



AGENDA

Raymore City Council Regular Meeting
City Hall – 100 Municipal Circle
Monday, November 24, 2025
6:00 PM

- 1. Call to Order**
- 2. Roll Call**
- 3. Pledge of Allegiance**
- 4. Presentations / Awards**
- 5. Personal Appearances**
- 6. Staff Reports**
 - A. Public Works
 - B. Parks and Recreation
 - C. Communications Report
- 7. Committee Reports**
- 8. Consent Agenda**

The items on the Consent Agenda are approved by a single action of the City Council. If any Councilmember would like to have an item removed from the Consent Agenda and considered separately, they may so request.

- A. City Council Meeting Minutes, November 10, 2025
- B. Reappointment to the Board of Adjustment

Reference:

Resolution 25-50: Reappointment of Pam Hatcher to the Board of Adjustment

Mayor Turnbow has reappointed Pam Hatcher to the Board of Adjustment. The reappointment is now before the Council for approval.

C. Reappointments to the Planning and Zoning Commission

Reference:

Resolution 25-51: Reappointment of Kelly Fizer to the Planning and Zoning Commission

Resolution 25-52: Reappointment of Mario Urquilla to the Planning and Zoning Commission

Mayor Turnbow has reappointed Kelly Fizer, a Ward 1 member, and Mario Urquilla, a Ward 2 member, to the Planning and Zoning Commission. The reappointments are now before the Council for approval.

9. Unfinished Business

A. Award of Contract - Activity Center Audio/Video Systems Installation

Reference:

Bill 3998

Contract

This contract is for the installation and configuration of audio/video systems in the multi-purpose rooms at the Raymore Activity Center.

- City Council, 11/10/2025: Approval 6-0

B. Household Hazardous Waste Agreement with MARC Solid Waste Management District

Reference:

Bill 3999

Letter for 2026 HHW Program

Raymore 2026

This is the 2026 Agreement for Household Hazardous Waste disposal with the MARC Solid Waste Management District.

- City Council, 11/10/2025: Approval 6-0

C. Award of Contract - Edgewater 3rd Road Repairs

Reference:

Bill 4000

Contract

This project will repair damaged portions of the road in the area of Edgewater 3rd Plat in the Creekmoor Subdivision.

- City Council, 11/10/2025: Approval 6-0

D. Tree Board: Amendment to Chapter 260, Tree Maintenance and Care

Reference:

Bill 3994

Chapter 260 - Tree Board changes - redline

An amendment to Chapter 260 of the Raymore Municipal Code that establishes the City Tree Board as a sub-committee of the Raymore Parks and Recreation Board.

- City Council, 11/10/2025: Approval 6-0
- Parks and Recreation Board, 10/28/2025: Approval 8-0

E. Award of Contract - Spirit of America Fireworks Display

Reference:

Bill 3996

Contract

This is a recommendation for the award of contract for the annual Spirit of America fireworks display, to be held on Friday, July 3, 2026, at Recreation Park.

- City Council, 11/10/2025: Approval 6-0
- Parks and Recreation Board, 10/28/2025, Approval 8-0

10. New Business

11. Public Comments

Please identify yourself for the record and keep comments to a maximum of five minutes.

12. Mayor/Council Communication

13. Adjournment

MISCELLANEOUS

City Council Work Session Notes, 11/17/2025

EXECUTIVE SESSION (CLOSED MEETING)

The Raymore City Council may enter an executive session before or during this meeting, if such action is approved by a majority of Council present, with a quorum, to discuss:

- Litigation matters as authorized by § 610.021 (1),
- Real Estate acquisition matters as authorized by § 610.021 (2),
- Personnel matters as authorized by § 610.021 (3),
- Other matters as authorized by § 610.021 (4-21) as may be applicable.

Any person requiring special accommodation (i.e., qualified interpreter, large print, hearing assistance) in order to attend this meeting, please notify this office at (816) 331-3324 no later than forty eight (48) hours prior to the scheduled commencement of the meeting.

Hearing aids are available for this meeting for the hearing impaired. Inquire with the City Clerk, who sits immediately left of the podium as one faces the dais.

PUBLIC WORKS MONTHLY REPORT

November 2025

ENGINEERING DIVISION

Projects Under Construction

- Street Preservation
- Curb Replacement Program
- Broadmoor & Grandshire Drainage Improvements

Development Under Construction

- Sendera - Working on sewer testing
- Saddlebrook - Contractor is working on punchlist items
- Cunningham 5th - All infrastructure is complete, contractor is working on punchlist items
- Creekside Ranch - Street lights still need installed and the contractor is working on punchlist items
- Madison Valley 4th - Asphalt paving is complete and the contractor is working on punchlist items
- Madison Valley 5th - Starting sanitary sewer testing
- Timber Ridge - Sanitary sewer and asphalt paving has been completed, the contractor is currently working on water testing

OPERATIONS & MAINTENANCE DIVISION

- 78 Completed Customer Service Requests
- 66 City Hall Work Orders
- 682 Locates
- 18 Driveway Inspections
- 26 Sidewalk Inspections
- 13 Curb Inspections
- 45 Final ROW Inspections
- 13 Sewer Inspections
- 8 Water Taps
- 9 Water Inspections

Road Maintenance:

- Continued work on W Heritage Street Repairs utilizing 2 crews.
- Patched approximately 120 potholes city wide.
- Completed a street patch on E. Remington Terr. utilizing 2 tons of asphalt.
- Completed a street patch at 734 Garnes utilizing 2 tons of asphalt.
- Cleaned out the storm outfall located at the end of Raven St.
- Re-Installed "No Parking" signs on N. Sunset Ln.
- Saw cut the road in preparation of street repairs on Creekview Ct.
- Finished removing a driveway on Metfield Ln. from a recent water

- break
- Replaced the sidewalk at Prairie Grass and S. Dean Ave. from a recent water break.
- Completed dirtwork from mudjacking on N. Sunset Ln.
- Replaced 10ft of Curb on S. Foxridge Dr.
- Curb Patched 18 ft on Cindy Ln.
- Collected and delivered recycling and trash carts per resident request.
- Completed a street repair on Creekview Court utilizing 12 yards of concrete.
- Public Works crews began maintenance to all snow trucks, plows and spreaders.
- The ADA ramp and sidewalk on Bluestem Court were repaired.
- Repairs were made to the sidewalk and sink hole was filled at 313 Alexander Creek Ct.
- Repaired Pedestrian Crossing at Lucy Webb and S. Huntsman.
- 137 ft of curb was patched on Foxwood Drive and Highland Drive.
- Added rock to the side of the road at Kurzweil and 155th St.
- Replaced a stop sign at Eastglen and Johnston Drive.
- Repaired the remote controlled mower.
- Made multiple repairs to snow plow equipment.
- Repaired the pothole patcher.
- Street sweeping was performed on Foxridge, Lucy Webb, Haystack and Old Mill Road.
- Storm box and storm drain inspections and cleanings were done city wide.
- Trash and recycling carts were inventoried.
- Completed mowing and right-of-way mowing.
- Completed routine facility maintenance.
- Completed routine vehicle and equipment maintenance.
- Crews continued maintenance on snow trucks, plows and spreaders.
- Recycling carts were assembled.
- A traffic signal was repaired at 58 Highway and J Highway.
- A fallen tree from heavy winds was removed from the roadway up on Johnston Parkway.
- Fallen tree limbs and debris were cleaned up on S. Adams Street.

Water and Sewer Services:

- Pulled MDNR routine water samples.
- Replaced the water meter measuring chamber at Price Chopper.
- Multiple water meter pit repairs were completed city wide in preparation of cold temperatures.
- Approximately 42 water meter pits were lowered in preparation of winter weather.
- Sewer Jetted 8400 ft of sewer main for preventative maintenance.
- 58 Hwy line locates were conducted from Kentucky Rd. to Appaloosa Dr.

- Sewer jetting training.
- Monthly KC Meter Readings were obtained.
- Lowered 5 valve boxes city wide.
- Continued In Field Lead Service Line Inventory (LSLI), which is mandated by EPA.
- 58 Hwy Line Locates from Kentucky Rd. to Appaloosa Dr. for Spectrum Communications were conducted.
- Assisted the Engineering Department with a PWSD #10 water shut down.
- Cleaned the basket at the Owen Good Lift Station.
- Utility disconnects were completed for non-payment.
- Complete MDNR Routine water samples.
- Complete MDNR Disinfection By Products (DBP's) water samples
- Completed dirtwork for a recent sewer main repair at 207 N. Prairie Ln.
- Televised the Storm Sewer Line at 505 N. Washington. Replaced at meter pit at 1203 Southwind Dr.
- Replaced a Fire Hydrant located at 614 Johnston Pkwy.
- Inventory of water tap and sewer materials was completed for the Finance Department for end of year reporting.

Traffic and Pedestrian Infrastructure:

- Sign maintenance and repairs.
- Streetlight repairs were made.
- GIS Mapping of city infrastructure continued.
- Routine mowing was completed.
- Addressed sight clearance issues.

Customer Service and Administration:

- Continued to collect and record completed backflow prevention tests for the city wide backflow Prevention Program.
- Received all quotes and purchased Fall/Winter weather gear.
- Made final adjustments to the Winter Weather Response Plan.
- Public Works Director Trent Salsbury and Assistant Public Works Director Justin Paith participated in the Quarterly Cass County Partner Meeting with MoDOT.
- Met with Spectrum to discuss the ongoing project within city limits.
- All City staff attended Benefits Day on 10/13 hosted by Human Resources.
- The Public Works Interview Team conducted an interview for an open Maintenance position.
- Assistant Public Works Director Justin Paith and Administrative Assistant Ashley Tucker participated in PlowOps Snow Training.
- Assistant Public Works Director Justin Paith attended an MDNR Regulatory Updated Training meeting in Lee's Summit.

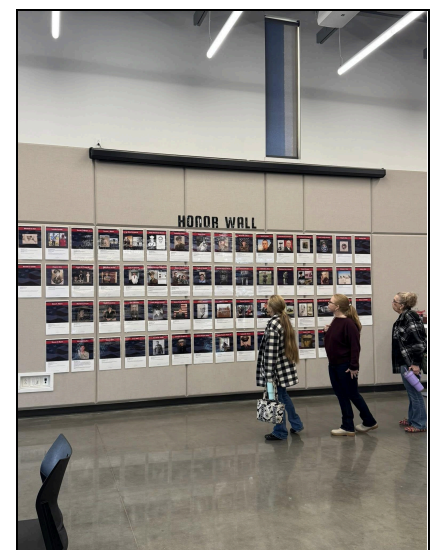
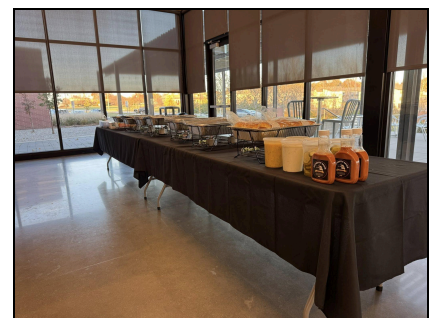
- Crew Leader Kyle King, Maintenance workers Christian Ferrel and Tommy Dempsy attended a 3 day APWA Public Works Institute Leadership (PWI) Training in Grandview, MO.
- Public Works Director Trent Salsbury and Assistant Director Justin Paith conducted the annual Snow Operations Winter Response Plan Meeting.
- Public Works Director Trent Salsbury, Assistant Director Justin Paith and Crew Leaders Zach Frazier, Luke Daugherty, and Kyle King participated in the Civic Leadership Academy.
- Public Works Director Trent Salsbury and Assistant Public Works Director Justin Paith presented the 2025/2026 Winter Weather Response Plan to the City Council.
- Assistant Public Works Director Justin Paith and Utility Crew Leader Kyle King met with FTC Equipment to discuss the upcoming sewer station upgrades for 2025/2026 Budget.
- The Public Works, Engineering, and Parks Department members participated in the 2025 Snow Kick Off/Snow Plow Training Day.
- Completed the monthly MDNR Water Report.
- Crew Leader Kyle King and Maintenance Specialist Christian Ferrell participated in a Basic Math Class for MDNR Recertification Hours.
- Assistant Director Justin Paith and Crew Leader Zach Frazier did a site visit to CAT Equipment to inspect the future purchases of an asphalt roller.
- Crew Leader Luke Daugherty participated in a concrete cutting demo to eliminate trip hazards.
- Worked on sign inventory and sign quotes.
- Conducted several annual employee evaluations.

MONTHLY REPORT

November 2025

Monthly Highlights

- Athletic Coordinator Nick Cook held a coaches meeting for the kindergarten basketball coaches. Practices will begin next week at the Raymore Activity Center (RAC).
- Athletic Coordinator Nick Cook began scheduling games for the upcoming youth basketball season.
- Park maintenance hung banners for upcoming events. The events include The Mayor's Tree Lighting, Salute to Veterans Day event and the Holiday Craft Fair.
- Park maintenance painted tee box sign poles for the disc golf course at Recreation Park.
- Park maintenance spot mowed.
- Recreation Coordinator Cecilia Walther, Park Superintendent Steve Rulo and Recreation Superintendent Todd Brennon met at T.B. Hanna Station to discuss set up plans for The Mayor's Tree Lighting event.
- Recreation Coordinator Cecilia Walther prepared the gym floor at the RAC for the Holiday Craft Fair scheduled for Nov. 8.
- Parks and Recreation Director Nathan Musteen participated in the Missouri Parks and Recreation Association's Professional Certification Board review of the session proposals for the 2026 state conference.
- The Missouri Department of Conservation stocked more than 700 trout at Johnston Lake at Hawk Ridge Park this week. If you're lucky enough to catch a tagged trout, net yourself a Walmart gift card by turning in the tag at the Parks & Recreation office at Centerview. Don't take the bait on bad habits—stay within daily limits, keep your Missouri fishing license on you at all times, have a trout stamp if you plan to keep the fish and don't flounder when it comes to keeping our lake and park clean. Please don't leave litter behind.
- Park maintenance added dirt and seed to the flag football and soccer fields at Recreation Park. Worn goal mouths on the soccer fields were cut out and replaced.



- The Raymore Christmas Tree Trail posts have been set up at T.B. Hanna Station.
- Park maintenance employee Cody York attended a management class at MPR on Wednesday.
- Park and Recreation Director Nathan Musteen, Park Superintendent Steve Rulo, Recreation Superintendent Todd Brennon and Recreation Coordinator Cecilia Walther attended the Salute to Veterans event held at Centerview on Tuesday, Nov. 11.
- Recreation Superintendent Todd Brennon, Recreation Coordinator Cecilia Walther and Athletic Coordinator Nick Cook attended the Raymore Chamber of Commerce's monthly Coffee and Conversations at Mazuma Credit Union.
- Recreation Superintendent Todd Brennon, Recreation Coordinator Cecilia Walther and Athletic Coordinator Nick Cook held a staff meeting for part time employees at the Raymore Activity Center on Thursday.
- Athletic Coordinator Nick Cook taped off free throw lines on the basketball courts at the Raymore Activity Center. This is in preparation for the upcoming youth basketball season.
- Parks and Recreation Director Nathan Musteen attended the Missouri Park and Recreation Directors Summit in Camdenton.
- The Variety KC Sprayground at T.B. Hanna Station was winterized.
- The Mayor's Christmas Tree was set up at T.B. Hanna Station
- Parks and Recreation Director Nathan Musteen and Development Services Director David Gress attended the KC Metro Parks and Recreation Director's Association November meeting. Topics of discussion included e-bikes, e-scooters and what we can do to keep everyone safe.



DEADLINE EXTENDED!! We don't want anyone to miss out on one of our favorite annual traditions!

Applications for the Raymore Christmas Tree Trail are now due Friday, Nov. 21 at 5 p.m. The tree trail will be highlighted at the [Mayor's Tree Lighting](#) and stay up through the holiday season.

ANYONE can apply for the trail to decorate your own tree to show your city and festive spirit.

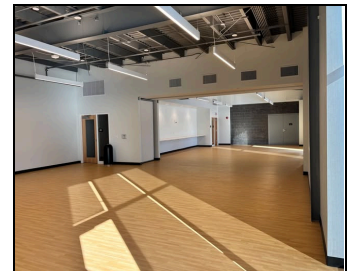
No cost for participation! Just the stress of coming up with the best theme and a reminder of all the holiday decor you have to take down in a couple months. 😊 <https://forms.gle/s3RshkNefPGNwXqF8>



The Sportsmanship Corner (Excellence Room & Resilience Room)

Our new multipurpose rooms at the RAC are perfect for your next party. Enhance your experience by pairing your room rental with a court rental and enjoy some extra space for basketball, volleyball or pickleball!

Let's talk! Contact us at 816-322-2791 or recreation@raymore.com to learn more and make your personalized reservation at the Raymore Activity Center today.



New phase of trail improvements underway

The second phase of the Park Trails Replacement has started and construction will last into the fall months. The following trails are scheduled to be reconstructed:

- Ward Park Trail – **COMPLETE**
- Good Parkway Trail North, from Lucy Webb Road to South Foxridge Drive – **COMPLETE**
- Madison Street Trail (Lucy Webb south to the Rec Park Round-a-bout) – **COMPLETE**
- Linear Park Trails (Timber Trails, LeMore Trail) - **COMPLETE**
- Installation of safety bollards at multiple trailheads. - **COMPLETE**





Celebrate the holiday season with the lighting of the tree, hot cocoa from Fellowship Church, photos with Santa, the Raymore Christmas Tree Trail and more!

Apply for the Raymore Christmas Tree Trail at <https://forms.gle/Z6LaCsjoJYStrwhm9>

Event Partner: Hosted with Hanna

Event Sponsor: Community Bank of America

Food Truck: DonutNV

EMAIL SUBSCRIBER REPORT

Total subscribers: 3,303
Total sends: 11,382
Most popular e-newsletters:
1) Parks Monthly- 1,126; 2) Weekly Report- 992; 3) Police Blotter- 786

Email open rate: 52% (vs industry avg. +11%)
Contact net growth: +7

SOCIAL MEDIA ANALYTICS - HIGHLIGHTS

CITY OF RAYMORE

Facebook @CityofRaymoreMO

- Followers: 10,078
- 78,748 views/569 interactions
- Total posts: 37
- Post topics: Public Works, Events, General Information, Parks, crossposts from Parks
- Top post based on views: Nov. 14- Help us fill T.B. Hanna Station with magic, 20,712 views

Instagram @CityofRaymoreMO

Followers: 1,415/3.7K views/53 interactions/8 posts

RAYMORE POLICE DEPARTMENT

Facebook @Raymore.Police

- Followers: 11,247
- 195,286 views/1,875 interactions
- Total posts: 9
- Post topics: Blood Drive, Shop with a Cop, Drug Take Back, crossposts from City
- Top post based on views: Nov. 12-If you’ve seen our officers looking scruffy, 70,552 views

RAYMORE PARKS AND RECREATION

Facebook @RaymoreParksAndRec

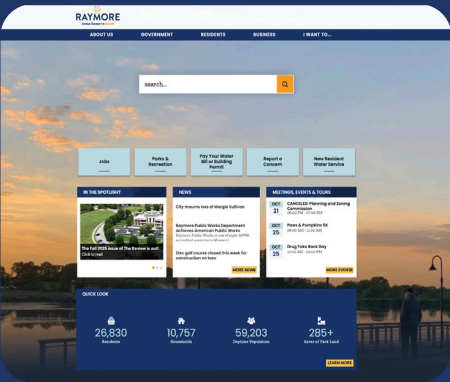
- Followers: 7,670
- 141,710 views/795 interactions
- Total posts: 41
- Post topics: Events, class/program registration, trout stocking
- Top post based on views: Nov. 13-We’re hooked on good news!, 58,528 views

Instagram @RaymoreParks

Followers: 276/4.4K views/123 interactions/14 posts

ADDITIONAL CITY SOCIAL MEDIA ACCOUNTS

@RaymoreEmergencyManagement, @RaymoreAnimalControl and @RaymoreArts on Facebook; @CityofRaymoreMO on Threads and X



WEBSITE www.raymore.com

- 6 news stories published:
 - Oct. 27: All in the family, Raymore couple honored with Civic Leadership Award
 - Oct. 29: Residents graduate from Raymore Civic Leadership Academy
 - Nov. 7: Raymore Public Works selects snow plow names from resident submissions
 - Nov. 13: Winter trout season arrives at Johnston Lake
 - Nov. 14: Donate blood and win prizes Nov. 19 at the Badges & Boots Blood Drive
 - Nov. 14: Week of Nov. 17- Work scheduled for several streets



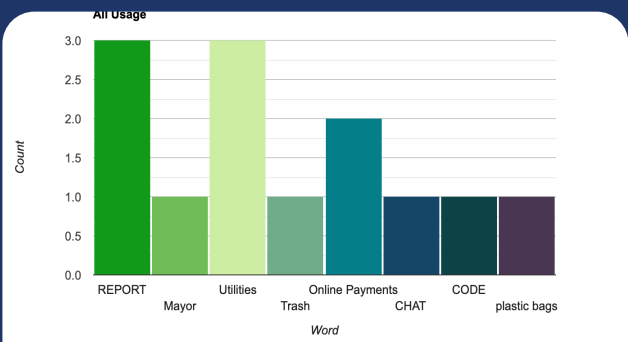
YOUTUBE youtube.com/CityofRaymore

- 411 subscribers (-5)
- 492 views
- 8:40 avg. view duration
- 42.2 hours of watchtime

SAY MORE IN RAYMORE PODCAST

- 61 downloads in last 30 days/441 all time downloads (2/14/25)*
- Latest episode: *A Conversation with Mayor Kris Turnbow*, published Oct. 28
- Locations: 60 total cities, 9 countries/territories

**Episodes can be streamed without downloading*



TEXTMYGOV

816-892-9737

- Text conversations: 22
- Subscriber notifications sent - 0
- Reports: 5
Report topics: Utilities (3), Code, Trash

ITEMS OF NOTE FOR OCTOBER-NOVEMBER

- 13 residents completed the 5-week 2025 Civic Leadership Academy.
- Communications Director Melissa Harmer and Community Engagement Coordinator Alex Garcia attended the first-ever conference of the Missouri Association of Government Communicators in Columbia. Nearly 80 government communicators attended the event on Nov. 6. Harmer is on the advisory board and helped plan and organize the conference. Harmer co-presented a session on 30 Ideas in 30 Minutes.
- Communications Director Melissa Harmer and Community Engagement Coordinator Alex Garcia attended the annual meeting of the Missouri Association of Community Arts Agencies (MACAA) in Rocheport to represent the Raymore Arts Commission.
- Communications Director Melissa Harmer participated on a speed coaching panel for the KU Public Management Center’s Emerging Leaders Academy at the North Kansas City Police Department.



UPCOMING

- The Raymore Arts Commission will host the seventh annual Holiday Sing Along at 3:30 p.m., Monday, Dec. 1 at St. Paul’s United Methodist Church.
- Communications Director Melissa Harmer and Community Engagement Coordinator Alex Garcia are working on content and design for the Winter/Spring 2026 issue of The Review and Parks Program Guide that will be in mailboxes after the first of the year.

THE RAYMORE CITY COUNCIL MET IN REGULAR SESSION ON MONDAY, NOVEMBER 10, 2025, IN COUNCIL CHAMBERS AT 100 MUNICIPAL CIRCLE, RAYMORE, MISSOURI. MEMBERS PRESENT: MAYOR PRO-TEM ABDELGAWAD, COUNCILMEMBERS BAKER, BURKE III, CIRCO, ENGERT, AND HOLMAN. ALSO PRESENT: CITY MANAGER JIM FEUERBORN, CITY ATTORNEY JONATHAN ZERR, AND CITY CLERK ERICA HILL.

1. Call to Order

Mayor Pro Tem Abdelgawad called the meeting to order at 6:00 p.m.

2. Roll Call

City Clerk Erica Hill called roll; quorum present to conduct business. Mayor Turnbow and Councilmembers Barber and Mills were absent.

3. Pledge of Allegiance

4. Presentation/Awards

5. Personal Appearances

6. Staff Reports

Development Services Director David Gress reviewed the staff report included in the Council packet.

Chief of Police Jim Wilson provided an update on the hiring process that is resulting from the Public Safety Sales tax. He announced Office Parker Pruitt as the school resource officer. He noted the No Shave November fundraiser supporting the Shop with a Cop program has begun.

Public Works Director Trent Salsbury provided an update on the project to remove weeds from between curbs and streets.

City Clerk Erica Hill introduced Deputy City Clerk Catherine Alegre and announced the candidacy filing dates for the April 7, 2026 election will be December 9, 2025 through December 20, 2025.

City Manager Jim Feuerborn reviewed items for the November 17 work session. He noted the City has received the first revenues from the public safety sales tax.

7. Committee Reports

8. Consent Agenda

A. City Council Regular Meeting minutes, October 27, 2025

MOTION: By Councilmember Holman, second by Councilmember Burke to approve the Consent Agenda as presented.

