDGET CONSTRAINTS."**

City Clerk Erica Hill conducted the second reading of Bill 3892 by title only.

**MOTION:** By Councilmember Holman, second by Councilmember Abdelgawad to approve the second reading of Bill 3892 by title only.

**DISCUSSION:** None

|                        |                          |     |
|------------------------|--------------------------|-----|
| <b>ROLL CALL VOTE:</b> | Councilmember Abdelgawad | Aye |
|                        | Councilmember Baker      | Aye |
|                        | Councilmember Barber     | Aye |
|                        | Councilmember Burke III  | Aye |
|                        | Councilmember Circo      | Aye |
|                        | Councilmember Engert     | Aye |
|                        | Councilmember Holman     | Aye |
|                        | Councilmember Mills      | Aye |

Mayor Turnbow announced the motion carried and declared Bill 3892 as **Raymore City Ordinance 2024-027.**

**10. New Business**

**A. Adoption of FY 2023-24 Salary and Step Chart**

**BILL 3895: "AN ORDINANCE OF THE CITY OF RAYMORE, MISSOURI, ADOPTING AN AMENDED FY 2024 SALARY AND STEP CHART."**

City Clerk Erica Hill conducted the first reading of Bill 3895 by title only.

City Manager Jim Feuerborn reviewed the staff report included in the Council packet. The City Council budgeted for a compensation/classification study to be conducted in FY 2024. It had been fifteen years since the last study was completed. The McGrath Human Resources Group conducted this study for the City. The study was completed in March and was extensively reviewed by Human Resources Director Shawn Aulgur, Assistant City Manager Ryan Murdock, and ultimately, by City Manager Jim Feuerborn. The draft salary and step charts were presented to the City Council by the City Manager at the work session on April

22. They are now being presented for formal adoption and as an amendment to the FY 2024 City of Raymore budget.

Councilmember Burke stated it's clear this required a lot of work and was well done.

**MOTION:** By Councilmember Holman, second by Councilmember Abdelgawad to approve the first reading of Bill 3895 by title only.

**DISCUSSION:** Councilmember Abdelgawad stated this is imperative to recruit and maintain quality staff.

Mayor Turnbow thanked staff for the effort put into this in order to aid in recruiting and retaining employees.

|                        |                          |     |
|------------------------|--------------------------|-----|
| <b>ROLL CALL VOTE:</b> | Councilmember Abdelgawad | Aye |
|                        | Councilmember Baker      | Aye |
|                        | Councilmember Barber     | Aye |
|                        | Councilmember Burke III  | Aye |
|                        | Councilmember Circo      | Aye |
|                        | Councilmember Engert     | Aye |
|                        | Councilmember Holman     | Aye |
|                        | Councilmember Mills      | Aye |

## **11. Public Comment**

Sarah Thompson, 806 Bridgeshire Drive, Raymore, thanked the Council and staff for ending the landfill threat. She asked Council to consider setting up a day to celebrate the end of the fight that would allow for fireworks. She also asked Council to reconsider allowing ducks in the city limits. She noted that Bridgeshire Drive is in desperate need of repair.

## **12. Mayor/Council Communication**

Mayor Turnbow and Councilmembers thanked the Police Department and Public Works Department for the work they do for the City, congratulated the graduating high school seniors, congratulated Councilmember Burke on his upcoming retirement, noted the Snow Cone with a Cop event, thanked staff for improving the salary chart, urged citizens to visit our local businesses, and recognized the end of the landfill threat.

Mayor Turnbow congratulated Andy Elliston on his continued service to Raymore.

## **13. Adjournment**

**MOTION:** By Councilmember Holman, second by Councilmember Abdelgawad to adjourn.

**DISCUSSION:** None

|                        |                          |     |
|------------------------|--------------------------|-----|
| <b>ROLL CALL VOTE:</b> | Councilmember Abdelgawad | Aye |
|                        | Councilmember Baker      | Aye |
|                        | Councilmember Barber     | Aye |
|                        | Councilmember Burke III  | Aye |
|                        | Councilmember Circo      | Aye |
|                        | Councilmember Engert     | Aye |
|                        | Councilmember Holman     | Aye |
|                        | Councilmember Mills      | Aye |

The regular meeting of the Raymore Council adjourned at 6:41 p.m.

Respectfully submitted,

Erica Hill  
City Clerk