DISCUSSION: None

VOTE:	Mayor Pro tem Abdelgawad	Aye
	Councilmember Baker	Aye
	Councilmember Barber	Absent
	Councilmember Burke III	Aye
	Councilmember Circo	Aye
	Councilmember Engert	Aye
	Councilmember Holman	Aye
	Councilmember Mills	Absent

9. Unfinished Business

A. Amendment of Chapter 130 Code of Ordinances - Municipal Court

BILL 3991: "AN ORDINANCE OF THE CITY OF RAYMORE, MISSOURI, AMENDING PROVISIONS OF CHAPTER 130 OF THE RAYMORE CODE OF ORDINANCES TO ADJUST THE OPERATION, MANAGEMENT, AND ALLOWABLE FEES OF THE MUNICIPAL COURT."

City Clerk Erica Hill conducted the second reading of Bill 3991 by title only.

MOTION: By Councilmember Holman, second by Councilmember Burke to approve the second reading of Bill 3991 by title only.

DISCUSSION: None

VOTE:	Mayor Pro tem Abdelgawad	Aye
	Councilmember Baker	Aye
	Councilmember Barber	Absent
	Councilmember Burke III	Aye
	Councilmember Circo	Aye
	Councilmember Engert	Aye
	Councilmember Holman	Aye
	Councilmember Mills	Absent

Mayor Pro Tem Abdelgawad announced the motion carried and declared Bill 3991 as **Raymore City Ordinance 2025-058**.

B. Raymore Commerce Center South 1st Final Plat, Lot 1

BILL 3997: "AN ORDINANCE OF THE CITY OF RAYMORE, MISSOURI, APPROVING THE RAYMORE COMMERCE CENTER SOUTH 1ST FINAL PLAT, A SUBDIVISION OF LAND IN RAYMORE, CASS COUNTY, MISSOURI."

City Clerk Erica Hill conducted the second reading of Bill 3997 by title only.

MOTION: By Councilmember Holman, second by Councilmember Burke to approve the second reading of Bill 3997 by title only.

DISCUSSION: None

VOTE:	Mayor Pro tem Abdelgawad	Aye
	Councilmember Baker	Aye
	Councilmember Barber	Absent
	Councilmember Burke III	Aye
	Councilmember Circo	Aye
	Councilmember Engert	Aye
	Councilmember Holman	Aye
	Councilmember Mills	Absent

Mayor Pro Tem Abdelgawad announced the motion carried and declared Bill 3997 as **Raymore City Ordinance 2025-059**.

10. New Business

A. Award of Contract - Activity Center Audio/Video Systems Installation

BILL 3998: "AN ORDINANCE OF THE CITY OF RAYMORE, MISSOURI, AUTHORIZING THE CITY MANAGER TO ENTER INTO AN AGREEMENT WITH TSI GLOBAL COMPANIES, LLC FOR THE PURCHASE AND INSTALLATION OF AN AV SYSTEM FOR THE MULTIPURPOSE ROOMS LOCATED AT THE RAYMORE ACTIVITY CENTER IN THE AMOUNT OF \$19,830.95 AND AUTHORIZING THE CITY MANAGER TO APPROVE CHANGE ORDERS WITHIN ESTABLISHED BUDGET CONSTRAINTS."

City Clerk Erica Hill conducted the first reading of Bill 3998 by title only.

Systems Administrator Luke Swetnam reviewed the staff report included in the council packet. In September of 2025, the City of Raymore issued a Request for Proposal inviting qualified vendors to submit proposals for the installation and configuration of high-quality audio/video systems for the two multipurpose rooms located at the Raymore Activity Center. Based on the evaluation process, TSI Global Companies, LLC was determined to have submitted the most qualified and lowest-cost proposal. This project involves installing multiple televisions and speakers in the multipurpose rooms of the Raymore Activity Center. Supporting systems will be installed to enable split/combined room capability, allowing seamless synchronization of audio/video when the room is in a combined state and separation of audio/video when the room is in a split state. This capability will allow the audio-video in both rooms to be utilized simultaneously for different purposes or combined into a single space for larger events. The project

includes installing acoustic paneling to reduce echo and improve the overall sound quality of the rooms.

MOTION: By Councilmember Holman, second by Councilmember Burke to approve the first reading of Bill 3998 by title only.

DISCUSSION: None

VOTE:	Mayor Pro tem Abdelgawad	Aye
	Councilmember Baker	Aye
	Councilmember Barber	Absent
	Councilmember Burke III	Aye
	Councilmember Circo	Aye
	Councilmember Engert	Aye
	Councilmember Holman	Aye
	Councilmember Mills	Absent

B. Household Hazardous Waste Agreement with MARC Solid Waste Management District

BILL 3999: "AN ORDINANCE OF THE CITY OF RAYMORE, MISSOURI, APPROVING AN AGREEMENT WITH THE MID-AMERICA REGIONAL COUNCIL SOLID WASTE MANAGEMENT DISTRICT, RELATING TO THE REGIONAL HOUSEHOLD HAZARDOUS WASTE PROGRAM."

City Clerk Erica Hill conducted the first reading of Bill 3999 by title only.

Public Works Director Trent Salsbury reviewed the staff report included in the council packet. The City participates on an annual basis in the Mid-America Regional Council (MARC) Solid Waste Management District Household Hazardous Waste (HHW) program. This program allows Raymore residents to participate in several HHW drop off events held throughout the metropolitan area including an event that alternates between Raymore and Belton. Residents also have access to permanent HHW drop off locations throughout the metropolitan area that can be used year-round. The budget for this service is \$31,000.00 and this year's agreement is \$29,596.68. MARC calculates the annual fee for this service based on a per capita rate of \$1.14 multiplied by the 2024 Census' estimated population for our community (25,962).

MOTION: By Councilmember Holman, second by Councilmember Burke to approve the first reading of Bill 3999 by title only.

DISCUSSION: None

VOTE:	Mayor Pro Tem Abdelgawad	Aye
	Councilmember Baker	Aye
	Councilmember Barber	Absent
	Councilmember Burke III	Aye

Councilmember Circo	Aye
Councilmember Engert	Aye
Councilmember Holman	Aye
Councilmember Mills	Absent

C. Award of Contract - Edgewater 3rd Road Repairs

BILL 4000: "AN ORDINANCE OF THE CITY OF RAYMORE, MISSOURI, AUTHORIZING THE CITY MANAGER TO ENTER INTO AN AGREEMENT WITH WIL-PAV INC. FOR THE FULL-DEPTH RECONSTRUCTION OF MULTIPLE SEGMENTS OF LAKECREST CIRCLE, LAKERIDGE LANE, AND VISTA COVE, CITY PROJECT NUMBER 25-476 IN THE AMOUNT OF \$593,665.50 AND AUTHORIZING THE CITY MANAGER TO APPROVE CHANGE ORDERS WITHIN ESTABLISHED BUDGET CONSTRAINTS."

City Clerk Erica Hill conducted the first reading of Bill 4000 by title only.

Public Works Director Trent Salsbury reviewed the staff report included in the council packet. This project will repair approximately 3,300 square yards of road in the Edgewater 3rd Plat area. The replacement of select areas of curb and installation of underdrain underneath the curb will be included in this project. The City received five bids on October 14, 2025. Wil-Pav was determined to be the lowest and best bidder. Staff recommends the contract for the Edgewater 3rd Road Repairs Project be awarded to Wil-Pav in the amount of \$593,665.50.

Councilmember Baker asked if we know why the failure occurred and if there will be other locations needing repairs.

Mr. Salsbury stated there is a significant amount of groundwater under this road and haven't seen this issue anywhere else to this extent.

MOTION: By Councilmember Holman, second by Councilmember Burke to approve the first reading of Bill 4000 by title only.

DISCUSSION: Councilmember Holman asked if this problem is what causes sinkholes.

Mr. Salsbury stated the substrate under the road is basically soup.

VOTE:	Mayor Pro Tem Abdelgawad	Aye
	Councilmember Baker	Aye
	Councilmember Barber	Absent
	Councilmember Burke III	Aye
	Councilmember Circo	Aye
	Councilmember Engert	Aye
	Councilmember Holman	Aye
	Councilmember Mills	Absent

D. Tree Board: Amendment to Chapter 260, Tree Maintenance and Care

BILL 3994: "AN ORDINANCE OF THE CITY OF RAYMORE, MISSOURI, AMENDING THE RAYMORE MUNICIPAL CODE, CHAPTER 260: TREE MAINTENANCE AND CARE."

City Clerk Erica Hill conducted the first reading of Bill 3994 by title only.

Parks and Recreation Director Nathan Musteen reviewed the staff report included in the council packet. The Raymore Tree Board is an established board authorized by Chapter 260 of the Raymore Municipal Code. The Tree Board was established to help staff oversee basic care of trees and meet requirements to maintain the City's Tree City USA status. As member terms have now expired, staff approached the Park Board about creating a subcommittee that would serve as the Tree Board. The change would require an amendment to Chapter 260 and at least 3 dedicated work sessions each calendar year for Tree Board-related items. The creation of a subcommittee under the Park Board would allow staff and the Tree Board to create tree-related projects and have opportunities to fund them through the park maintenance budget. This is not an option under the current establishment of the Tree Board. During the Park Board work session on September 23, staff presented the revised Chapter 260: Tree Maintenance and Care of the Raymore Municipal Code. The Park Board approved the amendment on October 28, 2025, for consideration of the City Council. The amended section 260.050 meets Tree City USA requirements and has been approved by the Missouri Department of Conservation Urban Forester. No other changes were made to Chapter 260.

MOTION: By Councilmember Holman, second by Councilmember Burke to approve the first reading of Bill 3994 by title only.

DISCUSSION: None

VOTE:	Mayor Pro Tem Abdelgawad	Aye
	Councilmember Baker	Aye
	Councilmember Barber	Absent
	Councilmember Burke III	Aye
	Councilmember Circo	Aye
	Councilmember Engert	Aye
	Councilmember Holman	Aye
	Councilmember Mills	Absent

E. Award of Contract - Recreation Park Baseball Light Plans

City Manager Jim Feuerborn stated that staff is requesting to remove Bill 3995 from the agenda as the contractor had questions regarding the contract.

MOTION: By Councilmember Holman, second by Councilmember Burke to remove Bill 3995 from consideration due to unforeseen circumstances.

DISCUSSION: None

VOTE:	Mayor Pro Tem Abdelgawad	Aye
	Councilmember Baker	Aye
	Councilmember Barber	Absent
	Councilmember Burke III	Aye
	Councilmember Circo	Aye
	Councilmember Engert	Aye
	Councilmember Holman	Aye
	Councilmember Mills	Absent

F. Award of Contract - Spirit of America Fireworks Display

BILL 3996: "AN ORDINANCE OF THE CITY OF RAYMORE, MISSOURI, APPROVING AND AUTHORIZING A CONTRACT WITH J&M DISPLAYS IN THE AMOUNT OF \$45,000 TO PROVIDE PYROTECHNIC SERVICES."

City Clerk Erica Hill conducted the first reading of Bill 3996 by title only.

Parks and Recreation Director Nathan Musteen reviewed the staff report included in the council packet. In August 2025, the City issued a request for proposals for the annual Parks and Recreation fireworks display. One bid was received and staff determined that J&M Displays met all requirements. J&M Displays has been the fireworks display provider for the past several years. We have a good working relationship with their team and are pleased with past displays. The contract is one year only, with the option to renew for two additional one-year renewal periods. The 2026 Spirit of America fireworks display will be held on July 3, 2026. The 2026 display will be an enhanced show for the 250th Celebration of America with a budget of \$45,000.00 for one year only. The 2027 and 2028 displays will have a budget of \$25,000 each. Staff recommends the award of the fireworks display contract to J&M Displays, Inc. for July 3, 2026.

Councilmember Baker stated the rain date is July 4 and asked if that will affect other events on that day.

City Manager Jim Feuerborn answered no, the other events are in the morning.

MOTION: By Councilmember Holman, second by Councilmember Burke to approve the first reading of Bill 3996 by title only.

DISCUSSION: None

VOTE:	Mayor Pro Tem Abdelgawad	Aye
	Councilmember Baker	Aye
	Councilmember Barber	Absent
	Councilmember Burke III	Aye
	Councilmember Circo	Aye

Councilmember Engert	Aye
Councilmember Holman	Aye
Councilmember Mills	Absent

11. Public Comment

12. Mayor/Council Communication

Mayor Pro Tem Abdelgawad and Councilmembers wished the Marine Corp happy birthday, recognized Veterans Day, recognized Ray-Pec teacher Derrick Gray's passing, and thanked staff for their service to the City.

13. Adjournment

MOTION: By Councilmember Holman, second by Councilmember Burke to adjourn.

VOTE:	Mayor Pro Tem Abdelgawad	Aye
	Councilmember Baker	Aye
	Councilmember Barber	Absent
	Councilmember Burke III	Aye
	Councilmember Circo	Aye
	Councilmember Engert	Aye
	Councilmember Holman	Aye
	Councilmember Mills	Absent

The regular meeting of the Raymore City Council adjourned at 6:36 p.m.

Respectfully submitted,

Erica Hill
City Clerk

RESOLUTION 25-50

"A RESOLUTION OF THE CITY OF RAYMORE, MISSOURI APPROVING A REAPPOINTMENT TO THE BOARD OF ADJUSTMENT."

WHEREAS, Section 465.030 of the Raymore City Code and Section 8.1 of the Raymore City Charter authorizes the Mayor to appoint members to the Board of Adjustment with the advice and consent of a majority of the City Council.

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF RAYMORE, MISSOURI AS FOLLOWS:

Section 1. Authorization requires that all said appointments shall be approved with the advice and consent of a majority of the Council.

Section 2. The Council consents to the Mayor's reappointment of the following person to the Board of Adjustment to fill the expired term of Tom Buechler.

<u>NAME</u>	<u>EFFECTIVE</u>	<u>TERM EXPIRES</u>
Pam Hatcher	November 24, 2025	October 31, 2030

DULY READ AND PASSED THIS 24TH DAY OF NOVEMBER, 2025, BY THE FOLLOWING VOTE:

Councilmember Abdelgawad
Councilmember Baker
Councilmember Barber
Councilmember Burke III
Councilmember Circo
Councilmember Engert
Councilmember Holman
Councilmember Mills

ATTEST:

APPROVE:

Erica Hill, City Clerk

Kristofer P. Turnbow, Mayor

Date of Signature

RESOLUTION 25-51

"A RESOLUTION OF THE CITY OF RAYMORE, MISSOURI, APPROVING A REAPPOINTMENT TO THE RAYMORE PLANNING AND ZONING COMMISSION."

WHEREAS, Section 465.020 of the Raymore City Code and Section 8.1 of the Raymore City Charter authorizes the Mayor to appoint members to the Raymore Planning and Zoning Commission with the advice and consent of a majority of the City Council.

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF RAYMORE, MISSOURI, AS FOLLOWS:

Section 1. Authorization requires that all said appointments shall be approved with the advice and consent of a majority of the Council.

Section 2. The Council consents to the Mayor's reappointment of the following person to the Planning and Zoning Commission for Ward 1.

<u>NAME</u>	<u>EFFECTIVE</u>	<u>TERM EXPIRES</u>
Kelly Fizer	November 24, 2025	October 31, 2029

DULY READ AND PASSED THIS 24TH DAY OF NOVEMBER, 2025, BY THE FOLLOWING VOTE:

Councilmember Abdelgawad
Councilmember Baker
Councilmember Barber
Councilmember Burke III
Councilmember Circo
Councilmember Engert
Councilmember Holman
Councilmember Mills

ATTEST:

APPROVE:

Erica Hill, City Clerk

Kristofer P. Turnbow, Mayor

Date of Signature

RESOLUTION 25-52

"A RESOLUTION OF THE CITY OF RAYMORE, MISSOURI, APPROVING A REAPPOINTMENT TO THE RAYMORE PLANNING AND ZONING COMMISSION."

WHEREAS, Section 465.020 of the Raymore City Code and Section 8.1 of the Raymore City Charter authorizes the Mayor to appoint members to the Raymore Planning and Zoning Commission with the advice and consent of a majority of the City Council.

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF RAYMORE, MISSOURI, AS FOLLOWS:

Section 1. Authorization requires that all said appointments shall be approved with the advice and consent of a majority of the Council.

Section 2. The Council consents to the Mayor's reappointment of the following person to the Planning and Zoning Commission for Ward 2.

<u>NAME</u>	<u>EFFECTIVE</u>	<u>TERM EXPIRES</u>
Mario Urquilla	November 24, 2025	October 31, 2029

DULY READ AND PASSED THIS 24TH DAY OF NOVEMBER, 2025, BY THE FOLLOWING VOTE:

Councilmember Abdelgawad
Councilmember Baker
Councilmember Barber
Councilmember Burke III
Councilmember Circo
Councilmember Engert
Councilmember Holman
Councilmember Mills

ATTEST:

APPROVE:

Erica Hill, City Clerk

Kristofer P. Turnbow, Mayor

Date of Signature



CITY OF RAYMORE
AGENDA ITEM INFORMATION FORM

DATE: 11/10/2025

SUBMITTED BY: Luke Swetnam

DEPARTMENT: Integrated Technology
Systems

ITEM CATEGORY: Ordinance

TITLE / ISSUE / REQUEST

Award of Contract - Activity Center Audio/Video Systems Installation

STRATEGIC PLAN GOAL / STRATEGY

7.2 Develop and maintain parks and facilities that sustain a diverse variety of recreational opportunities for the enjoyment of all residents.

FINANCIAL IMPACT

Award To:	TSI Global Companies, LLC
Amount of Request/Contract:	\$19,830.95
Amount Budgeted:	
Funding Source/Account:	47-38-8440-0000 Project #396-501

PROJECT TIMELINE

Estimated Start Date
12/1/2025

Estimated End Date
1/30/2026

STAFF RECOMMENDATION:

Approval

OTHER BOARDS & COMMISSIONS ASSIGNED

Name of Board or Commission:
Date:
Action/Vote:

LIST OF REFERENCE DOCUMENTS ATTACHED

1. Bill 3998
2. Contract

BACKGROUND / JUSTIFICATION

In September of 2025, the City of Raymore issued a Request for Proposal inviting qualified vendors to submit proposals for the installation and configuration of high-quality

audio/video systems for the two multipurpose rooms located at the Raymore Activity Center.

Based on the evaluation process, TSI Global Companies, LLC was determined to have submitted the most qualified and lowest-cost proposal.

This project involves installing multiple televisions and speakers in the multipurpose rooms of the Raymore Activity Center. Supporting systems will be installed to enable split/combined room capability, allowing seamless synchronization of audio/video when the room is in a combined state and separation of audio/video when the room is in a split state. This capability will allow the audio-video in both rooms to be utilized simultaneously for different purposes or combined into a single space for larger events.

The project includes installing acoustic paneling to reduce echo and improve the overall sound quality of the rooms.

Staff recommends award of contract to TSI Global Companies, LLC.

"AN ORDINANCE OF THE CITY OF RAYMORE, MISSOURI, AUTHORIZING THE CITY MANAGER TO ENTER INTO AN AGREEMENT WITH TSI GLOBAL COMPANIES, LLC FOR THE PURCHASE AND INSTALLATION OF AN AV SYSTEM FOR THE MULTIPURPOSE ROOMS LOCATED AT THE RAYMORE ACTIVITY CENTER IN THE AMOUNT OF \$19,830.95 AND AUTHORIZING THE CITY MANAGER TO APPROVE CHANGE ORDERS WITHIN ESTABLISHED BUDGET CONSTRAINTS."

WHEREAS, in accordance with the City of Raymore Purchasing policy, City staff issued Request for Proposal 25-395-701 calling for the purchase and installation of an AV system for the multipurpose rooms located at the Raymore Activity Center; and,

WHEREAS, City staff recommends the purchase and installation by TSI Global Companies, LLC,

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF RAYMORE, MISSOURI, AS FOLLOWS:

Section 1. The City Manager is hereby directed and authorized to enter into an agreement with TSI Global Companies, LLC for the purchase and installation of the AV production system for the Raymore Activity Center multipurpose rooms.

Section 2. This Ordinance shall become effective on and after the date of passage and approval.

Section 3. Effective Date. The effective date of approval of this Ordinance shall be coincidental with the Mayor's signature and attestation by the City Clerk.

Section 4. Severability. If any section, subsection, sentence, clause, phrase, or portion of this Ordinance is for any reason held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct, and independent provision, and such holding shall not affect the validity of the remaining portions thereof.

DULY READ THE FIRST TIME THIS 10TH DAY OF NOVEMBER, 2025.

BE IT REMEMBERED THAT THE ABOVE ORDINANCE WAS APPROVED AND ADOPTED THIS 24TH DAY OF NOVEMBER, 2025, BY THE FOLLOWING VOTE:

Councilmember Abdelgawad
Councilmember Baker
Councilmember Barber
Councilmember Burke III
Councilmember Circo
Councilmember Engert
Councilmember Holman
Councilmember Mills

ATTEST:

APPROVE:

Erica Hill, City Clerk

Kristofer P. Turnbow, Mayor

Date of Signature



CITY OF RAYMORE
CONTRACT FOR SERVICES

Raymore Activity Center Audio Video

This Contract for Raymore Activity Center Audio/Video, hereafter referred to as the **Contract** is made this 24th day of November, 2025, between TSI Global Companies, LLC an entity organized and existing under the laws of the State of Kansas, with its principal office located at 1365 N Winchester St. Olathe, Kansas 66061 hereafter referred to as the **Contractor**, and The City of Raymore, Missouri, a Charter City organized and existing under the laws of the State of Missouri, with its principal office located at 100 Municipal Circle, Raymore, Missouri, hereafter referred to as the **City**.

This contract and applicable attachments represent the entire understanding and agreement between the parties and no oral, implied, alterations or variations to the contract will be binding on the parties, except to the extent that they are in writing and signed by the parties hereto. This contract shall be binding upon the heirs, successors, administrators, executors and assigns of the parties hereto. In the event there are any inconsistencies in the provisions of this contract and those contained in the proposal they will be resolved in accordance with the terms of this contract.

This contract is effective as of November 24, 2025 and coincidental with the City Manager's signature and attestation by the City Clerk and shall remain in effect as described within the attachments.

ARTICLE I
THE WORK

Contractor agrees to perform all work and provide all materials as specified in Request for Proposal 25-396-701 and the General Terms and Conditions in Appendix B, commonly referred to as Contract Terms and Conditions and according to Contract Agreement set forth here. Contractor agrees to provide all labor, materials, tools, permits, and/or professional services and perform the contracted work in accordance with all specifications, terms and conditions as set forth within the proposal documents, including bonding, insurance, prevailing wage requirements, and termination clauses as needed or required. The work as

specified in Appendix A may commence upon the signing of this contract and scheduling and approval of the City.

ARTICLE II TIME OF COMMENCEMENT AND COMPLETION

The work shall take a maximum of 60 calendar days. The date of substantial completion shall be that date when the project or portions of the project are officially accepted by the Owner through formal action of the City Council for utilization of the project for its intended purpose. The City shall be the sole determiner as to the fulfillment of the work as described.

ARTICLE III CONTRACT SUM AND PAYMENT

The Contractor agrees to perform all work described in the Contract Documents in the amount of \$19,830.95.

The City agrees to pay the Contractor as outlined in the Contract Documents and subject to deductions provided for in Articles IV and VI.

The City Manager has the authority for change orders.

ARTICLE IV CONTRACT PAYMENTS

The City agrees to pay the Contractor for the completed work as follows: 95% of contract shall be paid within thirty (30) days of substantial completion of each section of this proposal – inspection and remediation, walk-through and acceptance by the City; a 5% retainage will be held until acceptance of the project by the Raymore City Council, at which time final payment will be made. Any monies not paid to the Contractor when due will bear interest at the rate of one and one-half percent (1 -1/2 %) per month, from the date such payment is due. However, if any portion of the work remains to be completed or corrected at the time payment is due, the City may retain sufficient funds to cover the City Engineer's estimated value of the work not completed or twenty percent (20%) of the contract amount, whichever is greater, exempt from interest, to be paid when such listed items are corrected or completed.

The City will be the sole judge as to the sufficiency of the work performed.

The Contractor agrees that the City may withhold any and all payment for damage or destruction, blatant or otherwise, incurred to the City's property caused by poor performance or defective equipment or materials or personnel employed or utilized by the Contractor. Additionally, it is agreed the Contractor shall also be liable to the City for replacement of materials or services occasioned by such breach.

Payment shall be made upon receipt of invoices presented in duplicate as outlined in Appendix B. All pay requests will be paid by ACH instead of by check. An ACH form will be provided upon contract.

Third party payment agreements will not be accepted by the City.

In the event that the Missouri Department of Labor and Industrial Relations has determined that a violation of Section 292.675, RSMo, has occurred and that a penalty as described in Section XII shall be assessed, the City shall withhold and retain all sums and amounts due and owing when making payments to Contractor under this Contract.

ARTICLE V INSURANCE REQUIREMENTS

Insurance shall be provided as outlined in the General Terms and Conditions Appendix B to the Contract.

ARTICLE VI DAMAGES/DELAYS/DEFECTS

The City will not sustain monetary damage if the whole or any part of this contract is delayed through the failure of the Contractor and/or his sureties to perform any part or the whole of this contract. Thus, if at any time the Contractor refuses or neglects to supply sufficiently skilled workmen or proper materials, or fails in any respect to execute the contract, including extras, with the utmost diligence, the City may take steps deemed advisable to promptly secure the necessary labor, tools, materials, equipment, services, etc., by contract or otherwise, to complete whatever portion of the contracted work which is causing delay or is not being performed in a workmanlike manner.

Contractor and/or their sureties will be liable to the City for any cost for labor, tools, materials, equipment, services, delays, or claims incurred by the City to finish the work.

Contractor will store, contain, or remove all debris, materials, tools, equipment and vehicles at the end of each day so that no hazardous or dangerous situations are created by the Contractor within the work location and surrounding area.

Contractor will promptly and within 7 days of receiving notice thereof repair all damage to public and private property caused by their agents or employees. Should damages not be promptly repaired within 7 days of receiving notice thereof, the City will authorize the hiring of another Contractor or vendor with the necessary and applicable qualifications to do the repairs. The original Contractor agrees to promptly pay for the services of any such Contractor or vendor hired to do such repairs within 10 days of completion of the repairs.

Contractor shall immediately report, to the City, or a duly authorized representative, any accident whatsoever arising out of the performance of this contract, especially those resulting in death, serious injury or property damage. Contractor must provide full details and statements from any witnesses.

If the Contractor shall fail to complete the work within the contract time, or an extension of time granted by the City, the Contractor will pay to the City the amount for liquidated damages as specified in the schedule below for each calendar day that the Contractor shall be in default after the time stipulated in this contract document. The amount specified in the schedule is agreed upon, not as a penalty, but as liquidated damages for the loss to the City of Raymore and the public of the use of the facility as designated. This amount will be deducted from any money due to the Contractor. The Contractor and Contractor's surety will be liable for all liquidated damages.

SCHEDULE OF LIQUIDATED DAMAGES		
Original Contract Amount		Charge Per Calendar Day (\$)
From More Than (\$)	To and Including (\$)	
0	50,000	150
50,001	100,000	250
100,001	500,000	500
500,001	1,000,000	1,000
1,000,001	2,000,000	1,500
2,000,001	5,000,000	2,000
5,000,001	10,000,000	2,500
10,000,001	And above	3,000

ARTICLE VII RESPONSIBILITIES

The City shall provide all information or services under their control with reasonable promptness and designate the City Manager, or their designee (in writing) to render decisions on behalf of the City and on whose actions and approvals the Contractor may rely.

The Contractor's responsibilities and obligations under this agreement are accepted subject to strikes, outside labor troubles (including strikes or labor troubles affecting vendors or suppliers of Contractor), accidents, transportation delays, floods, fires, or other acts of God, and any other causes of like or different character beyond the control of Contractor. Impossibility of performance (but not simply frustration of performance) by reason of any legislative, executive, or judicial act of any governmental authority shall excuse performance of or delay in performance of this agreement. The City and the Contractor shall agree upon such any delay or cancellation of performance and execute an agreement in writing documenting the excuse of performance or delay in performance of this agreement.

Contractor agrees to provide all materials, labor, tools, and equipment necessary to perform and complete the contract as specified.

All equipment will be of such a type and in such condition so as not to cause any damage to City property or the community at large. All equipment used within the jurisdictional boundaries of the City will meet the minimum requirements of OSHA (Occupational Safety Health Administration) and related federal, state, county, and city agencies and regulations, including but not limited to EPA (Environmental Protection Agency) and the NESHAPS (National Emission Standards for Hazardous Air Pollution). All material will be of a type and quality acceptable to the City, and which will not cause injury to property or persons.

Contractor will supervise and direct the work performed, and shall be responsible for their employees. Contractor will also supervise and direct the work performed by subcontractors and their employees and be responsible for the work performed by subcontractors hired by the Contractor. Contractor shall not assign its responsibilities to any subcontractor without the prior written agreement of the City which may be granted at the sole discretion of the City.

Contractor agrees to obtain and maintain, during the term of this contract, the necessary licenses and permits required by federal, state, county and municipal governments to perform the services as required by this contract. Contractor shall bear the cost of any permits which he is obligated to secure. Contractor will also ensure any subcontractors hired will obtain the necessary licenses and permits as required.

Contractor agrees to comply with all applicable federal, state, county and municipal laws and regulations, including, but not limited to, affirmative action, equal employment, fair labor standards and all applicable provisions of the Occupational Safety and Health Act of 1970, as amended. Contractor agrees to ensure subcontractors and their employees comply with all applicable laws and regulations aforementioned.

Contractor also agrees to be, at all times, in full compliance with any and all applicable federal, state and local laws and regulations as they may change from time to time.

Contract is subject to the State of Missouri Prevailing Wage Laws (Cass County Annual Wage 32) if the project is over \$75,000. The contractor shall include the provisions of this clause in all subcontracts for work to be performed by subcontractors under this contract so that provisions of this clause are binding upon subcontractors.

ARTICLE VIII CANCELLATION AND/OR TERMINATION OF AGREEMENT

With Cause – If Contractor fails to perform his duties as specified in this contract, the City through its appointed representative, shall notify the Contractor to correct

any default under the terms of this contract. Such notification may be made in writing, and delivered via regular, certified facsimile or email. If the Contractor fails to correct any default after notification of such default, the City shall have the right to immediately terminate this agreement by giving the Contractor ten (10) days written notice, and delivered via regular, certified facsimile or email. If the Contractor fails to correct any default(s) after notification of such default(s) are of such that they endanger the health, safety and/or welfare of the residents of Raymore, City may terminate this contract immediately and retain the services of an alternative contractor to perform the services for which Contractor may be held liable for such costs.

Without Cause – The City may cancel or terminate this agreement at any time without cause by providing sixty (60) days written notice, by certified mail, facsimile or email to the Contractor.

In the event this agreement is terminated, the City may hold as retainer the amount needed to complete the work in accordance with the bid specifications. Any contract cancellation notice shall not relieve the Contractor of the obligation to deliver and/or perform on all outstanding requirements of this contract and orders issued prior to the effective date of cancellation.

No payment made under this Contract shall be proof of satisfactory performance of the Contract, either wholly or in part, and no payment shall be construed as an acceptance of deficient or unsatisfactory services.

ARTICLE IX ARBITRATION

In case of a dispute, the Contractor and the City may each agree to appoint a representative, who, together, shall select a third party attorney in good standing and licensed to practice law in Missouri, to arbitrate the issue. Resolution of the issue will be binding upon both parties.

ARTICLE X WARRANTY

Contractor warrants that all workmanship shall be of good quality, in conformance with bid specifications and guarantee all materials, equipment furnished, and work performed for a period of two (2) years from the date of substantial completion as noted in the 2019 City of Raymore "Standard Contract Documents and Technical Specification & Design Criteria for Utility and Street Construction."

Contractor shall, within ten (10) days of written notice from the City, correct any work found to be defective, incorrect or not in accordance with the bid specifications.

ARTICLE XI REQUIRED SAFETY TRAINING

- A. Awarded contractors and their subcontractors must provide a 10-hour OSHA construction safety program, or a similar program approved by the Department of Labor and Industrial Relations, for their on-site employees who have not previously completed such safety training and are directly engaged in public improvement construction;
- B. Awarded contractors and their subcontractors must require all on-site employees to complete this ten-hour program within 60 days of beginning construction work if they have not previously completed the program and have documentation of doing so. On site employees who cannot provide proper documentation of completion of required safety training when requested will be given 20 days to produce the documentation before being removed from the project and before their employers will be subject to penalties. Provide any completed certificates prior to project start.

ARTICLE XII
NOTICE OF PENALTIES FOR FAILURE
TO PROVIDE SAFETY TRAINING

- A. Pursuant to Section 292.675, RSMo, Contractor shall forfeit to City as a penalty two thousand five hundred dollars (\$2,500.00), plus one hundred dollars (\$100.00) for each on-site employee employed by Contractor or its Subcontractor, for each calendar day, or portion thereof, such on-site employee is employed without the construction safety training required in Section XI above.
- B. The penalty described in Subsection "A" of this Section shall not begin to accrue until the time periods described in Sections XI "B" above have elapsed.
- C. Violations of Section XI above and imposition of the penalty described in this Section shall be investigated and determined by the Missouri Department of Labor and Industrial Relations.

ARTICLE XIII
AFFIDAVIT of WORK AUTHORIZATION

Pursuant to 285.530 RSMo, the bidder must affirm its enrollment and participation in a federal work authorization program with respect to the employees proposed to work in connection with the services requested herein by:

- * submitting the attached AFFIDAVIT OF WORK AUTHORIZATION and
 - * providing documentation affirming the bidder's enrollment and participation in a federal work authorization program (see below) with respect to the employees proposed to work in connection with the services requested herein.

E-Verify is an example of a federal work authorization program. Acceptable enrollment and participation documentation consists of the following two pages of the E-Verify Memorandum of Understanding (MOU): 1) a valid, completed copy of the first page identifying the bidder and 2) a valid copy of the signature page completed and signed by the bidder, the Social Security Administration, and the Department of Homeland Security – Verification Division.

ARTICLE XIV
ENTIRE AGREEMENT

The parties agree that this constitutes the entire agreement and there are no further items or provisions, either oral or otherwise. Buyer agrees that it has not relied upon any representations of the Contractor as to prospective performance of the goods, but has relied upon its own inspection and investigation of the subject matter.

The parties have executed this agreement at The City of Raymore the day and year first above written.

IN WITNESS WHEREOF, the parties hereunto have executed two (2) counterparts of this agreement the day and year first written above.

THE CITY OF RAYMORE, MISSOURI

By: _____
Jim Feuerborn, City Manager

Attest: _____
Erica Hill, City Clerk

(CITY SEAL)

TSI GLOBAL COMPANIES, LLC

By:  _____

Title: _____
President

Attest:  _____

(SEAL)

APPENDIX A
SCOPE OF SERVICES AND SPECIAL PROVISIONS

Raymore Activity Center Audio/Video

SCOPE OF SERVICES:

I. GENERAL

The City of Raymore invites qualified vendors to submit responses to this request for proposal for the installation and configuration of high-quality Audio/Video systems in two multi-purpose rooms at the Raymore Activity Center, 1011 S Madison Street, 64083

The project includes the installation of ceiling-mounted speakers, HDMI wall inputs, and TVs in each room, with system configuration enabling operation as two separate rooms or as a combined single space. The estimated start date for this project is November 2025.

II. SCOPE OF WORK

The City is seeking a qualified vendor to provide and install a complete Audio/Video solution for two adjoining rooms with the following core functions:

- Independent and combined room audio/video capability.
- Bluetooth audio receivers in each room, enabling guests to pair devices to either room independently or both rooms combined.
- Ceiling speakers optimized for echo-prone environments, or provision of additional sound-dampening solutions.
- Volume control mixers in each room with mute functionality.
- HDMI, Fiber HDMI, and HDBaseT cabling installation for TV and audio/video inputs.
- Wall-mounted HDMI input plates in each room.
- TV mounts and TVs installed in each room.

The proposal shall include:

- Complete list of all labor, materials, and equipment.
- Testing and adjustments after installation.
- Training for City staff on system operation.
- Support for manufacturer warranties and provision of post-installation service labor rates.
- All operating manuals for installed equipment.

III. EQUIPMENT AND CONFIGURATION

Equipment list (based on prior quote) Base Bid

- (2) Wall-mounted Bluetooth receivers – RDL D-BT1A
- (2) Remote-controlled mixers – RDL FP-TPX3A
- (2) Remote controls with mute – RDL D-RC3MC
- (4) 24 VDC power supplies – RDL PS-24AS
- (2) Custom panel labeling – RDL ZCST-LBL
- (2) Power amplifiers – RDL FP-PA20A
- (2) Additional power supplies – RDL PS-24KS
- (2) Line level DA – RDL ST-DA3
- (2) Unbalanced input TX – RDL TX-J2
- (2) Active TP sender – RDL TX-TPS1A
- (2) Ceiling speakers – JBL JBL/C65P/T or equivalent
- (2) HDMI DA – AV Pro AC-DA-12X2
- (2) Fiber HDMI cables – FSR 18172
- Cat cable runs (qty as required)
- 4K and 8' HDMI cables – C2G models or equivalent
- Audio cabling – West Penn or equivalent
- Plywood backing as needed for mounting
- Power distribution (power strips as required)
- Professional installation and configuration services
- (2) Large TV wall mounts – Chief LTM1U or equivalent
- (2) TV displays, 55-70inch

IV. ALTERNATE CONFIGURATIONS ACCEPTED

Vendors may propose enhanced systems or upgrades to improve performance, functionality, or aesthetics. Examples may include:

- Higher-grade ceiling speakers with improved dispersion and clarity for echo-prone environments.
- DSP-based audio processing for automatic room equalization.
- Alternate mounting
- Alternative cabling or connection methods for improved reliability.
- Alternative system mounting solutions for centralized AV equipment management.
- Alternative TV mounting solutions
- Alternative audio/video pairing/broadcast systems

All alternate bids should clearly identify the proposed changes, benefits, and any additional costs.

Alternates may or may not be accepted.

V. FUTURE SUPPORT

Vendors shall disclose their standard hourly rates for technical support, maintenance, and installation services for potential use in future projects with the City. These rates will be considered as part of the evaluation process and may be used for budgeting and planning purposes.

In addition, should the City require assistance from the selected vendor on general support matters after the completion of the project, the vendor is expected to provide a response within two (2) business days of the support request. This response time expectation applies to both warranty-related issues and billable service requests.

ADDITIONAL BIDDING INFORMATION

1. Project is tax exempt.

CITY OF RAYMORE, MISSOURI
RFP # 25-396-701

Appendix B
General Terms and Conditions

A. Procedures

The extent and character of the services to be performed by the Contractor shall be subject to the general control and approval of the IT Director or their authorized representative(s) in consultation with the Finance Director. The Contractor shall not comply with requests and/or orders issued by an unauthorized individual. The IT Director will designate their authorized representatives in writing. Both the City of Raymore and the Contractor must approve any changes to the contract in writing.

B. Contract Period

Award of this contract is anticipated prior to the end of October, 2025.

C. Insurance

The Bidder/Contractor shall procure, maintain, and provide proof of insurance coverage for injuries to persons and/or property damage as may arise from or in conjunction with, the work performed on behalf of the City of Raymore by the Bidder/Contractor, its agents, representatives, employees or subcontractors. The City of Raymore shall be named as an additional insured under such insurance contracts (except for Worker's Compensation coverage). All coverage for the City shall be written on a primary basis, without contribution from the City's coverage. A Certificate of Insurance will be required within ten calendar days from the date of receipt of the Notice of Award. All policies shall be issued on an occurrence form.

1. General Liability

Commercial General Liability including Product/Completed Operations. The completed operations coverage is to remain in force for three years following the project completion.

Minimum Limits - General Liability:

- \$1,000,000 Each Occurrence Limit
- \$ 100,000 Damage to Rented Premises
- \$ 5,000 Medical Expense Limit
- \$1,000,000 Personal and Advertising Injury
- \$2,000,000 General Aggregate Limit
- \$1,000,000 Products & Completed Operations

2. Excess/Umbrella Liability

\$5,000,000 Each Occurrence

\$5,000,000 Aggregate

3. Automobile Liability

Coverage sufficient to cover all vehicles owned, used, or hired by the Bidder/Contractor, its agents, representatives, employees or subcontractors.

Minimum Limits - Automobile Liability:

\$1,000,000 Combined Single Limit

\$5,000 Medical Expense Limit

4. Workers' Compensation

Limit as required by the Workers' Compensation Act of Missouri, Employers Liability, \$1,000,000 from a single carrier.

D. *Hold Harmless Clause*

The Bidder/Contractor shall, during the term of the contract including any warranty period, indemnify, defend, and hold harmless the City of Raymore, its officials, employees, agents, residents and representatives thereof from all suits, actions, or claims of any kind, including attorney's fees, brought on account of any personal injuries, damages, or violations of rights, sustained by any person or property in consequence of any neglect in safeguarding contract work or on account of any act or omission by the Contractor or his employees, or from any claims or amounts arising from violation of any law, bylaw, ordinance, regulation or decree. The Contractor agrees that this clause shall include claims involving infringement of patent or copyright.

E. *Exemption from Taxes*

The City of Raymore is exempt from state sales tax and federal excise tax. Tax exemption certificates indicating this tax exempt status will be furnished on request, and therefore the City shall not be charged taxes for materials or labor.

F. *Employment Discrimination by Contractors Prohibited/Wages/ Information*

During the performance of a contract, the Contractor shall agree that it will not discriminate against any employee or applicant for employment because of race, religion, color, sex, national origin, or disabilities, except where religion, sex or national origin is a bona fide occupational qualification reasonably necessary to the normal operation of the Contractor; that it will post in conspicuous places, available to employees and applicants for employment, notices setting forth nondiscrimination practices, and that it will state, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, that it is an equal opportunity employer. Notices, advertisements and solicitations placed in accordance with federal law, rule or regulation shall be deemed sufficient to meet this requirement.

The Contractor will include the provisions of the foregoing paragraphs in every subcontract or purchase order so that the provisions will be binding upon each subcontractor or vendor used by the Contractor.

Contractor agrees to pay all employees involved in this contract the required wages as listed in the prevailing Wage Order 32 for Cass County, Missouri, USA.

G. *Invoicing and Payment*

The Contractor shall submit invoices, in duplicate, for services outlined above in the scope of services. **Certified payroll shall be submitted with each pay request or invoice if required.** All pay requests will be paid by ACH instead of by check. An ACH form will be provided upon contract.

Invoices shall be based on the following schedule:

At completion of work – 95% of the contract amount with 5% held for retainage – the 5% retainage will be held until acceptance of the project by the Raymore City council, at which time final payment will be made. Payment will be based on actual services rendered and actual costs. All such invoices will be paid within thirty (30) days by the City of Raymore unless any items thereon are questioned, in which event payment will be withheld pending verification of the amount claimed and the validity of the claim. The Bidder/Contractor shall provide complete cooperation during any such investigation.

Third party payment arrangements will not be accepted by the City.

H. *Cancellation*

The City of Raymore reserves the right to cancel and terminate this contract in part or in whole without penalty upon 30 days written notice to the Bidder/Contractor. Any contract cancellation notice shall not relieve the Bidder/Contractor of the obligation to deliver and/or perform on all outstanding orders issued prior to the effective date of cancellation.

I. *Contractual Disputes*

The Contractor shall give written notice to the City of Raymore of its intent to file a claim for money or other relief at the time of the occurrence or the beginning of the work upon which the claim is to be based.

The written claim shall be submitted to the City no later than sixty (60) days after final payment. If the claim is not disposed of by agreement, the City of Raymore shall reduce their decision to writing and mail or otherwise forward a copy thereof to the Contractor within thirty (30) days of receipt of the claim.

City decision shall be final unless the Contractor appeals within thirty (30) days by submitting a written letter of appeal to the Finance Director, or her designee. The Finance Director shall render a decision within sixty (60) days of receipt of the appeal.

J. *Severability*

In the event that any provision of this contract shall be adjudged or decreed to be invalid, such ruling shall not invalidate the entire Agreement but shall pertain only to the provision in question and the remaining provisions shall continue to be valid, binding and in full force and effect.

K. *Applicable Laws*

This contract shall be governed in all respects by federal and state laws. All work performed shall be in compliance with all applicable City of Raymore codes.

L. *Drug/Crime Free Work Place*

Contractor acknowledges and certifies that it understands that the following acts by the contractor, its employees, and/or agents performing services on City of Raymore property are prohibited:

1. The unlawful manufacture, distribution, dispensing, possession or use of alcohol or other drugs; and
2. Any impairment or incapacitation from the use of alcohol or other drugs (except the use of drugs for legitimate medical purposes).
3. Any crimes committed while on City property.

Contractor further acknowledges and certifies that it understands that a violation of these prohibitions constitutes a breach of contract and may result in default action being taken by the City of Raymore in addition to any criminal penalties that may result from such conduct.

M. *Inspection*

At the conclusion of each job order, the Bidder shall demonstrate to the Public Works Director or his authorized representative(s) of the City that the work is fully complete and in compliance with the scope of services. Any deficiencies shall be promptly and permanently corrected by the Bidder/Contractor at the Bidder's/Contractor's sole expense prior to final acceptance of work, and normal warranties shall be issued at point of final acceptance by the City of Raymore.

N. *No Escalation of Fees*

The pricing of services contained in the contract for the selected Contractor shall remain in effect for the duration of the contract. No escalation of fees will be allowed.

O. *Safety Training*

Bidders are informed that the Project is subject to the requirements of Section 292.675, RSMo, which requires all contractors or subcontractors doing work on the Project to provide, and require its on-site employees to complete, a ten (10) hour course in construction safety and health approved by the Occupational Safety and Health Administration ("OSHA") or a similar program approved by the Missouri Department of Labor and Industrial Relations which is at least as stringent as an approved OSHA program. All on-site employees of a contractor or subcontractor must have certification of successful completion of Required Safety Training within 60 days of project commencing. On-site employees must provide documentation that they have successfully completed the Required Safety Training *within the required time period*. If they cannot do so within 20 days of a request for such documentation, they must be removed from the project and their employers will be subject to penalties as described in the Act.

P. *Prevailing Wage Requirement (Public Projects under \$75,000 are excluded)*

The contract resulting from this solicitation is subject to the State of Missouri Prevailing Wage Law (Cass County Wage Order 32). The Contractor shall include the provisions of this clause in all subcontracts for work to be performed by subcontractors under this contract so that provisions of this clause are binding upon subcontractors.

Not less than the prevailing wage included must be paid to all workers performing work under the contract (section 290.250, RSMo).

The Contractor will forfeit a penalty to the contracting public body of \$100 per day (or portion of a day) for each worker that is paid less than the prevailing rate for any work done under the contract by the Contractor or by any Subcontractor (section 290.250, RSMo).

Q. *Permits/Certificates*

Contractor shall be responsible for obtaining all permits/certificates, and for incurring all expenses associated with those items, prior to proceeding with the scope of work and services described in this solicitation. Included in these permits will be the "Occupational License" required of all contractors and sub-contractors doing business within the City limits of Raymore. This permit can be obtained from the office of the City Clerk, 100 Municipal Circle, Raymore, Missouri, 64083.

Certificate copies must be submitted with the RFP, if the project utilizes any of the contractors listed herein; Class A & B Contractors, Electricians, Plumbers and Mechanical Contractors.

CLASS A & B Contractors, Electricians, Plumbers and Mechanical contractors who held a 2012 Raymore Occupational License, must provide proof of at least eight (8) continuing education credits (CEU) related to the trade for which the license was issued within the last year.

CLASS A & B Contractors, Electricians, Plumbers and Mechanical contractors who did not hold a 2012 Raymore Occupational License, must provide a certificate of competency with a passing grade (70% or higher) from a nationally recognized testing institution; OR possess a Contractor's License from a reciprocating city; OR provide proof of a Bachelor's degree in Structural Engineering, Architecture or Construction Science.

R. *Mobilization, Bonds and Insurance*

Mobilization, Bonds, and Insurance will be considered a lump sum item for payment.

Payment shall be made on the following schedule.

Percentage of Contract Completed	Percentage Mobilization Payment
5%	25%
10%	50%
25%	75%
50%	100%

S. *Bid Bond*

A bid bond or certified check from a surety or bank, acceptable to the City Clerk, in an amount equal to, or greater than, 5% of the maximum total bid price must accompany each proposal. Prior acceptability of the proposed surety or bank furnishing the bid security, before the bid date, is recommended. An unacceptable bid security may be cause for rejection of the proposal. No bidder may withdraw his bid for a period of thirty (60) days after the date of opening of bids.

T. *Performance Bond*

The Contractor shall within ten (10) days after the receipt of the notice of award furnish the City with a Performance Bond in penal sum equal to the amount of the contract price, conditioned upon the performance by the Contractor of all undertakings, covenants, terms, conditions and agreements of the contract documents, and upon the prompt payment by the Contractor to all persons supplying labor and materials in the prosecution of the work provided by the contract documents. Such bond shall be executed by the Contractor and a corporate bonding company licensed to transact such business in the State in which the work is to be performed. The expense of this bond shall be borne by the Contractor. If at any time a surety on any such bond is declared as bankrupt or loses its right to do business in the State of Missouri, the Contractor shall within ten (10) days after notice from the City to do so, substitute an acceptable bond in such form and sum and signed by such other surety or sureties as may be satisfactory to the City. The premiums on such bond shall be paid by the

Contractor. No further payments shall be deemed due nor shall be made until the new surety or sureties shall have furnished an acceptable bond to the City.

U. Payment Bond

The Contractor shall within ten (10) days after the receipt of the notice of award furnish the City with a Payment Bond in penal sum equal to the amount of the contract price, conditioned upon the prompt payment by the Contractor to all persons supplying labor and materials in the prosecution of the work provided by the contract documents. Such bond shall be executed by the Contractor and a corporate bonding company licensed to transact such business in the state in which the work is to be performed. The expense of this bond shall be borne by the Contractor. If at any time a surety on any such bond is declared as bankrupt or loses its right to do business in the State of Missouri, the Contractor shall within ten (10) days after notice from the City to do so, substitute an acceptable bond in such form and sum and signed by such other surety or sureties as may be satisfactory to the City. The premiums on such bond shall be paid by the Contractor. No further payments shall be deemed due nor shall be made until the new surety or sureties shall have furnished an acceptable bond to the City.

V. Maintenance Bond

Prior to acceptance of the project by the Raymore City Council, the Contractor shall furnish the Owner with a Maintenance Bond in penal sum equal to an amount of one half (50%) of the contract price and that shall remain in full force and effect for a period of two (2) years from the date of project acceptance by the Raymore City Council. The Maintenance Bond shall guarantee all materials and equipment furnished and work performed shall be free of defects due to faulty materials or workmanship and that the Contractor shall promptly make such corrections as may be necessary by reason of such defects including the repair of any damage to the parts of the system resulting from such defects. The Owner will give notice of observed defects with reasonable promptness. In the event that the Contractor should fail to make such repairs, adjustments, or other work that may be made necessary by such defects, the Owner may do so with all costs, including administration fees, going against the Maintenance Bond. Such bond shall be executed by the Contractor and a corporate bonding company licensed to transact such business in the state in which the work is to be performed. The expense of this bond shall be borne by the Contractor. If at any time a surety on any such bond is declared a bankrupt or loses its right to do business in the State of Missouri, the Contractor shall within ten (10) days after notice from the Owner to do so, substitute an acceptable bond in such form and sum and signed by such other surety or sureties as may be satisfactory to the Owner. The premiums on such bond shall be paid by the Contractor. No further payments shall be deemed due nor shall be made until the new surety or sureties shall have furnished an acceptable bond to the Owner.

W. Rejection of Bids

The City reserves the right to reject any and all bids, to waive technical defects in the bid, and to select the bid deemed most advantageous to the City.

X. Release of Information

Pursuant to 610.021 RSMo, all documents within a request for proposal will become an open record to the public upon a negotiated contract being executed. All documents within a request for bid become open record as soon as the bid is opened. Bidders and proposers should be aware that all documents within a submittal will become open records.

Y. American Products

Pursuant to RSMo 34.353 for Contracts over \$25,000 any manufactured goods or commodities used or supplied in the performance of the Contract or subcontract shall be manufactured or produced in the United States, unless determined to be exempt as provided in the statute.

1. Contractor agrees that any manufactured goods or commodities that are used or supplied in the performance of this Contract or any subcontract hereto shall be manufactured or produced in the United States, unless;
 - a. The manufactured good or commodity used or supplied involves an expenditure of less than twenty-five thousand dollars (\$25,000), or
 - b. The contractor shall provide evidence sufficient for the City to certify in writing that:
 - i. The specified products are not manufactured or produced in the United States in sufficient quantities to meet the agency's requirements, or
 - ii. The specified products cannot be manufactured or produced in the United States within the necessary time in sufficient quantities to meet the agency's requirements.
2. The written certification contemplated by Subsection 1(b) of this Section Y shall;
 - a. Specify the nature of the contract,
 - b. Specify the product being purchased or leased,
 - c. Specify the names and addresses of the United States manufacturers and producers contacted by the City or the project architect or engineer,
 - d. Provide an indication that such manufacturers or producers could not supply sufficient quantities or that the price of the products would increase the cost of the contract by more than ten (10) percent, and
 - e. Such other requirements as may be imposed by Section 34.353 of the revised Statutes of Missouri, as amended.
3. The written certification contemplated by Subsection 1(b) of this Section Y shall be maintained by the City for a period of at least three (3) years.

Z. Affidavit of Work Authorization and Documentation

Pursuant to Section 285.530 RSMo, the bidder must affirm its enrollment and participation in a federal work authorization program with respect to the employees proposed to work in connection with the services requested herein by

- * submitting the attached AFFIDAVIT OF WORK AUTHORIZATION and
- * providing documentation affirming the bidder's enrollment and

participation in a federal work authorization program (see below) with respect to the employees proposed to work in connection with the services requested herein.

E-Verify is an example of a federal work authorization program. Acceptable enrollment and participation documentation consists of the following two pages of the E-Verify Memorandum of Understanding (MOU): 1) a valid, completed copy of the first page identifying the bidder and 2) a valid copy of the signature page completed and signed by the bidder, the Social Security Administration, and the Department of Homeland Security – Verification Division.

PROPOSAL FORM A

RFP 25-396-701

PROPOSAL VALIDITY AND COMMITMENT TO SIGN AGREEMENTS

I (authorized agent) Steve Wood having authority to act on behalf of (Company name) TSI Global Companies, LLC do hereby acknowledge that (Company name) TSI Global Companies, LLC will be bound by all terms, costs, and conditions of this proposal for a period of 90 days from the date of submission; and commit to sign the Agreements.

FIRM NAME: TSI Global Companies, LLC

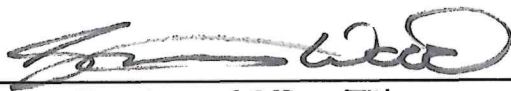
ADDRESS: 1365 N Winchester St.
Street

ADDRESS: Olath KS 66061
City State Zip

PHONE: 636-425-1351

E-MAIL: swood@tsi-global.com

DATE: 09/19/25
(Month-Day-Year)


Signature of Officer/Title President

DATE: _____
(Month-Day-Year)

Signature of Officer/Title

Indicate Minority Ownership Status of Bidder (for statistical purposes only):
Check One:

X MBE (Minority Owned Enterprise)
_____ WBE (Women Owned Enterprise)
_____ Small Business

PROPOSAL FORM B

RFP 25-396-701

CONTRACTOR DISCLOSURES

The Contractor submitting this RFP shall answer the following questions with regard to the past five (5) years. If any question is answered in the affirmative, the Firm shall submit an attachment, providing details concerning the matter in question, including applicable dates, locations, names of projects/project owners and circumstances.

1. Has the Firm been debarred, suspended or otherwise prohibited from doing business with any federal, state or local government agency, or private enterprise? Yes ____ No X
2. Has the Firm been denied prequalification, declared non-responsible, or otherwise declared ineligible to submit bids or proposals for work by any federal, state or local government agency, or private enterprise? Yes ____ No X
3. Has the Firm defaulted, been terminated for cause, or otherwise failed to complete any project that it was awarded? Yes ____ No X
4. Has the Firm been assessed or required to pay liquidated damages in connection with work performed on any project? Yes ____ No X
5. Has the Firm had any business or professional license, registration, certificate or certification suspended or revoked? Yes ____ No X
6. Have any liens been filed against the Firm as a result of its failure to pay subcontractors, suppliers, or workers? Yes ____ No X
7. Has the Firm been denied bonding or insurance coverage, or been discontinued by a surety or insurance company? Yes ____ No X
8. Has the Firm been found in violation of any laws, including but not limited to contracting or antitrust laws, tax or licensing laws, labor or employment laws, environmental, health or safety laws? Yes ____ No X

**With respect to workplace safety laws, this statement is limited to willful federal or state safety law violations.*

9. Has the Firm or its owners, officers, directors or managers been the subject of any criminal indictment or criminal investigation concerning any aspect of the Firm's business? Yes ____ No X
10. Has the Firm been the subject to any bankruptcy proceeding? Yes ____ No X

Legal Matters

1. Claims, Judgments, Lawsuits: Are there or have there been any claims, judgments, lawsuits or alternative dispute proceedings involving the Firm that involve potential damages of \$10,000 or more in the past 48 months?

_____ Yes X No If yes, provide details in an attachment.

2. Complaints, Charges, Investigations: Is the Firm currently or has the firm been the subject of any complaint, investigation or other legal action for alleged violations of law pending before any court or governmental agency within the past 48 months ?

_____ Yes X No If yes, provide details in an attachment.

Required Representations

In submitting this RFP, the Firm makes the following representations, which it understands are required as a condition of performing the Contract Work and receiving payment for the same.

1. The Firm will possess all applicable professional and business licenses required for performing work in Raymore, Missouri.
2. The Firm satisfies all bonding and insurance requirements as stipulated in the solicitation for this project.
3. The Firm and all subcontractors that are employed or that may be employed in the execution of the Contract Work shall be in full compliance with the City of Raymore requirements for Workers' Compensation Insurance.
4. If awarded the Contract Work, the Firm represents that it will not exceed its current bonding limitations when the Contract Work is combined with the total aggregate amount of all unfinished work for which the Contractor is responsible.
5. The Firm represents that it has no conflicts of interest with the City of Raymore if awarded the Contract Work, and that any potential conflicts of interest that may arise in the future will be disclosed immediately to the City.
6. The Firm represents the prices offered and other information submitted in connection with its proposal for the Contract Work was arrived at independently without consultation, communication, or agreement with any other offeror or competitor.

7. The Firm will ensure that employees and applicants for employment are not discriminated against because of their race, color, religion, sex or national origin.

PROPOSAL FORM C

RFP 25-396-701

EXPERIENCE / REFERENCES

To be eligible to respond to this RFP, every bidder must be in business for a minimum of one (1) year and must demonstrate that they, or the principals assigned to this Project, have successfully completed services, similar to those specified in the Scope of Service section of this RFP, to at least one customer with a project similar in size and complexity to the City of Raymore. *Please list any Municipalities that you have done work for in the past, not including the City of Raymore.

Please provide a minimum of five references where your firm has performed similar work to what is being requested in the RFP and within the past 36 months. Please include ONLY the following information:

- Company Name
- Mailing Address
- Contact Person/Email
- Telephone Number
- Project Name, Amount and Date completed

COMPANY NAME	City of Bridgeton
ADDRESS	12355 Natural Bridge Rd. Bridgeton, MO 63044
CONTACT PERSON	Tom Rickard
CONTACT EMAIL	trickard@bridgetonmo.gov
TELEPHONE NUMBER	314-373-3868
PROJECT, AMOUNT AND DATE COMPLETED	CCTV Government Center \$33,580 May 2, 2025

COMPANY NAME	City of Farmington
ADDRESS	Two Black Knight Dr. Farmington, MO 63640
CONTACT PERSON	Doug Stotler
CONTACT EMAIL	dstotler@farmington-mo.gov
TELEPHONE NUMBER	573-756-0900
PROJECT, AMOUNT AND DATE COMPLETED	Auditorium Audio System \$47,386 August 3, 2024

COMPANY NAME	City of Hazelwood
ADDRESS	415 Elm Grove Ln. Hazelwood, MO 63042
CONTACT PERSON	Officer Will Russ
CONTACT EMAIL	wdruss@hazelwoodmo.org
TELEPHONE NUMBER	314-513-5249
PROJECT, AMOUNT AND DATE COMPLETED	Police Department AV Upgrade \$35,635 January 3, 2023

COMPANY NAME	City of Wildwood
ADDRESS	16860 Main St. Wildwood, MO 63040
CONTACT PERSON	Thomas Lee
CONTACT EMAIL	tlee@cityofwildwood.com
TELEPHONE NUMBER	636-405-2020
PROJECT, AMOUNT AND DATE COMPLETED	Community Room Upgrade \$13,130 January 4, 2024

COMPANY NAME	City of St. Peters
ADDRESS	One St. Peters Center Blvd. St. Peters, MO 63376
CONTACT PERSON	Sean Yakel
CONTACT EMAIL	syahel@stpetersmo.net
TELEPHONE NUMBER	636-477-6601
PROJECT, AMOUNT AND DATE COMPLETED	Justice Center UPS Replacement \$31,850 March 1, 2023

State the number of Years in Business: 38

State the current number of personnel on staff: 166

PROPOSAL FORM D

RFP 25-396-701

Proposal of TSI Global Companies, LLC, organized and
(Company Name)
existing under the laws of the State of Missouri, doing business
as _____ (*) Limited Liability Corporation

To the City of Raymore, Missouri: In compliance with your Request for Proposal, Bidder hereby proposed and agrees to furnish all labor, tools, materials and supplies to successfully complete all requirements defined in City Project No. 25-396-701 –Raymore Activity Center Audio/Video.

This work is to be performed in strict accordance with the Plans and Specifications, including addendum number(s) 2, issued thereto, receipt of which is hereby acknowledged for the following unit prices.

By submission of this Bid, each Bidder certifies, and in the case of a joint bid, each party thereto certifies as to his own organization, that this Bid has been arrived at independently, without consultation, communication or agreement as to any matter relating to this Bid with any other Bidder or with any competitor.

The Bidder hereby agrees to commence work under this contract on or before the date specified in the *Notice to Proceed* and to fully complete the project in accordance with the completion dates specified in the Special Provisions.

Bidder further acknowledges that bidder is the official holder of the "Standard Contract Documents and Technical Specifications & Design Criteria for Utility and Street Construction, City of Raymore, Missouri."

(*) Insert "a corporation, a partnership, or an individual" as applicable.

CITY OF RAYMORE

100 Municipal Circle • Raymore, MO. 64083
Phone • 816-892-3045 • Fax • 816-892-3093



ADDENDUM NO. 1

RAC Audio Video Additions

Project #25-396-701

All plan holders are hereby notified and agree by signature below, that the proposal includes consideration of the following changes, amendments, and/or clarifications and costs associated with these changes and are included in the proposal.

Addendum No. 1 - Addition of Alternates to Scope & Revised Proposal Tab Form E

ANTICIPATED SCOPE OF SERVICES - addition to section

VI. ALTERNATES

- Item 1. (2) Line-in input for auxiliary audio (for combined and separated rooms)
- Item 2. Sound/Acoustic Paneling priced per square foot.

****REVISED PROPOSAL TAB****

BID PROPOSAL FORM E – Project No. 25-396-701

Raymore Activity Center Audio/Video

Base Bid

Bid Items	Units	Estimated Quantities	\$/Units	Total
Mobilization, Bonds and Insurance	LS	1	\$220	\$ 220
Wall-Mounted Bluetooth Receivers	ea	2	\$395	\$ 790
Remote-controlled mixers	ea	2	\$479	\$ 958
Remote controls with mute	ea	2	\$229	\$ 458
24 VDC power supplies	ea	4	\$34	\$ 136
Custom panel labeling	ea	2	\$65	\$ 130
Power amplifiers	ea	2	\$219	\$ 438
Additional power Supplies	ea	2	\$86	\$ 172
Line level DA	ea	2	\$205	\$ 410
Unbalanced input TX	ea	2	\$85	\$ 170
Active TP sender	ea	2	\$229	\$ 458
Ceiling speakers	ea	2	\$244.50	\$ 489
HDMI DA	ea	2	\$209	\$ 418
Fiber HDMI cables	ea	2	\$599	\$ 1,198
Cat cable runs	ea	as required	\$0.34/FT	\$ 170
4K and 8' HDMI cables	ea	as required	\$15	\$ 60
Audio cabling	ea	as required	\$0.40/FT	\$ 200
Plywood backing	ea	as required	\$60	\$ 120
Power distribution	ea	as required	\$12	\$ 48
Large TV Wall mounts	ea	2	\$399	\$ 798
TV Displays 55-70 inch	ea	2	\$529	\$ 1,058
Installation/configuration	LS		\$2,650	\$ 2,650
TOTAL BASE BID				\$ 11,549

Company Name Sound Products by TSI Global

Total Base Bid for Project Number: 25-396-701

\$ \$11,983 (Includes Installation, P&M and Shipping)

In the blank above insert numbers for the sum of the bid.

(\$ Eleven Thousand, Nine Hundred and Eighty Three)

In the blank above write out the sum of the bid.

ALTERNATE BID TAB

Bid Items	Units	Estimated Quantities	\$/Units	Total
Line -in input auxiliary audio	ea	2	\$106	\$ 212
Sound/Acoustic Paneling	sq ft	1,600**	\$11.37	\$ 4,550.95**
TOTAL ALTERNATES				\$ 4,946.95*

Installation Not Included in this Price

We estimate 400sq ft of coverage required

Total Alternate Bid for Project Number: 25-396-701

\$ \$7,847.95 (Includes Installation, P&M, and Shipping)

In the blank above insert numbers for the sum of the bid.

(\$ Seven Thousand, Eight Hundred and Forty Seven Dollars and Ninety Five Cents)

In the blank above write out the sum of the bid.

**BID PROPOSAL FORM E – RFP 25-396-701
CONTINUED**

Company Name Sound Products by TSI Global

By 
Authorized Person's Signature

Steve Wood President
Print or type name and title of signer

ADDENDA

Bidder acknowledges receipt of the following addendum:

Addendum No. 1

Addendum No. 2

Company Address 1365 N Winchester St.

Addendum No. _____

Olathe, KS 66061

Addendum No. _____

Addendum No. _____

Phone (913) 599-3666

Addendum No. _____

Fax (636) 425-1451

Email bcrabtree@tsi-global.com

Date 09/22/2025

I hereby certify that the above have been considered and associated costs have been included in this proposal.

Company Name: Sound Products by TSI Global

By: Ben Crabtree

Title: Sales Engineer

Address: 1365 N Winchester St

City, State, Zip: Olathe, KS 66061

Date: 09/22/2025 Phone: (503) 457-1623

Signature of Bidder: Ben Crabtree

ADDENDUM MUST BE SUBMITTED WITH BID

tel > 913 599 3666
fax > 913 599 4002
svc > 800 466 3666
web > www.soundproductsinc.com
loc > 1365 N Winchester St Olathe KS 66061



Raymore City Hall

RFP 25-396-701 Raymore Activity Center AV

Prepared for:
Raymore City Hall
Kim Quade
Kquade@raymore.com
(816)892-3045

Quote Information:
Quote # 003154
Version: 1
Delivery Date: 09/22/2025
Expiration Date: 09/09/2026

Prepared by:
Sound Products Inc. - Olathe
Ben Crabtree
5034571623
Fax 913 599 4002
bcrabtree@soundproductsinc.com

tel > 913 599 3666
 fax > 913 599 4002
 svc > 800 466 3666
 web > www.soundproductsinc.com
 loc > 1365 N Winchester St Olathe KS 66061



Base Bid

QTY	DESCRIPTION	PRICE	EXT. PRICE
1	P&P Bond Cost	\$220.00	\$220.00
2	Wall-Mounted Bluetooth® Audio Format-A Interface	\$395.00	\$790.00
2	Format-A Twisted Pair Remote Controlled Mixer	\$479.00	\$958.00
2	Remote Audio Mixing Control with Muting (Custom Labeled) (See Part # ZCST-LBL for setup charge)	\$229.00	\$458.00
4	24 Vdc Switching Power Supply, North American AC Plug, 500 mA, dc Plug	\$34.00	\$136.00
2	Setup Charge for Custom Labeled Products (Add 1 Part # ZCST-LBL for each custom part # ordered on the same purchase order, regardless of quantity)	\$65.00	\$130.00
2	Power Amplifier - 20 W 70 & 100 V Outputs	\$219.00	\$438.00
2	24 Vdc Switching Power Supply, North American AC Plug, 1 A, dc Plug	\$86.00	\$172.00
2	Line Level Distribution Amplifier - 1x3	\$205.00	\$410.00
2	Unbalanced Input Transformer	\$85.00	\$170.00
2	Active Single-Pair Sender - Twisted Pair Format-A - XLR mic input w phantom - Black	\$229.00	\$458.00
1	JBL Professional C65P/T Control Compact 5.25" Full-Range Satellite Pendant Speaker, Pair, Black	\$489.00	\$489.00
2	48Gbps 1x2 HDMI 2.1b Distribution Amplifier with Audio Extraction EDID Management	\$209.00	\$418.00
2	Large Fusion® Micro-Adjustable Tilt Wall Mount	\$399.00	\$798.00
4	12ft (3.7m) Core Series HDMI Cable 4K 60Hz 18Gbps	\$15.00	\$60.00
2	PRO E Series 4k Ultra HD LED Commercial Display 16/7 350 Nits	\$529.00	\$1,058.00
2	FSR Steel Reinforced HDMI Male to HDMI Male - Black AOC(70M or 230' Cable)	\$599.00	\$1,198.00
500	WestPenn 1P 18G STRD SHLD PLEN II	\$0.40	\$200.00
500	Wire 24Awg 4 Pr Us Cat6 Plenum	\$0.34	\$170.00
2	Plywood Backing	\$60.00	\$120.00
4	Power Strips	\$12.00	\$48.00

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 svc > 800 466 3666
 web > www.soundproductsinc.com
 loc > 1365 N Winchester St Olathe KS 66061



Base Bid

QTY	DESCRIPTION	PRICE	EXT. PRICE
1	Installation materials	\$259.00	\$259.00
1	Shipping	\$175.00	\$175.00
1	Installation	\$2,650.00	\$2,650.00
	Scope of Work:		
	Raymore Activity Center Audio/Video - Project No. 25-396-701		
	~Install Specified A/V System for Raymore Activity Center		
	~Install two Bluetooth and Volume Control Wall Plates		
	~Install RDL Power Amps		
	~Install JBL Pendant Speakers		
	~Install two 55" 4k, 16/7 Commercial Displays		
	~Install HDMI DA		
	~Rooms can be used individually or separately		
Subtotal:			\$11,983.00

Alternate - Acoustic Paneling & Line Input Wall Plates

QTY	DESCRIPTION	PRICE	EXT. PRICE
50	1.5" Thick- 2'x4' White AcoustiColor Direct Mount Ceiling Tiles- Does not come with adhesive for installation	\$77.00	\$3,850.00
3	4 Gallon Titebond Acoustical Adhesive- Covers up to 220 SF of Direct Mount Ceiling Tiles by Audimute	\$233.65	\$700.95
2	Passive Single-Pair Sender - Twisted Pair Format-A - Mini-Jack Input	\$106.00	\$212.00
1	Shipping (Acoustic Paneling is Expensive to Ship)	\$685.00	\$685.00

tel > 913 599 3666
 fax > 913 599 4002
 svc > 800 466 3666
 web > www.soundproductsinc.com
 loc > 1365 N Winchester St Olathe KS 66061



Alternate - Acoustic Paneling & Line Input Wall Plates

QTY	DESCRIPTION	PRICE	EXT. PRICE
1	Installation Scope of Work: Alternate Bid - Acoustic Treatment and Line-In/Aux Wall Plates ~Install 50 2'x4' White (or color of your choosing) Acoustic Panels on Walls, 25 in each room ~Install RDL Line-In/Aux Wall Plate, One in Each Room ~ <u>DRASTICALLY</u> reduce reverb and increase intelligibility ~Allows for remote stereo audio input in each room (retain ability to combine and separate room audio)	\$2,400.00	\$2,400.00
Subtotal:			\$7,847.95

tel > 913 599 3666
fax > 913 599 4002
svc > 800 466 3666
web > www.soundproductsinc.com
loc > 1365 N Winchester St Olathe KS 66061



RFP 25-396-701 Raymore Activity Center AV

Prepared for:

Raymore City Hall

100 Municipal Circle
Raymore, MO 64083
Kim Quade
(816)892-3045
Kquade@raymore.com

Quote Information:

Quote # 003154

Version: 1
Delivery Date: 09/22/2025
Expiration Date: 09/09/2026

Prepared by:

Sound Products Inc. - Olathe

Ben Crabtree
5034571623
Fax 913 599 4002
bcrabtree@soundproductsinc.com

Quote Summary

DESCRIPTION	AMOUNT
Base Bid	\$11,983.00
Alternate - Acoustic Paneling & Line Input Wall Plates	\$7,847.95
Total:	\$19,830.95

I ACCEPT THE TERMS AND CONDITIONS IN THE ATTACHED SOUND PRODUCTS PROPOSAL. BY CHECKING THE BOX BELOW, I ACKNOWLEDGE THAT I HAVE FULLY READ AND UNDERSTAND THE TERMS AND CONDITIONS IN THE ATTACHED PDF DOCUMENT. ALL THE TERMS AND CONDITIONS OF THIS AGREEMENT WITH SOUND PRODUCTS ARE SET FORTH IN THE ATTACHED PDF DOCUMENT, WHICH MAY INCLUDE MULTIPLE AGREEMENTS, SCHEDULES, ADDENDUMS, AMENDMENTS, SPECIFICATIONS, FORMS AND OTHER DOCUMENTS. BY CHECKING THE BOX BELOW, I AGREE TO THESE TERMS AND CONDITIONS ON BEHALF OF THE PERSON OR PARTY NAMED IN THE PROPOSAL AND REPRESENT THAT I HAVE THE POWER AND RIGHT TO OBLIGATE THE NAMED PERSON OR PARTY TO THIS AGREEMENT. TAXES, SHIPPING, HANDLING AND OTHER FEES MAY APPLY.

Sound Products Inc. - Olathe

Raymore City Hall

Signature: Ben Crabtree
Name: Ben Crabtree
Title: Sales Engineer
Date: 09/22/2025

Signature: _____
Name: Kim Quade
Date: _____

E - VERIFY AFFIDAVIT

(As required by Section 285.530,RSMo)

As used in this Affidavit, the following terms shall have the following meanings:

EMPLOYEE: Any person performing work or service of any kind or character for hire within the State of Missouri.

FEDERAL WORK AUTHORIZATION PROGRAM: Any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or an equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, under the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603.

KNOWINGLY: A person acts knowingly or with knowledge,

(a) with respect to the person's conduct or to attendant circumstances when the person is aware of the nature of the person's conduct or that those circumstances exist; or

(b) with respect to a result of the person's conduct when the person is aware that the person's conduct is practically certain to cause that result.

UNAUTHORIZED ALIEN: An alien who does not have the legal right or authorization under federal law to work in the United States, as defined in 8 U.S.C. 1324a(h)(3).

BEFORE ME, the undersigned authority personally appeared Steve Wood, who, being duly sworn, states on his oath or affirmation as follows:

Name/Contractor: Steve Wood - President

Company: TSI Global Companies, LLC

Address: 1365 N Winchester St. Olathe, KS 66061

- 1 I am of sound mind and capable of making this Affidavit, and am personally acquainted with the facts stated herein.
- 2 Contractor is enrolled in and participates in a federal work authorization program with respect to the employees working in connection with the following services contracted between Contractor and the City of Raymore: Project # 25-396-701.
- 3 Contractor does not knowingly employ any person who is an unauthorized alien in connection with the contracted services set forth above.

- 4 Attached hereto is documentation affirming Contractor's enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services.

TSI Global Companies, LLC

Company Name



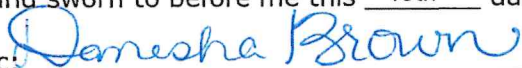
Signature

Name: Steve Wood

Title: President

STATE OF Missouri COUNTY OF Lincoln

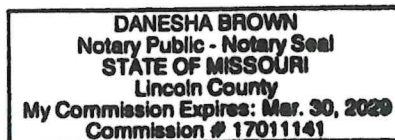
Subscribed and sworn to before me this 19th day of September, 2025.

Notary Public: 

My Commission Expires: 03/30/29 Commission # 17011141

PLEASE NOTE: Acceptable enrollment and participation documentation consists of the following 2 pages of the E-Verify Memorandum of Understanding:

- 1 A valid, completed copy of the first page identifying the Contractor; and
- 2 A valid copy of the signature page completed and signed by the Contractor, the Social Security Administration, and the Department of Homeland Security -Verification Division.





Company ID Number: 187597

**THE E-VERIFY
MEMORANDUM OF UNDERSTANDING
FOR EMPLOYERS**

**ARTICLE I
PURPOSE AND AUTHORITY**

The parties to this agreement are the Department of Homeland Security (DHS) and the TSI GLOBAL COMPANIES, LLC (Employer). The purpose of this agreement is to set forth terms and conditions which the Employer will follow while participating in E-Verify.

E-Verify is a program that electronically confirms an employee's eligibility to work in the United States after completion of Form I-9, Employment Eligibility Verification (Form I-9). This Memorandum of Understanding (MOU) explains certain features of the E-Verify program and describes specific responsibilities of the Employer, the Social Security Administration (SSA), and DHS.

Authority for the E-Verify program is found in Title IV, Subtitle A, of the Illegal Immigration Reform and Immigrant Responsibility Act of 1996 (IIRIRA), Pub. L. 104-208, 110 Stat. 3009, as amended (8 U.S.C. § 1324a note). The Federal Acquisition Regulation (FAR) Subpart 22.18, "Employment Eligibility Verification" and Executive Order 12989, as amended, provide authority for Federal contractors and subcontractors (Federal contractor) to use E-Verify to verify the employment eligibility of certain employees working on Federal contracts.

**ARTICLE II
RESPONSIBILITIES**

A. RESPONSIBILITIES OF THE EMPLOYER

1. The Employer agrees to display the following notices supplied by DHS in a prominent place that is clearly visible to prospective employees and all employees who are to be verified through the system:
 - a. Notice of E-Verify Participation
 - b. Notice of Right to Work
2. The Employer agrees to provide to the SSA and DHS the names, titles, addresses, and telephone numbers of the Employer representatives to be contacted about E-Verify. The Employer also agrees to keep such information current by providing updated information to SSA and DHS whenever the representatives' contact information changes.
3. The Employer agrees to grant E-Verify access only to current employees who need E-Verify access. Employers must promptly terminate an employee's E-Verify access if the employer is separated from the company or no longer needs access to E-Verify.



Company ID Number: 187597

Approved by:

Employer TSI GLOBAL COMPANIES, LLC	
Name (Please Type or Print) Bonnie G Lynn	Title
Signature Electronically Signed	Date 02/04/2009
Department of Homeland Security – Verification Division	
Name (Please Type or Print) USCIS Verification Division	Title
Signature Electronically Signed	Date 02/04/2009



CITY OF RAYMORE
AGENDA ITEM INFORMATION FORM

DATE: 11/10/2025

SUBMITTED BY: Trent Salsbury

DEPARTMENT: Engineering

ITEM CATEGORY: Ordinance

TITLE / ISSUE / REQUEST

Household Hazardous Waste Agreement with MARC Solid Waste Management District

STRATEGIC PLAN GOAL / STRATEGY

7.6 Identify programs or services that promote waste reduction or diversion and reduce the City's impact on regional landfills

FINANCIAL IMPACT

Award To:

Amount of Request/Contract: \$29,596.68

Amount Budgeted: \$31,000.00

Funding Source/Account: 01-06-7320-0000

PROJECT TIMELINE

Estimated Start Date
1/1/2026

Estimated End Date
12/31/2026

STAFF RECOMMENDATION:

Approval

OTHER BOARDS & COMMISSIONS ASSIGNED

Name of Board or Commission:

Date:

Action/Vote:

LIST OF REFERENCE DOCUMENTS ATTACHED

1. Bill 3999
2. Letter for 2026 HHW Program
3. Raymore 2026

BACKGROUND / JUSTIFICATION

The City participates on an annual basis in the Mid-America Regional Council (MARC) Solid Waste Management District Household Hazardous Waste (HHW) program. This program

allows Raymore residents to participate in several HHW drop off events held throughout the metropolitan area including an event that alternates between Raymore and Belton. Residents also have access to permanent HHW drop off locations throughout the metropolitan area that can be used year-round. The budget for this service is \$31,000.00 and this year's agreement is \$29,596.68. MARC calculates the annual fee for this service based on a per capita rate of \$1.14 multiplied by the 2024 Census' estimated population for our community (25,962).

"AN ORDINANCE OF THE CITY OF RAYMORE, MISSOURI, APPROVING AN AGREEMENT WITH THE MID-AMERICA REGIONAL COUNCIL SOLID WASTE MANAGEMENT DISTRICT, RELATING TO THE REGIONAL HOUSEHOLD HAZARDOUS WASTE PROGRAM."

WHEREAS, this Agreement is entered into pursuant to RSMo 70.210; and,

WHEREAS, Cass, Clay, Jackson, Platte, and Ray counties and the City of Kansas City, Missouri, have formed the Mid-America Regional Council Solid Waste Management District (SWMD) pursuant to Section 260.300 through 260.345 of the Revised Statutes of Missouri (1986 & Cum. Supp. 1990) and the members of the SWMD include most cities within member counties; and,

WHEREAS, the City of Raymore, Missouri, (sometimes referred to in this Agreement as the "Participating Member") intends to participate in the regional Household Hazardous Waste (HHW) Collection Program.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF RAYMORE, MISSOURI, AS FOLLOWS:

Section 1. The Mayor, City Manager, and City Clerk are hereby authorized to execute an agreement (Exhibit A) with SWMD providing for the participation in the regional HHW program.

Section 2. Effective Date. The effective date of approval of this Ordinance shall be coincidental with the Mayor's signature and attestation by the City Clerk.

Section 3. Severability. If any section, subsection, sentence, clause, phrase, or portion of this Ordinance is for any reason held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct, and independent provision, and such holding shall not affect the validity of the remaining portions thereof.

DULY READ THE FIRST TIME THIS 10TH DAY OF NOVEMBER, 2025.

BE IT REMEMBERED THAT THE ABOVE ORDINANCE WAS APPROVED AND ADOPTED THIS 24TH DAY OF NOVEMBER, 2025, BY THE FOLLOWING VOTE:

Councilmember Abdelgawad
Councilmember Baker
Councilmember Barber
Councilmember Burke III
Councilmember Circo
Councilmember Engert
Councilmember Holman
Councilmember Mills

ATTEST:

APPROVE:

Erica Hill, City Clerk

Kristofer P. Turnbow, Mayor

Date of Signature

October 7, 2025

**MARC Solid Waste
Management District**

Serving local governments in
Cass, Clay, Jackson, Platte and
Ray Counties and working
cooperatively with Johnson,
Leavenworth, Miami and
Wyandotte Counties

Executive Board

Appointed:

Louis Cummings
City of Kansas City

Bob Huston
Cass County

Donna Koontz
Clay County

Kourie Hunter (interim)
Jackson County

Daniel Erickson
Platte County

Ken Keller
Ray County

Elected:

David Pavlich
City of Kearney

Doug Wylie, Chair
City of Parkville

Zan McKinney
City of Independence

Chris Bussen
City of Lee's Summit

Mike Larson, Vice Chair
City of Sugar Creek

Trent Salsbury
City of Raymore

Mike Mallon
City of Blue Springs

Lauran Kurtz
City of Lake Lotawana

Ex Officio:

Dianna Bryant
Secretary/Treasurer

Re: 2026 Regional Household Hazardous Waste (HHW) Program

Got old paint? Unsure how to properly dispose of pesticides? Since 1997 the Regional Household Hazardous Waste Collection Program has offered residents the opportunity to safely dispose of household hazardous products that shouldn't be thrown away in the trash.

Membership in the program provides residents year-round access to collection facilities in Kansas City and Lee's Summit, and to multiple collection events.

Materials accepted for safe disposal include paint and paint-related products, automotive fluids, batteries, lawn and garden chemicals, housecleaners, fluorescent bulbs, and other items such as nail polish, bug spray and oven cleaners.

The 2026 program fee is \$1.14 per capita and is applied to 2024 population estimates. The cost for your community is included with the agreement attached. The MARC Solid Waste Management District also supports the program with Plan Implementation funds. The district collaborates with the cities of Kansas City, Mo and Lee's Summit to make this program possible.

If you are interested in providing this service to your residents in 2026, please sign and return the agreement by **Friday, December 12, 2025**. After both parties have signed the agreement, you will receive an invoice.

District staff are available to answer any questions and can attend a city council or county commissioner's meeting to provide more information. Please contact Nadja Karpilow at (816) 701-8226 or karpilow@marc.org.

We look forward to serving your community.

Sincerely,



Doug Wylie
Chair, MARC Solid Waste Management District



2026

Intergovernmental Agreement between the MARC Solid Waste Management District and Raymore, Missouri relating to the Regional Household Hazardous Waste Collection Program

This Agreement is entered into pursuant to Missouri Revised Statutes Section 70.210 *et seq.*

Whereas, Cass, Clay, Jackson, Platte, and Ray Counties and the City of Kansas City have formed the MARC Solid Waste Management District (SWMD) pursuant to Sections 260.300 through 260.345 of the Revised Statutes of Missouri (1986 & Cum. Supp. 1990) and the members of the SWMD include most cities within the member counties; and

Whereas the City of Kansas City, Missouri (Kansas City) operates a permanent Household Hazardous Waste facility located at 4707 Deramus, Kansas City, Missouri, and operates outreach sites for collection of Household Hazardous Waste (HHW) at various locations and on various dates; and

Whereas, the City of Lee's Summit, Missouri operates a permanent Household Hazardous Waste Facility located at 2101 SE Hamblen Road, Lee's Summit; and

Whereas, Kansas City and Lee's Summit have made these HHW collection facilities available for use by members of the SWMD and the SWMD, Kansas City and Lee's Summit have agreed to create a regional household hazardous waste program for the benefit of all members of the SWMD; and

Whereas Raymore, Missouri (sometimes referred to in this Agreement as the "Participating Member") intends to participate in the Regional HHW Collection Program;

Therefore, the SWMD and the Participating Member agree that participation in the Regional HHW Collection Program shall be on the following terms and conditions:

I Definitions

Household Hazardous Waste (HHW) shall mean waste that would be classified as hazardous waste by 40 CFR 261.20 through 261.35 but that is exempt under 40 CFR 261.4 (b) (1) (made applicable in Missouri by 10 CSR 25-4.261) because it is generated by households. Examples include paint products, household cleaners, automotive fluids, pesticides, batteries, and similar materials. A determination of whether any material meets this definition shall be made by Kansas City.

II Effective Date

Raymore, Missouri agrees to participate in the Regional HHW Collection Program for a one-year period beginning on **January 1, 2026**.

III Termination

A. Budget Limitations. This Agreement and all obligations of the Participating Member and the SWMD arising therefrom shall be subject to any limitation imposed by budget law. The parties represent that they have within their respective budgets sufficient funds to discharge the obligations and duties assumed and sufficient funds for the purpose of maintaining this Agreement. This Agreement shall be deemed to terminate by operation of law on the date of expiration of funding.

B. Termination of regional program. If the regional household hazardous waste program is terminated prior to the expiration of this Agreement, the SWMD shall refund the amount paid by the participating member, less the cost of services provided prior to termination of the regional program. The cost of services shall be assessed at seventy-five dollars (\$75.00) for each vehicle belonging to a resident of the participating

member that has been served prior to the termination of the program, not to exceed the amount paid by the participating member.

C. Each participating member will be required to notify the SWMD, Kansas City and Lee's Summit in writing of its intention to renew the annual agreement for the following year no later than December 15. In the event that notification is not provided in advance or the final decision is made to not rejoin the program for the upcoming year, the participating member is responsible for any costs incurred by Kansas City and/or Lee's Summit to serve residents after December 31. Kansas City and SWMD reserve the right to invoice the member city or county for any waste disposal costs incurred as a result of late notification.

IV Duties of Participating Member

A. **Fees.** **Raymore, Missouri** agrees to pay the sum of **\$29,596.68** to participate in the 2026 Regional HHW Collection Program for the period from January 1 to December 31. The program participation fee is based on a per capita rate of \$1.14 applied to 2024 Population Estimate figures as shown in Attachment One. At least one-half of this amount shall be paid within thirty (30) days upon receiving the district invoice. Payment of any remaining balance shall be paid within the following six months.

B. **Payment.** The Participating Member shall be obligated for payment of the amount shown in Paragraph IV(A) irrespective of the participation of its citizens, or of any actual expenses incurred by the SWMD, Kansas City, or Lee's Summit attributable to the Participating Member, except in the event of termination of the regional program, as reflected in III(B) above. Payment by the Participating Member of the agreed upon amount shall not be contingent upon renewal of this Agreement or renewal of the Agreement between the SWMD and Kansas City or Lee's Summit.

Annual Renewal. The agreement between the SWMD and the Participating Member will be subject to renewal each year. To assure community information is included in the printed promotional material, agreements will be due no later than February 1, 2026. No pro ration of fees is applicable under this agreement.

C. **Contact Person.** The Participating Member agrees to notify the SWMD and Kansas City, on or before the date of this Agreement, of the name of an individual who will serve as its contact person with respect to the Regional HHW Collection Program.

V Services Provided by the SWMD

A. **Permanent Collection Facilities.** HHW collection services shall be provided by Kansas City and Lee's Summit pursuant to agreements entered into between the SWMD and Kansas City, and the SWMD and Lee's Summit. Pursuant to those agreements, residents of the Participating Member may deliver HHW, by appointment, if required, and during normal hours of operation, to the Kansas City permanent HHW facility and to the Lee's Summit permanent HHW facility.

B. **Outreach Collections.** Pursuant to the agreement between the SWMD and Kansas City, Kansas City has also agreed to provide contractor services for the collection of HHW at outreach collection sites throughout the SWMD area. Residents of the Participating Member will be able to deliver HHW to outreach collection sites, the dates and locations of which will be negotiated by the SWMD and Kansas City. If, at the request of a Participating Member, an outreach collection is held within its boundaries, the Participating Member agrees that Kansas City or the contractor shall have overall control of the collection activities but the Participating Member shall provide the following:

- adequate and safe sites with unobstructed public access;
- access to restroom facilities and drinking water
- adequate publicity of the date and location of the mobile collection;

- a means for the collection, removal and disposal of any wastes that do not meet the definition of hazardous waste;
- volunteers or workers to conduct traffic control, survey participating residents, stack latex paint and automotive batteries, and assist with non-hazardous waste removal and bulking of motor oil;
- means of limiting the vehicles to a number negotiated by Kansas City and the SWMD (estimated to be either 200, 300, or 400 vehicles per outreach collection);
- a forklift and forklift operator available at the opening and closing of the event; and
- access to residents of any city or county that is also a participating member.

VI *Reports*

The SWMD will provide to the Participating Member quarterly reports on the operations of the Kansas City and Lee's Summit permanent facilities and on the operations of the outreach collections, based on information provided to the SWMD by Kansas City and Lee's Summit. The quarterly reports shall include the following information:

- Total number vehicles using each facility (permanent or mobile) on a quarterly basis;
- Number of vehicles from each participating member using the facility;
- An end-of-the-year summary report including waste composition and disposition.
- Each program year the district will provide brochures which include facility hours of operation, mobile event schedule, and contact information

VII *Insurance*

A. Insurance. The SWMD agrees that, pursuant to the terms of its Agreement with Kansas City, Kansas City shall maintain liability insurance related to the outreach collection sites under which the community where the site is located shall be named as an additional insured.

VIII *Legal Jurisdiction*

Nothing in this Agreement shall be construed as either limiting or extending the legal jurisdiction of the parties.

MARC Solid Waste Management District:

Participating Member:

_____ Date: _____

_____ Date: _____

Doug Wylie, Chair

Print Name

Print Title



CITY OF RAYMORE
AGENDA ITEM INFORMATION FORM

DATE: 11/10/2025

SUBMITTED BY: Trent Salsbury

DEPARTMENT: Engineering

ITEM CATEGORY: Ordinance

TITLE / ISSUE / REQUEST

Award of Contract - Edgewater 3rd Road Repairs

STRATEGIC PLAN GOAL / STRATEGY

6.2 Ensure capital planning efforts align with the growth and maintenance needs of the community.

FINANCIAL IMPACT

Award To:	Wil-Pav Inc.
Amount of Request/Contract:	\$593,665.50
Amount Budgeted:	\$615,000.00
Funding Source/Account:	Fund 36

PROJECT TIMELINE

Estimated Start Date
12/1/2025

Estimated End Date
3/31/2026

STAFF RECOMMENDATION:

Approval

OTHER BOARDS & COMMISSIONS ASSIGNED

Name of Board or Commission:
Date:
Action/Vote:

LIST OF REFERENCE DOCUMENTS ATTACHED

1. Bill 4000
2. Contract

BACKGROUND / JUSTIFICATION

This project will repair approximately 3,300 square yards of road in the Edgewater 3rd Plat area. The replacement of select areas of curb and installation of underdrain underneath the curb will be included in this project.

The City received the following bids on October 14, 2025:

Wil-Pav	\$593,665.50
Terry Snell Construction	\$633,000.00
Linaweaver Construction	\$650,518.50
Phoenix Concrete LLC	\$763,770.80
J.M. Fahey Construction	\$940,205.75

Wil-Pav was determined to be the lowest and best bidder.

Staff recommends the contract for the Edgewater 3rd Road Repairs Project be awarded to Wil-Pav in the amount of \$593,665.50.

"AN ORDINANCE OF THE CITY OF RAYMORE, MISSOURI, AUTHORIZING THE CITY MANAGER TO ENTER INTO AN AGREEMENT WITH WIL-PAV INC. FOR THE FULL-DEPTH RECONSTRUCTION OF MULTIPLE SEGMENTS OF LAKECREST CIRCLE, LAKERIDGE LANE, AND VISTA COVE, CITY PROJECT NUMBER 25-476 IN THE AMOUNT OF \$593,665.50 AND AUTHORIZING THE CITY MANAGER TO APPROVE CHANGE ORDERS WITHIN ESTABLISHED BUDGET CONSTRAINTS."

WHEREAS, this project is included in the FY 2025 Capital Budget; and,

WHEREAS, bids for this project were received on October 14, 2025; and,

WHEREAS Wil-Pav Inc. has been determined to be the lowest and best bidder.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF RAYMORE, MISSOURI, AS FOLLOWS:

Section 1. The City Manager is directed to enter into a contract in the amount of \$593,665.50 with Wil-Pav Inc. for the Edgewater 3rd Road Repairs Project, attached as Exhibit A.

Section 2. The City Manager is authorized to approve change orders for this project within established budget constraints.

Section 3. Effective Date. The effective date of approval of this Ordinance shall be coincidental with the Mayor's signature and attestation by the City Clerk.

Section 4. Severability. If any section, subsection, sentence, clause, phrase, or portion of this Ordinance is for any reason held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct, and independent provision, and such holding shall not affect the validity of the remaining portions thereof.

DULY READ THE FIRST TIME THIS 10TH DAY OF NOVEMBER, 2025.

BE IT REMEMBERED THAT THE ABOVE ORDINANCE WAS APPROVED AND ADOPTED THIS 24TH DAY OF NOVEMBER, 2025, BY THE FOLLOWING VOTE:

Councilmember Abdelgawad
Councilmember Baker
Councilmember Barber
Councilmember Burke III
Councilmember Circo
Councilmember Engert
Councilmember Holman
Councilmember Mills

ATTEST:

APPROVE:

Erica Hill, City Clerk

Kristofer P. Turnbow, Mayor

Date of Signature



CITY OF RAYMORE
CONTRACT FOR SERVICES

EDGEWATER 3RD ROAD REPAIRS

This Contract for Edgewater 3rd Road Repairs, hereafter referred to as the **Contract** is made this 30th day of October, 2025, between Wil-Pav Inc., an entity organized and existing under the laws of the State of Missouri, with its principal office located at 12900 E. Kentucky, Sugar Creek, MO 64050, hereafter referred to as the **Contractor**, and The City of Raymore, Missouri, a Charter City organized and existing under the laws of the State of Missouri, with its principal office located at 100 Municipal Circle, Raymore, Missouri, hereafter referred to as the **City**.

This contract and applicable attachments represent the entire understanding and agreement between the parties and no oral, implied, alterations or variations to the contract will be binding on the parties, except to the extent that they are in writing and signed by the parties hereto. This contract shall be binding upon the heirs, successors, administrators, executors and assigns of the parties hereto. In the event there are any inconsistencies in the provisions of this contract and those contained in the proposal they will be resolved in accordance with the terms of this contract.

This contract is effective as of October 30, 2025 and coincidental with the City Manager's signature and attestation by the City Clerk and shall remain in effect as described within the attachments.

ARTICLE I
THE WORK

Contractor agrees to perform all work and provide all materials as specified in Request for Proposal 25-476-201 and the General Terms and Conditions in Appendix B, commonly referred to as Contract Terms and Conditions and according to Contract Agreement set forth here. Contractor agrees to provide all labor, materials, tools, permits, and/or professional services and perform the contracted work in accordance with all specifications, terms and conditions as set forth within the proposal documents, including bonding, insurance, prevailing wage requirements, and termination clauses as needed or required. The work as

specified in Appendix A may commence upon the signing of this contract and scheduling and approval of the City.

ARTICLE II TIME OF COMMENCEMENT AND COMPLETION

The work shall take a maximum of 100 calendar days. The date of substantial completion shall be that date when the project or portions of the project are officially accepted by the Owner through formal action of the City Council for utilization of the project for its intended purpose. The City shall be the sole determiner as to the fulfillment of the work as described.

ARTICLE III CONTRACT SUM AND PAYMENT

The Contractor agrees to perform all work described in the Contract Documents in the amount of \$593,665.50.

The City agrees to pay the Contractor as outlined in the Contract Documents and subject to deductions provided for in Articles IV and VI.

The City Manager has the authority for change orders.

ARTICLE IV CONTRACT PAYMENTS

The City agrees to pay the Contractor for the completed work as follows: 95% of contract shall be paid within thirty (30) days of substantial completion of each section of this proposal – inspection and remediation, walk-through and acceptance by the City; a 5% retainage will be held until acceptance of the project by the Raymore City Council, at which time final payment will be made. Any monies not paid to the Contractor when due will bear interest at the rate of one and one-half percent (1 -1/2 %) per month, from the date such payment is due. However, if any portion of the work remains to be completed or corrected at the time payment is due, the City may retain sufficient funds to cover the City Engineer's estimated value of the work not completed or twenty percent (20%) of the contract amount, whichever is greater, exempt from interest, to be paid when such listed items are corrected or completed.

The City will be the sole judge as to the sufficiency of the work performed.

The Contractor agrees that the City may withhold any and all payment for damage or destruction, blatant or otherwise, incurred to the City's property caused by poor performance or defective equipment or materials or personnel employed or utilized by the Contractor. Additionally, it is agreed the Contractor shall also be liable to the City for replacement of materials or services occasioned by such breach.

Payment shall be made upon receipt of invoices presented in duplicate as outlined in Appendix B. All pay requests will be paid by ACH instead of by check. An ACH form will be provided upon contract.

Third party payment agreements will not be accepted by the City.

In the event that the Missouri Department of Labor and Industrial Relations has determined that a violation of Section 292.675, RSMo, has occurred and that a penalty as described in Section XII shall be assessed, the City shall withhold and retain all sums and amounts due and owing when making payments to Contractor under this Contract.

ARTICLE V INSURANCE REQUIREMENTS

Insurance shall be provided as outlined in the General Terms and Conditions Appendix B to the Contract.

ARTICLE VI DAMAGES/DELAYS/DEFECTS

The City will not sustain monetary damage if the whole or any part of this contract is delayed through the failure of the Contractor and/or his sureties to perform any part or the whole of this contract. Thus, if at any time the Contractor refuses or neglects to supply sufficiently skilled workmen or proper materials, or fails in any respect to execute the contract, including extras, with the utmost diligence, the City may take steps deemed advisable to promptly secure the necessary labor, tools, materials, equipment, services, etc., by contract or otherwise, to complete whatever portion of the contracted work which is causing delay or is not being performed in a workmanlike manner.

Contractor and/or their sureties will be liable to the City for any cost for labor, tools, materials, equipment, services, delays, or claims incurred by the City to finish the work.

Contractor will store, contain, or remove all debris, materials, tools, equipment and vehicles at the end of each day so that no hazardous or dangerous situations are created by the Contractor within the work location and surrounding area.

Contractor will promptly and within 7 days of receiving notice thereof repair all damage to public and private property caused by their agents or employees. Should damages not be promptly repaired within 7 days of receiving notice thereof, the City will authorize the hiring of another Contractor or vendor with the necessary and applicable qualifications to do the repairs. The original Contractor agrees to promptly pay for the services of any such Contractor or vendor hired to do such repairs within 10 days of completion of the repairs.

Contractor shall immediately report, to the City, or a duly authorized representative, any accident whatsoever arising out of the performance of this contract, especially those resulting in death, serious injury or property damage. Contractor must provide full details and statements from any witnesses.

If the Contractor shall fail to complete the work within the contract time, or an extension of time granted by the City, the Contractor will pay to the City the amount for liquidated damages as specified in the schedule below for each calendar day that the Contractor shall be in default after the time stipulated in this contract document. The amount specified in the schedule is agreed upon, not as a penalty, but as liquidated damages for the loss to the City of Raymore and the public of the use of the facility as designated. This amount will be deducted from any money due to the Contractor. The Contractor and Contractor's surety will be liable for all liquidated damages.

SCHEDULE OF LIQUIDATED DAMAGES		
Original Contract Amount		Charge Per Calendar Day (\$)
From More Than (\$)	To and Including (\$)	
0	50,000	150
50,001	100,000	250
100,001	500,000	500
500,001	1,000,000	1,000
1,000,001	2,000,000	1,500
2,000,001	5,000,000	2,000
5,000,001	10,000,000	2,500
10,000,001	And above	3,000

ARTICLE VII RESPONSIBILITIES

The City shall provide all information or services under their control with reasonable promptness and designate the City Manager, or their designee (in writing) to render decisions on behalf of the City and on whose actions and approvals the Contractor may rely.

The Contractor's responsibilities and obligations under this agreement are accepted subject to strikes, outside labor troubles (including strikes or labor troubles affecting vendors or suppliers of Contractor), accidents, transportation delays, floods, fires, or other acts of God, and any other causes of like or different character beyond the control of Contractor. Impossibility of performance (but not simply frustration of performance) by reason of any legislative, executive, or judicial act of any governmental authority shall excuse performance of or delay in performance of this agreement. The City and the Contractor shall agree upon such any delay or cancellation of performance and execute an agreement in writing documenting the excuse of performance or delay in performance of this agreement.

Contractor agrees to provide all materials, labor, tools, and equipment necessary to perform and complete the contract as specified.

All equipment will be of such a type and in such condition so as not to cause any damage to City property or the community at large. All equipment used within the jurisdictional boundaries of the City will meet the minimum requirements of OSHA (Occupational Safety Health Administration) and related federal, state, county, and city agencies and regulations, including but not limited to EPA (Environmental Protection Agency) and the NESHAPS (National Emission Standards for Hazardous Air Pollution). All material will be of a type and quality acceptable to the City, and which will not cause injury to property or persons.

Contractor will supervise and direct the work performed, and shall be responsible for their employees. Contractor will also supervise and direct the work performed by subcontractors and their employees and be responsible for the work performed by subcontractors hired by the Contractor. Contractor shall not assign its responsibilities to any subcontractor without the prior written agreement of the City which may be granted at the sole discretion of the City.

Contractor agrees to obtain and maintain, during the term of this contract, the necessary licenses and permits required by federal, state, county and municipal governments to perform the services as required by this contract. Contractor shall bear the cost of any permits which he is obligated to secure. Contractor will also ensure any subcontractors hired will obtain the necessary licenses and permits as required.

Contractor agrees to comply with all applicable federal, state, county and municipal laws and regulations, including, but not limited to, affirmative action, equal employment, fair labor standards and all applicable provisions of the Occupational Safety and Health Act of 1970, as amended. Contractor agrees to ensure subcontractors and their employees comply with all applicable laws and regulations aforementioned.

Contractor also agrees to be, at all times, in full compliance with any and all applicable federal, state and local laws and regulations as they may change from time to time.

Contract is subject to the State of Missouri Prevailing Wage Laws (Cass County Annual Wage 32) if the project is over \$75,000. The contractor shall include the provisions of this clause in all subcontracts for work to be performed by subcontractors under this contract so that provisions of this clause are binding upon subcontractors.

ARTICLE VIII CANCELLATION AND/OR TERMINATION OF AGREEMENT

With Cause – If Contractor fails to perform his duties as specified in this contract, the City through its appointed representative, shall notify the Contractor to correct

any default under the terms of this contract. Such notification may be made in writing, and delivered via regular, certified facsimile or email. If the Contractor fails to correct any default after notification of such default, the City shall have the right to immediately terminate this agreement by giving the Contractor ten (10) days written notice, and delivered via regular, certified facsimile or email. If the Contractor fails to correct any default(s) after notification of such default(s) are of such that they endanger the health, safety and/or welfare of the residents of Raymore, City may terminate this contract immediately and retain the services of an alternative contractor to perform the services for which Contractor may be held liable for such costs.

Without Cause – The City may cancel or terminate this agreement at any time without cause by providing sixty (60) days written notice, by certified mail, facsimile or email to the Contractor.

In the event this agreement is terminated, the City may hold as retainer the amount needed to complete the work in accordance with the bid specifications. Any contract cancellation notice shall not relieve the Contractor of the obligation to deliver and/or perform on all outstanding requirements of this contract and orders issued prior to the effective date of cancellation.

No payment made under this Contract shall be proof of satisfactory performance of the Contract, either wholly or in part, and no payment shall be construed as an acceptance of deficient or unsatisfactory services.

ARTICLE IX ARBITRATION

In case of a dispute, the Contractor and the City may each agree to appoint a representative, who, together, shall select a third party attorney in good standing and licensed to practice law in Missouri, to arbitrate the issue. Resolution of the issue will be binding upon both parties.

ARTICLE X WARRANTY

Contractor warrants that all workmanship shall be of good quality, in conformance with bid specifications and guarantee all materials, equipment furnished, and work performed for a period of two (2) years from the date of substantial completion as noted in the 2019 City of Raymore "Standard Contract Documents and Technical Specification & Design Criteria for Utility and Street Construction."

Contractor shall, within ten (10) days of written notice from the City, correct any work found to be defective, incorrect or not in accordance with the bid specifications.

ARTICLE XI
REQUIRED SAFETY TRAINING

- A. Awarded contractors and their subcontractors must provide a 10-hour OSHA construction safety program, or a similar program approved by the Department of Labor and Industrial Relations, for their on-site employees who have not previously completed such safety training and are directly engaged in public improvement construction;
- B. Awarded contractors and their subcontractors must require all on-site employees to complete this ten-hour program within 60 days of beginning construction work if they have not previously completed the program and have documentation of doing so. On site employees who cannot provide proper documentation of completion of required safety training when requested will be given 20 days to produce the documentation before being removed from the project and before their employers will be subject to penalties. Provide any completed certificates prior to project start.

ARTICLE XII
NOTICE OF PENALTIES FOR FAILURE
TO PROVIDE SAFETY TRAINING

- A. Pursuant to Section 292.675, RSMo, Contractor shall forfeit to City as a penalty two thousand five hundred dollars (\$2,500.00), plus one hundred dollars (\$100.00) for each on-site employee employed by Contractor or its Subcontractor, for each calendar day, or portion thereof, such on-site employee is employed without the construction safety training required in Section XI above.
- B. The penalty described in Subsection "A" of this Section shall not begin to accrue until the time periods described in Sections XI "B" above have elapsed.
- C. Violations of Section XI above and imposition of the penalty described in this Section shall be investigated and determined by the Missouri Department of Labor and Industrial Relations.

ARTICLE XIII
AFFIDAVIT of WORK AUTHORIZATION

Pursuant to 285.530 RSMo, the bidder must affirm its enrollment and participation in a federal work authorization program with respect to the employees proposed to work in connection with the services requested herein by:

- * submitting the attached AFFIDAVIT OF WORK AUTHORIZATION and
 - * providing documentation affirming the bidder's enrollment and participation in a federal work authorization program (see below) with

respect to the employees proposed to work in connection with the services requested herein.

E-Verify is an example of a federal work authorization program. Acceptable enrollment and participation documentation consists of the following two pages of the E-Verify Memorandum of Understanding (MOU): 1) a valid, completed copy of the first page identifying the bidder and 2) a valid copy of the signature page completed and signed by the bidder, the Social Security Administration, and the Department of Homeland Security – Verification Division.

ARTICLE XIV
ENTIRE AGREEMENT

The parties agree that this constitutes the entire agreement and there are no further items or provisions, either oral or otherwise. Buyer agrees that it has not relied upon any representations of the Contractor as to prospective performance of the goods, but has relied upon its own inspection and investigation of the subject matter.

The parties have executed this agreement at The City of Raymore the day and year first above written.

IN WITNESS WHEREOF, the parties hereunto have executed two (2) counterparts of this agreement the day and year first written above.

THE CITY OF RAYMORE, MISSOURI

By:

Jim Feuerborn, City Manager

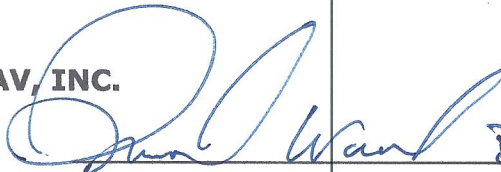
Attest:

Erica Hill, City Clerk

(CITY SEAL)

WIL-PAV, INC.

By:

 DANIEL WARD

Title:

Project Manager

Attest:

 _____

(SEAL)



APPENDIX A
SCOPE OF SERVICES AND SPECIAL PROVISIONS

Edgewater 3rd Road Repairs

ANTICIPATED SCOPE OF SERVICES:

The work under this contract consists of the full-depth reconstruction of multiple segments of Lakecrest Circle, Lakeridge Ln and Vista Cove. Work includes a 12 inch removal of existing material, compaction of subgrade, installation of base rock where necessary (determined by the City), underdrain installation, geogrid placement, 6 inches of aggregate base course, curb and gutter replacement and construction of new 6 inch thick concrete pavement.

- **1. Concrete Pavement:** Construct new 6 inch thick concrete road which includes all necessary cuts, joints sealant and cure inline with the City of Raymore's standards. KCMMB 4K concrete required
- **2. Curb and Gutter (CG2):** Install roll back curb to match what is currently being used. All joints, cuts, cure and finish shall be in compliance with the City of Raymore's standards. KCMMB 4K concrete required
- **3. Underdrain:** Install 6 inch sleeved perforated underdrain pipe in a trench that is lined with fabric, clean rock bedding and cover. This is to be installed under the curb, below the road profile. This item will also include outlet connections.
- **4. Geogrid:** Install approved geogrid, geogrid shall be extended to 1 foot beyond back of curb or to outer edge of excavated area, whichever is less.
- **5. 3-5 inch Base Rock:** Excavate and remove any subgrade materials that cannot be properly compacted. Install 3-5 inch base rock in designated areas requiring additional stabilization to achieve a stable foundation.
- **6. 6 inch Aggregate Placement:** Remove and dispose of (at an approved location) 12 inches of existing pavement and subgrade in designated areas. Install 3-5 inch base rock in soft areas that will not meet compaction. Place and compact 6 inches of MoDot Type 5 aggregate. Maintain traffic control throughout the project with advance notice to residents.
- **7. ADA Ramps:** Shall be constructed in accordance with the City of Raymore and APWA standards.

1. SPECIFICATIONS WHICH APPLY

The Supplementary Conditions define the Project; establish the standards by which the work will be performed and further clarify those standards for the specific locations involved. These Supplementary Conditions supersede all other provisions of the documents wherein there is a conflicting statement. The performance of the work, the material requirements, the basis of measurement and the basis of payment for the various portions of the work shall be in accordance with the appropriate sections of the Kansas City Chapter of the APWA "Standard Specifications and Design Criteria" current edition, except as altered or modified by these supplementary conditions, and the contract document entitled, "Standard Contract Documents and Technical Specifications & Design Criteria for Utility and Street Construction, City of Raymore, Missouri, latest edition. This document shall be considered Supplementary Conditions for the purpose of Section 1.39 of the Kansas City Chapter of the APWA "Standard Specifications and Design Criteria" and shall take precedence for construction. All equipment and material not covered by APWA, the City's Technical Specifications or MODOT's Standard Specifications for Highway Construction Manual are included following this sheet. *Where the standards are in conflict, the more stringent criteria shall apply.*

2. PROJECT AWARD

Award of this project will be based upon the sum of the bid schedules. The Contractor however, shall take special consideration of the "Information for Bidders" section of the project contract documents; in particular, Evaluation of Bids in submitting their unit prices.

The City of Raymore preserves the right to increase, reduce or delete any bid items after award of the contract. No adjustments will be made to the unit prices bid on the contract for any items because of increase, reduction or deletion.

3. PROJECT COMPLETION AND SCHEDULE

The Contractor shall complete all work within **100 calendar days** of the issuance of the Notice to Proceed. If work is suspended for winter shutdown, the contract time will be paused during the period of suspension as approved by the City. Prior to shutdown, the Contractor shall secure the site, provide temporary surfacing or traffic control measures as directed, and ensure the

work area is left in a safe, serviceable condition. Temporary surfacing and traffic control will need to be checked weekly by the contractor, while fixing any issues. Work shall resume promptly upon issuance of approval to restart, and the remaining contract time shall recommence.

4. ENGINEER

The City of Raymore Public Works Director or his/her designee shall be the Engineer for this project.

5. GENERAL CONDITIONS

The General Conditions shall be modified as follows. All provisions of the General Conditions which are not so modified or supplemented shall remain in full force and effect.

6. SPECIAL CONDITIONS

- *Mobilization, Bonds and Insurance, Pre-Construction Photos:* The lump sum price shall include all costs for mobilization, demobilization, performance, payment bonds, preconstruction photos and required insurance. The City of Raymore will only pay for these items one time. Any additional mobilizations will be at the expense of the contractor. Please see Appendix B General Terms and Conditions for additional information. Pre-Construction photos, contractor shall take pre construction photographs of all work locations, including pavement, curb and driveway intersections. Photographs shall be submitted to the City prior to removal operations.
- *Concrete Pavement:* The unit price shall be made per square yard for the installation of 6 inch thick Portland cement concrete pavement. The pavement shall be constructed using KCMMB 4K mix in full compliance with City of Raymore standards. Work includes all jointing, finishing, curing, and protection of the pavement. Subsidiary to this item is expansion joint and dowels. Concrete pavement shall be jointed in 12 feet by 12 feet squares. Placement and construction shall conform to Section 3001 of the City of Raymore Specifications. All material and field testing shall be performed in accordance with Section 4000 of the City of Raymore Specifications. **If concrete is not being placed by a machine, the contractor will be required to vibrate all concrete.**
- *Curb & Gutter (CG-2):* The unit price shall be for the linear feet of curb and gutter replaced. Work shall include existing material removal, doweling into existing curb, expansion materials, sawing construction

joints, installation of new curb and protection during curing. Concrete shall be KCMMB 4k. Curb backfill shall be completed within 10 days of installation. The contractor shall repair at no additional cost any items damaged during construction. The contractor shall use three #5 smooth dowels when connecting into existing concrete. One end of each section of curb replacement shall also use $\frac{3}{4}$ inch expansion joint material with three greased and capped #5 smooth dowels. See the City's Technical Specifications for additional information regarding expansion joints and dowels. All material and field testing shall be in accordance with the City of Raymore's Specifications section 4000. **If the curb is not being installed by a machine, concrete will need to be vibrated at time of placement for proper compaction.** Any areas that are honeycombed on the back of the curb will need to be grouted smooth.

- Underdrain: The unit price shall be for the linear foot of 6 inch perforated underdrain pipe installed beneath the curb, including all fittings, filter fabric, filter sock and connections to curb inlets. This pipe shall be installed below the road profile, under the curb. All trench excavation, bedding and backfill are subsidiary to this item.
- Geogrid: The unit price shall be for the square yards of approved geogrid installed per manufacturer's specifications, extending 1 foot beyond the back of curb or to outer edge of excavated area (whichever is less) but shall always cover the entire excavated area under road and curb. All preparation, overlap and anchoring are subsidiary to this item.
- 3-5 inch Base Rock: Excavate and remove unsuitable or unstable subgrade materials that cannot achieve required compaction and properly dispose of the material at an approved facility. Furnish, place and compact 3–5 inch base rock in soft or unstable areas as needed, to provide stabilization beneath the roadway or curb. Areas to be defined and approved by the City prior to work being completed.

- 6 inch Aggregate Placement (Includes Aggregate base, Excavation and Subgrade Compaction): The unit price named in the bid shall be for the square yards of existing pavement and subgrade removed to a depth of 12 inches. The unit price shall cover all costs associated with excavation, hauling and disposal of material to an approved facility. Removal locations may vary in size and quantity. All required traffic control measures and signage for the project shall be subsidiary to this bid item. This item includes adding rock ramps for vehicles to leave and return from their residence. Weather permitting, replacement work shall commence within 48 hours of removal. The contractor shall repair, at no additional cost, any items damaged during construction, including but not limited to sprinkler systems, gas services and driveways.
 - 6 inch Aggregate Base Rock- Placement of 6 inches of MoDot Type 5 aggregate in areas of construction under all curb and pavement shall be subsidiary to the excavation and removal item. This includes furnishing, placing and compacting the aggregate to meet density requirements. All testing and proof roll shall be in accordance with the City of Raymore standard specifications section 4000.
 - Subgrade Compaction- All subgrade preparation and compaction necessary to meet the City's required density prior and after the installation of base rock or aggregate placement shall be subsidiary to this item. No separate payment will be made.
- ADA Ramps: The unit price shall be for each ADA ramp installed, including demolition, disposal, formwork, doweling, expansion joints, aggregate, truncated dome pads and concrete placement. Ramps shall be 6 inches thick without reinforcement and constructed with City details and APWA standards. The ramp and curb shall not be poured monolithically. Site restoration is subsidiary to this item. KCM MB 4K required.
- Site Restoration: Site Restoration shall be considered subsidiary to all bid items. The contractor shall follow APWA specifications section 2400 for Type A seed. Topsoil shall be used as fill material. Topsoil shall be defined as: fertile, friable and loamy soil of uniform quality, without admixture of subsoil material, and shall be free from material such as hard clods, stiff clay, hardpan, partially disintegrated stone, pebbles larger than one inch in diameter, and other impurities. Topsoil shall be relatively free from grass, roots, weeds, and other objectionable plant material or vegetative debris undesirable or harmful to plant life or which will prevent the formation of suitable seedbed. **Acceptance of this project and release of final payment will not occur until vegetation is established.**

- Working Hours: No work shall start before 7:00 A.M. including maintenance of equipment. ALL streets will be open to traffic no later than 4:00 p.m. unless expressly authorized in writing by the City Engineer. The City Engineer shall approve all work to be performed on Saturday, Sunday and on any holidays. All requests for doing such work shall be given 48 hours in advance.
- Traffic Control and Traffic Routing and Signage: The contractor shall furnish, install and maintain all traffic control devices, signs, barricades and flaggers. Prior to construction, the contractor must submit to the city a Traffic Control Plan meeting the requirements of the Manual on Uniform Traffic Control Devices. This plan shall also detail residents' travel path to and from their homes. If access is restricted, the contractor shall coordinate with Fire/Police personnel in case of an emergency.
- Construction Schedule: After being awarded the contract, the Contractor shall immediately prepare and submit for approval by the City, a construction schedule that will insure completion of the project within the contract time. The schedule shall be submitted to the Engineer within ten (10) calendar days after issuance of the notice of award. The Contractor will notify the City immediately of any significant changes in the submitted schedule of work.
- Weather Limitations: Concrete placement shall comply with the latest ACI 305R. No concrete shall be placed when the air temperature is below 27 degrees and falling. Concrete may be placed between 27 degrees and 40 degrees fahrenheit with approved cold weather protection methods per ACI 306R. Hot weather placement precautions shall be implemented when ambient temperatures exceed 90 degrees, including temperature control of materials, windbreaks and curing protection.
- Concrete Testing: Temperature, slump, air content and cylinders shall be taken on the first working day of every week. Four cylinders shall be cast and tested at 7 and 28 day intervals. Two cylinders will be held back for additional testing if required. A KCMMB 4K concrete mix shall be used on all exposed concrete. A concrete mix design shall be submitted prior to placing concrete. All concrete testing shall be subsidiary to the bid items in this project, contractor shall use an independent testing lab to perform the tests.

7. ADDITIONAL REQUIREMENTS

- *Notification:* Contractor shall place door hangers on the doors of affected property owners 48 hours in advance of the removal operations. The City will provide door hangers.
- *Utilities:* Regardless of what utilities are shown in the bidding documents and utility locations listed, the bidder shall contact each area utility to determine the presence and location of the utility lines. The bidder shall determine and shall assume the risk as to whether utilities that are to be relocated by the utility company have in fact been relocated and if not, when the utility company anticipates the relocation shall be completed. The bidder shall independently determine the reliability of the information received from the utility companies and shall make the determination as to the sequence and timing of utility relocations in determining a bid.

8. PROTECTION OF PUBLIC & PRIVATE PROPERTY

- *Missouri One Call:* Before starting work, the Contractor shall notify all utilities involved, and shall request them for cooperation in locating lines in advance of the work. The Contractor shall make reasonable effort to avoid breaking utility lines. The utility shall be notified immediately should a break occur in a line during construction under this contract. Any lines so broken by the contractor shall be repaired according to the utility company's standards at the expense of the Contractor.
- *Pavement Protection:* Wherever the work is along existing pavement, which is to be retained, traction equipment with lugs will not be permitted. The Contractor shall use utmost care not to damage or destroy any existing pavement. Any pavement damaged or destroyed due to the operations of the Contractor, which is not within the contract limits shall be replaced.
- *Damages:* The Contractor will exercise care to prevent damage to existing roadways, highways, ditches, shoulders, structures, trees, and underground utilities adjacent to the construction site. The Contractor shall be held responsible for all damage to roads, highways, shoulders, ditches, bridges, culverts, trees, and other property, caused by him or his subcontractors in transporting materials to or from the site of work,

regardless of location of such damage, and shall pay for or replace such damaged property to the satisfaction of the Owner of such property.

9. MEASUREMENT AND PAYMENT

It is the intent of the proposal that the total bid, as submitted, shall cover all work shown on the contract drawings and required by the specifications and other contract documents. All costs in connection with the work, including furnishing of all the materials, equipment, supplies, and appurtenances, providing all construction plant equipment and tools, and performing all necessary labor to fully complete the work, shall be included in the unit and lump sum prices named in the bid. No item or work that is required by the contract documents for the proper and successful completion of the contract will be paid for outside of or in addition to the prices submitted in the bid. All work not specially set forth in the proposal as a pay item shall be considered a subsidiary obligation of the Contractor and all costs in connection therewith shall be included in the prices named in the bid.

10. ADDITIONAL INFORMATION

10.1 Project is tax exempt.

CITY OF RAYMORE, MISSOURI
RFP # 25-476-201

Appendix B
General Terms and Conditions

A. Procedures

The extent and character of the services to be performed by the Contractor shall be subject to the general control and approval of the Public Works Director or their authorized representative(s) in consultation with the Finance Director. The Contractor shall not comply with requests and/or orders issued by an unauthorized individual. The Public Works Director will designate their authorized representatives in writing. Both the City of Raymore and the Contractor must approve any changes to the contract in writing.

B. Contract Period

Award of this contract is anticipated prior to the end of November, 2025.

C. Insurance

The Bidder/Contractor shall procure, maintain, and provide proof of insurance coverage for injuries to persons and/or property damage as may arise from or in conjunction with, the work performed on behalf of the City of Raymore by the Bidder/Contractor, its agents, representatives, employees or subcontractors. The City of Raymore shall be named as an additional insured under such insurance contracts (except for Worker's Compensation coverage). All coverage for the City shall be written on a primary basis, without contribution from the City's coverage. A Certificate of Insurance will be required within ten calendar days from the date of receipt of the Notice of Award. All policies shall be issued on an occurrence form.

1. General Liability

Commercial General Liability including Product/Completed Operations. The completed operations coverage is to remain in force for three years following the project completion.

Minimum Limits - General Liability:

- \$1,000,000 Each Occurrence Limit
- \$ 100,000 Damage to Rented Premises
- \$ 5,000 Medical Expense Limit
- \$1,000,000 Personal and Advertising Injury
- \$2,000,000 General Aggregate Limit
- \$1,000,000 Products & Completed Operations

2. Excess/Umbrella Liability

\$5,000,000 Each Occurrence

\$5,000,000 Aggregate

3. Automobile Liability

Coverage sufficient to cover all vehicles owned, used, or hired by the Bidder/Contractor, its agents, representatives, employees or subcontractors.

Minimum Limits - Automobile Liability:

\$1,000,000 Combined Single Limit

\$5,000 Medical Expense Limit

4. Workers' Compensation

Limit as required by the Workers' Compensation Act of Missouri, Employers Liability, \$1,000,000 from a single carrier.

D. *Hold Harmless Clause*

The Bidder/Contractor shall, during the term of the contract including any warranty period, indemnify, defend, and hold harmless the City of Raymore, its officials, employees, agents, residents and representatives thereof from all suits, actions, or claims of any kind, including attorney's fees, brought on account of any personal injuries, damages, or violations of rights, sustained by any person or property in consequence of any neglect in safeguarding contract work or on account of any act or omission by the Contractor or his employees, or from any claims or amounts arising from violation of any law, bylaw, ordinance, regulation or decree. The Contractor agrees that this clause shall include claims involving infringement of patent or copyright.

E. *Exemption from Taxes*

The City of Raymore is exempt from state sales tax and federal excise tax. Tax exemption certificates indicating this tax exempt status will be furnished on request, and therefore the City shall not be charged taxes for materials or labor.

F. *Employment Discrimination by Contractors Prohibited/Wages/ Information*

During the performance of a contract, the Contractor shall agree that it will not discriminate against any employee or applicant for employment because of race, religion, color, sex, national origin, or disabilities, except where religion, sex or national origin is a bona fide occupational qualification reasonably necessary to the normal operation of the Contractor; that it will post in conspicuous places, available to employees and applicants for employment, notices setting forth nondiscrimination practices, and that it will state, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, that it is an equal opportunity employer. Notices, advertisements and solicitations placed in accordance with federal law, rule or regulation shall be deemed sufficient to meet this requirement.

The Contractor will include the provisions of the foregoing paragraphs in every subcontract or purchase order so that the provisions will be binding upon each subcontractor or vendor used by the Contractor.

Contractor agrees to pay all employees involved in this contract the required wages as listed in the prevailing Wage Order 32 for Cass County, Missouri, USA.

G. *Invoicing and Payment*

The Contractor shall submit invoices, in duplicate, for services outlined above in the scope of services. **Certified payroll shall be submitted with each pay request or invoice.** All pay requests will be paid by ACH instead of by check. An ACH form will be provided upon contract.

Invoices shall be based on the following schedule:

At completion of work – 95% of the contract amount with 5% held for retainage – the 5% retainage will be held until acceptance of the project by the Raymore City council, at which time final payment will be made. Payment will be based on actual services rendered and actual costs. All such invoices will be paid within thirty (30) days by the City of Raymore unless any items thereon are questioned, in which event payment will be withheld pending verification of the amount claimed and the validity of the claim. The Bidder/Contractor shall provide complete cooperation during any such investigation.

Third party payment arrangements will not be accepted by the City.

H. *Cancellation*

The City of Raymore reserves the right to cancel and terminate this contract in part or in whole without penalty upon 30 days written notice to the Bidder/Contractor. Any contract cancellation notice shall not relieve the Bidder/Contractor of the obligation to deliver and/or perform on all outstanding orders issued prior to the effective date of cancellation.

I. *Contractual Disputes*

The Contractor shall give written notice to the City of Raymore of its intent to file a claim for money or other relief at the time of the occurrence or the beginning of the work upon which the claim is to be based.

The written claim shall be submitted to the City no later than sixty (60) days after final payment. If the claim is not disposed of by agreement, the City of Raymore shall reduce their decision to writing and mail or otherwise forward a copy thereof to the Contractor within thirty (30) days of receipt of the claim.

City decision shall be final unless the Contractor appeals within thirty (30) days by submitting a written letter of appeal to the Finance Director, or her designee. The Finance Director shall render a decision within sixty (60) days of receipt of the appeal.

J. *Severability*

In the event that any provision of this contract shall be adjudged or decreed to be invalid, such ruling shall not invalidate the entire Agreement but shall pertain only to the provision in question and the remaining provisions shall continue to be valid, binding and in full force and effect.

K. *Applicable Laws*

This contract shall be governed in all respects by federal and state laws. All work performed shall be in compliance with all applicable City of Raymore codes.

L. *Drug/Crime Free Work Place*

Contractor acknowledges and certifies that it understands that the following acts by the contractor, its employees, and/or agents performing services on City of Raymore property are prohibited:

1. The unlawful manufacture, distribution, dispensing, possession or use of alcohol or other drugs; and
2. Any impairment or incapacitation from the use of alcohol or other drugs (except the use of drugs for legitimate medical purposes).
3. Any crimes committed while on City property.

Contractor further acknowledges and certifies that it understands that a violation of these prohibitions constitutes a breach of contract and may result in default action being taken by the City of Raymore in addition to any criminal penalties that may result from such conduct.

M. *Inspection*

At the conclusion of each job order, the Bidder shall demonstrate to the Public Works Director or his authorized representative(s) of the City that the work is fully complete and in compliance with the scope of services. Any deficiencies shall be promptly and permanently corrected by the Bidder/Contractor at the Bidder's/Contractor's sole expense prior to final acceptance of work, and normal warranties shall be issued at point of final acceptance by the City of Raymore.

N. *No Escalation of Fees*

The pricing of services contained in the contract for the selected Contractor shall remain in effect for the duration of the contract. No escalation of fees will be allowed.

O. *Safety Training*

Bidders are informed that the Project is subject to the requirements of Section 292.675, RSMo, which requires all contractors or subcontractors doing work on the Project to provide, and require its on-site employees to complete, a ten (10) hour course in construction safety and health approved by the Occupational Safety and Health Administration ("OSHA") or a similar program approved by the Missouri Department of Labor and Industrial Relations which is at least as stringent as an approved OSHA program. All on-site employees of a contractor or subcontractor must have certification of successful completion of Required Safety Training within 60 days of project commencing. On-site employees must provide documentation that they have successfully completed the Required Safety Training *within the required time period*. If they cannot do so within 20 days of a request for such documentation, they must be removed from the project and their employers will be subject to penalties as described in the Act.

P. *Prevailing Wage Requirement (Public Projects under \$75,000 are excluded)*

The contract resulting from this solicitation is subject to the State of Missouri Prevailing Wage Law (Cass County Wage Order 32). The Contractor shall include the provisions of this clause in all subcontracts for work to be performed by subcontractors under this contract so that provisions of this clause are binding upon subcontractors.

Not less than the prevailing wage included must be paid to all workers performing work under the contract (section 290.250, RSMo).

The Contractor will forfeit a penalty to the contracting public body of \$100 per day (or portion of a day) for each worker that is paid less than the prevailing rate for any work done under the contract by the Contractor or by any Subcontractor (section 290.250, RSMo).

Q. *Permits/Certificates*

Contractor shall be responsible for obtaining all permits/certificates, and for incurring all expenses associated with those items, prior to proceeding with the scope of work and services described in this solicitation. Included in these permits will be the "Occupational License" required of all contractors and sub-contractors doing business within the City limits of Raymore. This permit can be obtained from the office of the City Clerk, 100 Municipal Circle, Raymore, Missouri, 64083.

Certificate copies must be submitted with the RFP, if the project utilizes any of the contractors listed herein; Class A & B Contractors, Electricians, Plumbers and Mechanical Contractors.

CLASS A & B Contractors, Electricians, Plumbers and Mechanical contractors who held a 2012 Raymore Occupational License, must provide proof of at least eight (8) continuing education credits (CEU) related to the trade for which the license was issued within the last year.

CLASS A & B Contractors, Electricians, Plumbers and Mechanical contractors who did not hold a 2012 Raymore Occupational License, must provide a certificate of competency with a passing grade (70% or higher) from a nationally recognized testing institution; OR possess a Contractor's License from a reciprocating city; OR provide proof of a Bachelor's degree in Structural Engineering, Architecture or Construction Science.

R. *Mobilization, Bonds and Insurance*

Mobilization, Bonds, and Insurance will be considered a lump sum item for payment.

Payment shall be made on the following schedule.

Percentage of Contract Completed	Percentage Mobilization Payment
5%	25%
10%	50%
25%	75%
50%	100%

S. *Bid Bond*

A bid bond or certified check from a surety or bank, acceptable to the City Clerk, in an amount equal to, or greater than, 5% of the maximum total bid price must accompany each proposal. Prior acceptability of the proposed surety or bank furnishing the bid security, before the bid date, is recommended. An unacceptable bid security may be cause for rejection of the proposal. No bidder may withdraw his bid for a period of thirty (60) days after the date of opening of bids.

T. *Performance Bond*

The Contractor shall within ten (10) days after the receipt of the notice of award furnish the City with a Performance Bond in penal sum equal to the amount of the contract price, conditioned upon the performance by the Contractor of all undertakings, covenants, terms, conditions and agreements of the contract documents, and upon the prompt payment by the Contractor to all persons supplying labor and materials in the prosecution of the work provided by the contract documents. Such bond shall be executed by the Contractor and a corporate bonding company licensed to transact such business in the State in which the work is to be performed. The expense of this bond shall be borne by the Contractor. If at any time a surety on any such bond is declared as bankrupt or loses its right to do business in the State of Missouri, the Contractor shall within ten (10) days after notice from the City to do so, substitute an acceptable bond in such form and sum and signed by such other surety or sureties as may be satisfactory to the City. The premiums on such bond shall be paid by the

Contractor. No further payments shall be deemed due nor shall be made until the new surety or sureties shall have furnished an acceptable bond to the City.

U. Payment Bond

The Contractor shall within ten (10) days after the receipt of the notice of award furnish the City with a Payment Bond in penal sum equal to the amount of the contract price, conditioned upon the prompt payment by the Contractor to all persons supplying labor and materials in the prosecution of the work provided by the contract documents. Such bond shall be executed by the Contractor and a corporate bonding company licensed to transact such business in the state in which the work is to be performed. The expense of this bond shall be borne by the Contractor. If at any time a surety on any such bond is declared as bankrupt or loses its right to do business in the State of Missouri, the Contractor shall within ten (10) days after notice from the City to do so, substitute an acceptable bond in such form and sum and signed by such other surety or sureties as may be satisfactory to the City. The premiums on such bond shall be paid by the Contractor. No further payments shall be deemed due nor shall be made until the new surety or sureties shall have furnished an acceptable bond to the City.

V. Maintenance Bond

Prior to acceptance of the project by the Raymore City Council, the Contractor shall furnish the Owner with a Maintenance Bond in penal sum equal to an amount of one half (50%) of the contract price and that shall remain in full force and effect for a period of two (2) years from the date of project acceptance by the Raymore City Council. The Maintenance Bond shall guarantee all materials and equipment furnished and work performed shall be free of defects due to faulty materials or workmanship and that the Contractor shall promptly make such corrections as may be necessary by reason of such defects including the repair of any damage to the parts of the system resulting from such defects. The Owner will give notice of observed defects with reasonable promptness. In the event that the Contractor should fail to make such repairs, adjustments, or other work that may be made necessary by such defects, the Owner may do so with all costs, including administration fees, going against the Maintenance Bond. Such bond shall be executed by the Contractor and a corporate bonding company licensed to transact such business in the state in which the work is to be performed. The expense of this bond shall be borne by the Contractor. If at any time a surety on any such bond is declared a bankrupt or loses its right to do business in the State of Missouri, the Contractor shall within ten (10) days after notice from the Owner to do so, substitute an acceptable bond in such form and sum and signed by such other surety or sureties as may be satisfactory to the Owner. The premiums on such bond shall be paid by the Contractor. No further payments shall be deemed due nor shall be made until the new surety or sureties shall have furnished an acceptable bond to the Owner.

W. Rejection of Bids

The City reserves the right to reject any and all bids, to waive technical defects in the bid, and to select the bid deemed most advantageous to the City.

X. Release of Information

Pursuant to 610.021 RSMo, all documents within a request for proposal will become an open record to the public upon a negotiated contract being executed. All documents within a request for bid become open record as soon as the bid is opened. Bidders and proposers should be aware that all documents within a submittal will become open records.

Y. American Products

Pursuant to RSMo 34.353 for Contracts over \$25,000 any manufactured goods or commodities used or supplied in the performance of the Contract or subcontract shall be manufactured or produced in the United States, unless determined to be exempt as provided in the statute.

1. Contractor agrees that any manufactured goods or commodities that are used or supplied in the performance of this Contract or any subcontract hereto shall be manufactured or produced in the United States, unless;
 - a. The manufactured good or commodity used or supplied involves an expenditure of less than twenty-five thousand dollars (\$25,000), or
 - b. The contractor shall provide evidence sufficient for the City to certify in writing that:
 - i. The specified products are not manufactured or produced in the United States in sufficient quantities to meet the agency's requirements, or
 - ii. The specified products cannot be manufactured or produced in the United States within the necessary time in sufficient quantities to meet the agency's requirements.
2. The written certification contemplated by Subsection 1(b) of this Section Y shall;
 - a. Specify the nature of the contract,
 - b. Specify the product being purchased or leased,
 - c. Specify the names and addresses of the United States manufacturers and producers contacted by the City or the project architect or engineer,
 - d. Provide an indication that such manufacturers or producers could not supply sufficient quantities or that the price of the products would increase the cost of the contract by more than ten (10) percent, and
 - e. Such other requirements as may be imposed by Section 34.353 of the revised Statutes of Missouri, as amended.
3. The written certification contemplated by Subsection 1(b) of this Section Y shall be maintained by the City for a period of at least three (3) years.

Z. Affidavit of Work Authorization and Documentation

Pursuant to Section 285.530 RSMo, the bidder must affirm its enrollment and participation in a federal work authorization program with respect to the employees proposed to work in connection with the services requested herein by

- * submitting the attached AFFIDAVIT OF WORK AUTHORIZATION and
- * providing documentation affirming the bidder's enrollment and

participation in a federal work authorization program (see below) with respect to the employees proposed to work in connection with the services requested herein.

E-Verify is an example of a federal work authorization program. Acceptable enrollment and participation documentation consists of the following two pages of the E-Verify Memorandum of Understanding (MOU): 1) a valid, completed copy of the first page identifying the bidder and 2) a valid copy of the signature page completed and signed by the bidder, the Social Security Administration, and the Department of Homeland Security – Verification Division.

***REVISED* BID PROPOSAL FORM E – Project No. 25-476-201**

Edgewater 3rd Road Repairs

Base Bid

Base Bid Items	Units	Estimated Quantities	\$/Units	Total
Mobilization, Bonds, Insurance, Pre Construction Photos	EA	1		\$ 55,000
Concrete Pavement	SY	3253	\$ 90	\$ 292,770
Curb & Gutter (CG-2)	LF	2295	\$ 50	\$ 114,750
Underdrain	LF	1108	\$ 28.50	\$ 31,578
Geogrid	SY	3965	\$ 2.50	\$ 9,912.50
3-5 inch Base Rock	Tons	100	100	\$ 10,000
6 inch aggregate placement	SY	3327	\$ 15	\$ 49,905
ADA Ramps	EA	2	\$ 3000	\$ 6,000
Lowering Water Services	EA	5	\$ 3500	\$
Rock Excavation	CY	50	\$ 125	\$ 6,250
TOTAL BASE BID				\$ 593,665.50

Company Name Wil-Paul

Total Base Bid for Project Number: 25-476-201

\$ 593,665.50 *JP?*

In the blank above insert numbers for the sum of the bid.

(Five Hundred Ninety Three Six Hundred Sixty Five) ⁵⁰

In the blank above write out the sum of the bid.

PROPOSAL FORM A
RFP 25-476-201

PROPOSAL VALIDITY AND COMMITMENT TO SIGN AGREEMENTS

I (authorized agent) Kevin Douth having authority to act on behalf
of (Company name) Wil-Pau Inc do
hereby acknowledge that (Company name) Wil-Pau Inc
will be bound by all terms, costs, and conditions of this proposal for a period of 90
days from the date of submission; and commit to sign the Agreements.

FIRM NAME: Wil-Pau Inc

ADDRESS: 12900 E Kentucky
Street

ADDRESS: Sugar Creek Mo 64050
City State Zip

PHONE: 816-836-1786

E-MAIL: Estimating@wilpau.com

DATE: 10/6/25
(Month-Day-Year)

Kevin Douth
Signature of Officer/Title

DATE: _____
(Month-Day-Year)

Signature of Officer/Title

Indicate Minority Ownership Status of Bidder (for statistical purposes only):
Check One:

____ MBE (Minority Owned Enterprise)
____ WBE (Women Owned Enterprise)
____ Small Business

PROPOSAL FORM B
RFP 25-476-201

CONTRACTOR DISCLOSURES

The Contractor submitting this RFP shall answer the following questions with regard to the past five (5) years. If any question is answered in the affirmative, the Firm shall submit an attachment, providing details concerning the matter in question, including applicable dates, locations, names of projects/project owners and circumstances.

1. Has the Firm been debarred, suspended or otherwise prohibited from doing business with any federal, state or local government agency, or private enterprise? Yes ☐ No ☒
2. Has the Firm been denied prequalification, declared non-responsible, or otherwise declared ineligible to submit bids or proposals for work by any federal, state or local government agency, or private enterprise? Yes ☐ No ☒
3. Has the Firm defaulted, been terminated for cause, or otherwise failed to complete any project that it was awarded? Yes ☐ No ☒
4. Has the Firm been assessed or required to pay liquidated damages in connection with work performed on any project? Yes ☐ No ☒
5. Has the Firm had any business or professional license, registration, certificate or certification suspended or revoked? Yes ☐ No ☒
6. Have any liens been filed against the Firm as a result of its failure to pay subcontractors, suppliers, or workers? Yes ☐ No ☒
7. Has the Firm been denied bonding or insurance coverage, or been discontinued by a surety or insurance company? Yes ☐ No ☒
8. Has the Firm been found in violation of any laws, including but not limited to contracting or antitrust laws, tax or licensing laws, labor or employment laws, environmental, health or safety laws? Yes ☐ No ☒
**With respect to workplace safety laws, this statement is limited to willful federal or state safety law violations.*
9. Has the Firm or its owners, officers, directors or managers been the subject of any criminal indictment or criminal investigation concerning any aspect of the Firm's business? Yes ☐ No ☒
10. Has the Firm been the subject to any bankruptcy proceeding? Yes ☐ No ☒

Legal Matters

1. Claims, Judgments, Lawsuits: Are there or have there been any claims, judgments, lawsuits or alternative dispute proceedings involving the Firm that involve potential damages of \$10,000 or more in the past 48 months?

_____ Yes ☒ No If yes, provide details in an attachment.

2. Complaints, Charges, Investigations: Is the Firm currently or has the firm been the subject of any complaint, investigation or other legal action for alleged violations of law pending before any court or governmental agency within the past 48 months ?

_____ Yes ☒ No If yes, provide details in an attachment.

Required Representations

In submitting this RFP, the Firm makes the following representations, which it understands are required as a condition of performing the Contract Work and receiving payment for the same.

1. The Firm will possess all applicable professional and business licenses required for performing work in Raymore, Missouri.
2. The Firm satisfies all bonding and insurance requirements as stipulated in the solicitation for this project.
3. The Firm and all subcontractors that are employed or that may be employed in the execution of the Contract Work shall be in full compliance with the City of Raymore requirements for Workers' Compensation Insurance.
4. If awarded the Contract Work, the Firm represents that it will not exceed its current bonding limitations when the Contract Work is combined with the total aggregate amount of all unfinished work for which the Contractor is responsible.
5. The Firm represents that it has no conflicts of interest with the City of Raymore if awarded the Contract Work, and that any potential conflicts of interest that may arise in the future will be disclosed immediately to the City.
6. The Firm represents the prices offered and other information submitted in connection with its proposal for the Contract Work was arrived at independently without consultation, communication, or agreement with any other offeror or competitor.

7. The Firm will ensure that employees and applicants for employment are not discriminated against because of their race, color, religion, sex or national origin.

PROPOSAL FORM C
RFP 25-476-201

EXPERIENCE / REFERENCES

To be eligible to respond to this RFP, every bidder must be in business for a minimum of one (1) year and must demonstrate that they, or the principals assigned to this Project, have successfully completed services, similar to those specified in the Scope of Service section of this RFP, to at least one customer with a project similar in size and complexity to the City of Raymore. *Please list any Municipalities that you have done work for in the past, not including the City of Raymore.

Please provide a minimum of five references where your firm has performed similar work to what is being requested in the RFP and within the past 36 months. Please include ONLY the following information:

- Company Name
- Mailing Address
- Contact Person/Email
- Telephone Number
- Project Name, Amount and Date completed

COMPANY NAME	Nabholz
ADDRESS	
CONTACT PERSON	Thomas Goerke
CONTACT EMAIL	
TELEPHONE NUMBER	
PROJECT, AMOUNT AND DATE COMPLETED	

COMPANY NAME	Link Logistics
ADDRESS	1500 Geospace Dr
CONTACT PERSON	Chanz Brown
CONTACT EMAIL	cbrown@linklogistics.com
TELEPHONE NUMBER	816-257-5213
PROJECT, AMOUNT AND DATE COMPLETED	\$900,000

COMPANY NAME	Mid Continent Library
ADDRESS	
CONTACT PERSON	Aaron Gordon
CONTACT EMAIL	
TELEPHONE NUMBER	
PROJECT, AMOUNT AND DATE COMPLETED	

COMPANY NAME	Universal Construction
ADDRESS	
CONTACT PERSON	
CONTACT EMAIL	
TELEPHONE NUMBER	
PROJECT, AMOUNT AND DATE COMPLETED	

COMPANY NAME	David Ross Construction
ADDRESS	
CONTACT PERSON	Dave Ross
CONTACT EMAIL	
TELEPHONE NUMBER	
PROJECT, AMOUNT AND DATE COMPLETED	

State the number of Years in Business: 54

State the current number of personnel on staff: 40

PROPOSAL FORM D

RFP 25-476-201

Proposal of Wil-Pau Inc, organized and
(Company Name)
existing under the laws of the State of Missouri, doing business
as (*) Wil-Pau Inc

To the City of Raymore, Missouri: In compliance with your Request for Proposal, Bidder hereby proposed and agrees to furnish all labor, tools, materials and supplies to successfully complete all requirements defined in City Project No. 25-476-201 – Edgewater 3rd Road Repairs.

This work is to be performed in strict accordance with the Plans and Specifications, including addendum number(s) _____, issued thereto, receipt of which is hereby acknowledged for the following unit prices.

By submission of this Bid, each Bidder certifies, and in the case of a joint bid, each party thereto certifies as to his own organization, that this Bid has been arrived at independently, without consultation, communication or agreement as to any matter relating to this Bid with any other Bidder or with any competitor.

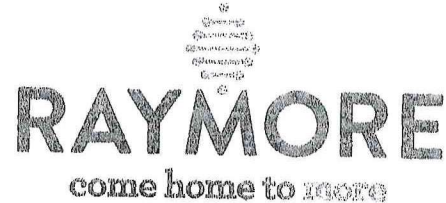
The Bidder hereby agrees to commence work under this contract on or before the date specified in the *Notice to Proceed* and to fully complete the project in accordance with the completion dates specified in the Special Provisions.

Bidder further acknowledges that bidder is the official holder of the "Standard Contract Documents and Technical Specifications & Design Criteria for Utility and Street Construction, City of Raymore, Missouri."

(*) Insert "a corporation, a partnership, or an individual" as applicable.

CITY OF RAYMORE

100 Municipal Circle · Raymore, MO. 64083
Phone · 816-892-3045 · Fax · 816-892-3093



ADDENDUM NO. 1

Edgewater 3rd Road Repairs

Project #25-476-201

All plan holders are hereby notified and agree by signature below, that the proposal includes consideration of the following changes, amendments, and/or clarifications and costs associated with these changes and are included in the proposal.

**Addendum No. 1 - Question and clarification. REVISED Proposal Tab
Added Scope and Special Conditions**

1. Question: Do you have a joint pattern, where do you want dowels?

Response: The joint layout shall consist of 12'x12' squares. When connecting to the existing curb, three dowels and expansion joint will be required as specified in the Special Conditions (page 15). Dowels shall also be installed where all new/existing curb ties into new concrete pavement. All dowels tying curb to pavement shall be #4 reinforcing bars, a minimum of 18" in length and spaced at 36" centers.

2. Question: Can the City identify a specific Geogrid brand to use?

Response: Any of the geogrid products listed in Section 2005 of the Raymore Utility and Street Construction Specifications are approved for use.

3. Question: Who's responsible for lowering water and gas services?

Response: The contractor shall be responsible for lowering water services as necessary. A bid item has been included for lowering water services where required. Water services shall be adjusted to maintain a minimum of 12" below the drain pipe if possible. Coordination for lowering gas services shall be scheduled directly with Spire. In the event that the gas service is at legal depth, the City will assume responsibility to pay for lowering the gas service. If the original service line was installed too shallow, the contractor will need to coordinate with the gas company to lower the service line.

4. Question: Will damage to residential sprinkler lines be the responsibility of the contractor?

Response: Yes. The contractor shall be responsible for repairing any damage to residential sprinkler lines that occurs as a result of construction activities.

5. Question: Will the City consider a rock clause or a unit price per cubic yard if rock excavation is found necessary?

Response: Yes. A bid item has been added for Rock excavation, to be measured and paid for on a per cubic yard basis as necessary. The City has probed the road and at the back of the curb in several locations and have not found any substantial areas of rock.

6. Question: Will the contractor need to coordinate with the trash service to coordinate collection on trash days?

with this project, the gas service will also need to be lowered. If the existing gas service is at legal depth and needs to be moved, the City will assume responsibility of paying for this work. If the gas service was not originally installed at legal depth, the contractor will need to coordinate with the gas company to lower the service line.

- **Rock Excavation:** Rock Excavation shall be paid for at the unit bid price per cubic yard. The unit cost for this item shall include all labor, equipment and materials to break, excavate and dispose of overburden defined as rock. The definition of rock is any material that cannot be removed without the use of a hydraulic hoe ram or explosives. The contractor shall notify the City's representative when they encounter material that they believe qualifies as rock. Upon agreement between the contractor and the City, the contractor shall document the quantity of rock removed; station to station, depth and width of material removed.

CITY OF RAYMORE

100 Municipal Circle • Raymore, MO. 64083
Phone • 816-892-3045 • Fax • 816-892-3093



ADDENDUM NO. 2

Edgewater 3rd Road Repairs
Project #25-476-201

All plan holders are hereby notified and agree by signature below, that the proposal includes consideration of the following changes, amendments, and/or clarifications and costs associated with these changes and are included in the proposal.

Addendum No. 2 - Question and clarification. PROPOSAL DUE DATE CHANGE

PROPOSAL DUE DATE HAS CHANGED

****PROPOSAL IS DUE OCTOBER 14TH, 2025 11:00 A.M.****

1. Question: The underdrain detail appears to show an excavation depth of approximately four feet from the top of pavement to the bottom of the underdrain trench. Please confirm the intended depth of the underdrain installation.

Response: The underdrain profile shall be three feet from the top of pavement to the bottom of the rock bedding, as shown on the revised detail issued with this addendum. The previous four foot depth shall be disregarded.

2. Question: If water services need to be lowered, will the City require a new service to be bored under the road?

Response: No, in this circumstance, the contractor will be allowed to use a coupler to lower the water service if it can not be physically lowered.

Clarification:

LATE BIDS CANNOT BE ACCEPTED!

I hereby certify that the above have been considered and associated costs have been included in this bid.

Company Name: Wil-Pav

By: Kevin Douth

Title: Estimator

Address: 12900 E Kentucky

City, State, Zip: Sugar Creek MO 64050

Date: 10/7/25 Phone: 816-836-1786

Signature of Bidder: Kevin Douth

ADDENDUM MUST BE SUBMITTED WITH BID

***REVISED* BID PROPOSAL FORM E -- RFP 25-476-201
CONTINUED**

Company Name Wil-Pau Inc

By Kevin Douth
Authorized Person's Signature

Kevin Douth Estimator
Print or type name and title of signer

Company Address 12900 E Kentucky
Sugar Creek Mo 64050

Phone 816-836-1786

Fax 816-836-0492

Email Estimating@wilpau.com

Date 10/6/25

ADDENDA

Bidder acknowledges receipt of the following addendum:

Addendum No. 1

Addendum No. 2

Addendum No. _____

Addendum No. _____

Addendum No. _____

Addendum No. _____

LATE BIDS CANNOT BE ACCEPTED!

I hereby certify that the above have been considered and associated costs have been included in this bid.

Company Name: Wil-Pau Inc

By: Kevin Douth

Title: Estimator

Address: 12900 E Kentucky

City, State, Zip: Sugar Creek Mo 64050

Date: 10/6/25 Phone: 816-836-1786

Signature of Bidder: Kevin Douth

ADDENDUM MUST BE SUBMITTED WITH BID

E - VERIFY AFFIDAVIT

(As required by Section 285.530, RSMo)

As used in this Affidavit, the following terms shall have the following meanings:

EMPLOYEE: Any person performing work or service of any kind or character for hire within the State of Missouri.

FEDERAL WORK AUTHORIZATION PROGRAM: Any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or an equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, under the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603.

KNOWINGLY: A person acts knowingly or with knowledge,
(a) with respect to the person's conduct or to attendant circumstances when the person is aware of the nature of the person's conduct or that those circumstances exist; or
(b) with respect to a result of the person's conduct when the person is aware that the person's conduct is practically certain to cause that result.

UNAUTHORIZED ALIEN: An alien who does not have the legal right or authorization under federal law to work in the United States, as defined in 8 U.S.C. 1324a(h)(3).

BEFORE ME, the undersigned authority personally appeared _____, who, being duly sworn, states on his oath or affirmation as follows:

Name/Contractor: Wil-Pau Inc

Company: Wil-Pau Inc

Address: 12900 Kentucky Sugar Creek Mo. 64050

- 1 I am of sound mind and capable of making this Affidavit, and am personally acquainted with the facts stated herein.
- 2 Contractor is enrolled in and participates in a federal work authorization program with respect to the employees working in connection with the following services contracted between Contractor and the City of Raymore: Project # 25-476-201.
- 3 Contractor does not knowingly employ any person who is an unauthorized alien in connection with the contracted services set forth above.

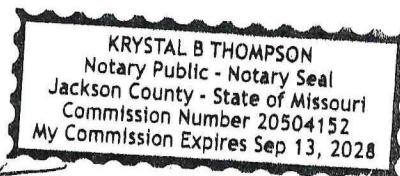
- 4 Attached hereto is documentation affirming Contractor's enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services.

Wil-Pav Inc
Company Name

Kevin Douth
Signature

Name: Kevin Douth

Title: Estimator



STATE OF Missouri COUNTY OF Jackson

Subscribed and sworn to before me this 10th day of October, 2025.

Notary Public: Krystal B Thompson

My Commission Expires: 09/13/2028 Commission # 20504152

PLEASE NOTE: Acceptable enrollment and participation documentation consists of the following 2 pages of the E-Verify Memorandum of Understanding:

- 1 A valid, completed copy of the first page identifying the Contractor; and
- 2 A valid copy of the signature page completed and signed by the Contractor, the Social Security Administration, and the Department of Homeland Security -Verification Division.



CITY OF RAYMORE
AGENDA ITEM INFORMATION FORM

DATE: 11/10/2025

SUBMITTED BY: Nathan Musteen

DEPARTMENT: Parks and Recreation
Department

ITEM CATEGORY: Ordinance

TITLE / ISSUE / REQUEST

Tree Board: Amendment to Chapter 260, Tree Maintenance and Care

STRATEGIC PLAN GOAL / STRATEGY

Goal 7.7: Utilize existing trees, natural features and resources to enhance the Parks and Recreation System

FINANCIAL IMPACT

Award To:

Amount of Request/Contract:

Amount Budgeted:

Funding Source/Account:

PROJECT TIMELINE

Estimated Start Date

Estimated End Date

STAFF RECOMMENDATION:

Approval

OTHER BOARDS & COMMISSIONS ASSIGNED

Name of Board or Commission: Parks and Recreation Board

Date: 10/28/25

Action/Vote: 8-0

LIST OF REFERENCE DOCUMENTS ATTACHED

1. Bill 3994
2. Chapter 260 - Tree Board changes - redline

BACKGROUND / JUSTIFICATION

The Raymore Tree Board is an established board authorized by Chapter 260 of the Raymore Municipal Code. The Tree Board was established to help staff oversee basic care of trees and meet requirements to maintain the City's Tree City USA status. As member

terms have now expired, staff approached the Park Board about creating a subcommittee that would serve as the Tree Board. The change would require an amendment to Chapter 260 and at least 3 dedicated work sessions each calendar year for Tree Board-related items. The creation of a subcommittee under the Park Board would allow staff and the Tree Board to create tree-related projects and have opportunities to fund them through the park maintenance budget. This is not an option under the current establishment of the Tree Board.

During the Park Board work session on September 23, staff presented the revised Chapter 260: Tree Maintenance and Care of the Raymore Municipal Code. The Park Board approved the amendment on October 28, 2025, for consideration of the City Council.

The amended section 260.050 meets Tree City USA requirements and has been approved by the Missouri Department of Conservation Urban Forester. No other changes were made to Chapter 260.

"AN ORDINANCE OF THE CITY OF RAYMORE, MISSOURI, AMENDING THE RAYMORE MUNICIPAL CODE, CHAPTER 260: TREE MAINTENANCE AND CARE."

WHEREAS, the City Council of the City of Raymore, Missouri adopted the Chapter 260: Tree Maintenance and Care on April 11, 2011, that established a Tree Board; and,

WHEREAS, the Parks and Recreation Board voted on October 28, 2025, to amend Section 260.050 Establishment of Tree Board for the City to be a sub-committee of the Parks and Recreation Board; and,

WHEREAS, the City Tree Board as a sub-committee of the Parks and Recreation Board provides more opportunities for tree related projects and funding; and,

WHEREAS, the Missouri Department of Conservation approves of the City Tree Board as a sub-committee which fulfills the Tree City USA requirement.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF RAYMORE, MISSOURI, AS FOLLOWS:

Section 1. Section 260.050 of the Raymore Municipal Code is hereby repealed in its entirety and re-enacted as follows:

Section 260.050. Establishment Of A City Tree Board.

A. There is hereby created and established a Tree Board for the City.

B. Composition And Term. The City Tree Board shall be a sub-committee of the Raymore Parks and Recreation Board. The Tree Board shall consist of three (3) or more individuals serving on the Park Board (whose members are appointed by the Mayor). The City shall have no more than two (2) representatives consisting of a member of the Parks and Recreation Department designated by the Parks & Recreation Director and a city staff member designated by the City Manager. Parks and Recreation Board members selected to serve on the City Tree Board will be appointed by the Parks and Recreation Board Chair at the first meeting of the calendar year and serve a (1) year term.

C. Duties. The City Tree Board shall have the following duties:

1. To study, investigate and advise the Park Board and City Council regarding the care, preservation, pruning, planting, replanting, removal or disposition of trees.

2. To prepare a Tree Management Strategic Plan and to update such plan as needed. The Tree Management Strategic Plan shall include goals for City arboriculture efforts and information on tree trimming requirements, i.e., clearance distances.

3. To prepare and annually update an Official Tree List. The Official Tree List shall designate species of trees not recommended for planting in the City. The List shall also include a list of tree species permitted to be planted on street right-of-way.

4. To assist City staff in the preparation of the annual City budget for tree planting and maintenance activities including the City's arboretum.

5. To educate residents on the advantages of trees and the planting and maintenance of all trees within the community.

6. To assist the City in preparing an annual Arbor Day proclamation and observance.

7. To assist the City in maintaining the certification as a Tree City USA.

Section 2. Effective Date. The effective date of approval of this Ordinance shall be coincidental with the Mayor's signature and attestation by the City Clerk.

Section 3. Severability. If any section, subsection, sentence, clause, phrase, or portion of this Ordinance is for any reason held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct, and independent provision, and such holding shall not affect the validity of the remaining portions thereof.

DULY READ THE FIRST TIME THIS 10TH DAY OF NOVEMBER, 2025.

BE IT REMEMBERED THAT THE ABOVE ORDINANCE WAS APPROVED AND ADOPTED THIS 24TH DAY OF NOVEMBER, 2025, BY THE FOLLOWING VOTE:

Councilmember Abdelgawad
Councilmember Baker
Councilmember Barber
Councilmember Burke III
Councilmember Circo
Councilmember Engert
Councilmember Holman
Councilmember Mills

ATTEST:

APPROVE:

Erica Hill, City Clerk

Kristofer P. Turnbow, Mayor

Date of Signature

Chapter 260. Tree Maintenance and Care

Section 260.010. Title.

This Chapter will be known as the Tree Maintenance Code and may be cited as such, and will be referred to in this Chapter as the "Code."

Section 260.020. Purpose.

A. This Chapter establishes policies, regulations, and standards necessary to ensure that the City will realize the benefits provided by its urban forest.

The purpose of this Code is to protect the public health, safety, and welfare of the citizens of Raymore by requiring trees to be maintained in a healthy and non-hazardous condition through good arboriculture practices. These general objectives include, among others, the following specific purposes:

1. To protect pedestrians from falling or low hanging tree limbs and branches.
2. To reduce resident exposure to potential hazardous conditions in the event of damaging storms.
3. To protect the character of residential, commercial and public areas.
4. To preserve the value of the property throughout the City.
5. To provide mechanisms for the enforcement and administration of the Code to ensure that the above purposes are accomplished.

Section 260.030. Interpretation.

A. In any case where a provision of the Code is found to be in conflict with a provision of any other ordinance or other legislation of the City existing on the effective date of the Code, the provision which establishes the higher standard for the promotion and protection of the safety and health of the people shall prevail.

B. In any case where a determination of definition or identification of tree hazard is needed, the opinion of the City Arborist shall prevail.

Section 260.040. Definitions.

For the purpose of this Chapter the following words and phrases shall have the following interpretation and/or meanings indicated below:

CITY ARBORIST

A City staff member designated by the City Manager who is certified in the practice of arboriculture.

OFFICIAL TREE LIST

A list of trees provided for in the City's Tree Management Strategic Plan.

PRIVATE TREE

Any tree or shrub growing on privately-owned land, including those trees planted between the sidewalk and street.

PUBLIC TREE

Any tree or shrub growing on any publicly-owned land except street right-of-way.

REMOVAL or REMOVE

The cutting or removing of fifty percent (50%) or more of a crown trunk or root system of a tree, or any action which results in immediate danger of falling.

TOP/TREE TOPPING

Removing the vertical leader stems and cutting tree limbs back to a stub, bud or a lateral branch not large enough to assume a terminal role, resulting in decay of the trunk and/or main branches and sprout production. Usually involves removing more than one-third (1/3) of the tree canopy.

TREE MANAGEMENT STRATEGIC PLAN

A written plan for the care, preservation, pruning, planting, replanting, removal or disposition of trees.

Section 260.050. Establishment Of A City Tree Board.

A. There is hereby created and established a Tree Board for the City.

B. Composition And Term. The City Tree Board shall be a sub-committee of the Raymore Parks and Recreation Board. The Tree Board shall consist of three (3) or more individuals serving on the Park Board (whose members are appointed by the Mayor). The City shall have no more than two (2) representatives consisting of a member of the Parks and Recreation Department designated by the Parks & Recreation Director and a city staff member designated by the City Manager. Parks and Recreation Board members selected to serve on the City Tree Board will be appointed by the Parks and Recreation Board Chair at the first meeting of the calendar year and serve a (1) year term.

~~The City Tree Board shall consist of five (5) members. Those members shall be three (3) citizens appointed by the Mayor with the advice and consent of the City Council chosen from the citizens at large, the City Arborist, and the Parks and Recreation Director. Appointments shall be made by August 1 of each year. Members shall serve for three-year terms, excepting that, for the term set to begin August 1, 2013, one (1) member shall be appointed for a one-year term, one (1) member shall be appointed for a two-year term, and one (1) member shall be appointed for a three-year term.~~

C. Duties. The City Tree Board shall have the following duties:

1. To study, investigate and advise the Park Board and City Council regarding the care, preservation, pruning, planting, replanting, removal or disposition of trees.
2. To prepare a Tree Management Strategic Plan and to update such plan as needed. The Tree Management Strategic Plan shall include goals for City arboriculture efforts and information on tree trimming requirements, i.e., clearance distances.

3. To prepare and annually update an Official Tree List. The Official Tree List shall designate species of trees not recommended for planting in the City. The List shall also include a list of tree species permitted to be planted on street right-of-way.
4. To assist City staff in the preparation of the annual City budget for tree planting and maintenance activities including the City's arboretum.
5. To educate residents on the advantages of trees and the planting and maintenance of all trees within the community.
6. To assist the City in preparing an annual Arbor Day proclamation and observance.
7. To assist the City in maintaining the certification as a Tree City USA.

Section 260.060. Public Tree Care And Maintenance.

- A. The City shall have the right to plant, and the duty to prune, maintain and remove public trees as a matter of public safety or to enhance the symmetry and beauty of such public areas.
- B. The City Arborist may remove or cause or order to be removed, any tree presenting an unsafe condition or which by reason of its nature is injurious to sewers, water lines or other public improvements, or is affected with any injurious fungus, insect or other pest.
- C. All public tree maintenance shall conform to the ANSI A300 standards for tree care operations.

Section 260.070. Private Tree Care And Maintenance.

- A. It shall be the duty of any person or persons owning or occupying real property bordering on any street upon which property there may be trees, to prune such trees in such a manner that they will not obstruct or shade the street lights, obstruct the passage of pedestrians on sidewalks, obstruct vision of traffic signs or obstruct views of any street or alley intersection. There shall be a clear space of thirteen (13) feet above the street surface or eight (8) feet above the sidewalk and pedestrian trail surfaces.
- B. It shall be the duty of any person or persons owning or occupying real property bordering on any street, park or other public land, on which there may be trees that are diseased or insect infested, to remove, spray or treat such trees in such a manner that they will not infect or damage nearby public vegetation or cause harm to the community or citizens.
- C. The City Manager may order trees on private land that cause obstructions or present insect or disease problem or otherwise present a danger to public health or safety be pruned, removed or treated.

Section 260.080. Occupational License Required.

It shall be unlawful for any person or firm to engage in the business or occupation of pruning, treating or removing public or private trees within the City without first applying and procuring a City occupational license in accordance with Chapter 605 of the City Code.

Section 260.090. Local Government Disclaims Liability.

Nothing in this Chapter shall be deemed to impose any liability for damages or a duty of care and maintenance upon the City or upon any of its officers or employees, nor to relieve the owner of any private property from the duty to keep any tree, shrub or plant upon any street area on his property or under his control in such a condition as to

prevent it from constituting a hazard or impediment to travel or vision upon any street, park, boulevard, alley or public place within the City. The person in possession of or the owner of any private property shall have a duty to keep the trees upon the property and under their control in a safe and healthy condition.

Section 260.100. Tree Topping Prohibited.

It shall be unlawful as normal practice for any person, firm or City department to top any public tree. Crown reduction by a qualified arborist may be substituted, where appropriate. Trees severely damaged by storms or other causes, or certain trees under utility wires or other obstructions where other pruning practices are impractical may be exempted from this prohibition at the determination of the City Arborist.

Section 260.110. Unauthorized Planting Or Removal.

It shall be unlawful for any person other than officials, agents and employees of the City to remove public trees or to remove or plant trees in City parks without the written approval of the City.

Section 260.120. Damage Of Public Trees.

No person shall damage, cut, carve, transplant, remove, or attach any accessory to public trees without written permission from the Parks and Recreation Director.

Section 260.130. Interference.

No person shall hinder, prevent, delay or interfere with the City Arborist, or City Manager in carrying out the execution or enforcement of this Chapter.

Section 260.135. Enforcement.

The City Arborist or Code Enforcement Officer are charged with the responsibility for the enforcement of this Chapter and may serve notice, abate, or to any person, firm, or corporation in violation or institute legal proceedings as may be required and the City Attorney is authorized to institute appropriate proceedings to that end.

Section 260.140. Penalty For Violation.

Upon conviction or a plea of guilty, any person, firm or corporation violating or failing to comply with any of the provisions of this Chapter shall be subject to the penalty provisions provided for in Section 100.220 of the City Code. A property owner charged for abatement shall not incur a penalty in addition to the City's cost of abatement.



CITY OF RAYMORE
AGENDA ITEM INFORMATION FORM

DATE: 11/10/2025

SUBMITTED BY: Nathan Musteen

DEPARTMENT: Parks and Recreation

ITEM CATEGORY: Ordinance

TITLE / ISSUE / REQUEST

Award of Contract - Spirit of America Fireworks Display

STRATEGIC PLAN GOAL / STRATEGY

Goal 7.3: Develop and implement effective recreation programs, events and partnerships that support the use/rental of the City's Parks and Recreation facilities

FINANCIAL IMPACT

Award To:	J&M Displays
Amount of Request/Contract:	\$45,000
Amount Budgeted:	\$45,000
Funding Source/Account:	25-26-7370-1600

PROJECT TIMELINE

Estimated Start Date
11/25/2025

Estimated End Date
7/3/2026

STAFF RECOMMENDATION:

Approval

OTHER BOARDS & COMMISSIONS ASSIGNED

Name of Board or Commission:	Parks and Recreation Board
Date:	10-28-25
Action/Vote:	8-0

LIST OF REFERENCE DOCUMENTS ATTACHED

1. Bill 3996
2. Contract

BACKGROUND / JUSTIFICATION

In August 2025, the City issued a request for proposals (RFP) for the annual Parks and Recreation fireworks display. One bid was received and staff determined that J&M Displays met all requirements. J&M Displays has been the fireworks display provider for the past

several years. We have a good working relationship with their team and are pleased with past displays.

The contract is one year only, with the option to renew for two (2) additional one-year renewal periods. The 2026 Spirit of America fireworks display will be held on July 3, 2026. The 2026 display will be an enhanced show for the 250th Celebration of America with a budget of \$45,000.00 for one year only. The 2027 and 2028 displays will have a budget of \$25,000 each.

Staff recommends the award of the fireworks display contract to J&M Displays, Inc. for July 3, 2026.

"AN ORDINANCE OF THE CITY OF RAYMORE, MISSOURI, APPROVING AND AUTHORIZING A CONTRACT WITH J&M DISPLAYS IN THE AMOUNT OF \$45,000 TO PROVIDE PYROTECHNIC SERVICES."

WHEREAS, the City annually hosts a fireworks event for the public in celebration of our nation's independence in Recreation Park; and,

WHEREAS, for the 250th Celebration of America, the City Council has approved an enhanced display for one year only; and,

WHEREAS, City staff advertised and received bids for professional pyrotechnic services; and,

WHEREAS, the Parks and Recreation Staff found that the proposal from J&M Displays was the best and most responsive proposal submitted.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF RAYMORE, MISSOURI, AS FOLLOWS:

Section 1. The City Manager shall be the authorized representative of the City herein for all instruments identified in Section 5.2(i) of the Charter.

Section 2. The City Manager and the City Clerk are hereby directed and authorized to execute the Agreement for and on behalf of the City of Raymore.

Section 3. The Mayor, the City Clerk and the City Manager are hereby directed and authorized to take the necessary steps under the Agreement to implement its terms.

Section 4. Effective Date. The effective date of approval of this Ordinance shall be coincidental with the Mayor's signature and attestation by the City Clerk.

Section 5. Severability. If any section, subsection, sentence, clause, phrase, or portion of this Ordinance is for any reason held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct, and independent provision, and such holding shall not affect the validity of the remaining portions thereof.

DULY READ THE FIRST TIME THIS 10TH DAY OF NOVEMBER, 2025.

BE IT REMEMBERED THAT THE ABOVE ORDINANCE WAS APPROVED AND ADOPTED THIS 24TH DAY OF NOVEMBER, 2025, BY THE FOLLOWING VOTE:

Councilmember Abdelgawad
Councilmember Baker
Councilmember Barber
Councilmember Burke III
Councilmember Circo
Councilmember Engert
Councilmember Holman
Councilmember Mills

ATTEST:

APPROVE:

Erica Hill, City Clerk

Kristofer P. Turnbow, Mayor

Date of Signature



CITY OF RAYMORE
CONTRACT FOR SERVICES

Spirit of America Fireworks Display

This Contract for Spirit of America Fireworks Display, hereafter referred to as the **Contract** is made this 24th day of November, 2025, between J & M Displays, Inc., an entity organized and existing under the laws of the State of Iowa, with its principal office located at 18064 170th Ave., Yarmouth, IA 52660, hereafter referred to as the **Contractor**, and The City of Raymore, Missouri, a Charter City organized and existing under the laws of the State of Missouri, with its principal office located at 100 Municipal Circle, Raymore, Missouri, hereafter referred to as the **City**.

This contract and applicable attachments represent the entire understanding and agreement between the parties and no oral, implied, alterations or variations to the contract will be binding on the parties, except to the extent that they are in writing and signed by the parties hereto. This contract shall be binding upon the heirs, successors, administrators, executors and assigns of the parties hereto. In the event there are any inconsistencies in the provisions of this contract and those contained in the proposal they will be resolved in accordance with the terms of this contract.

This contract is effective as of November 24, 2025, and coincidental with the City Manager's signature and attestation by the City Clerk and shall remain in effect as described within the attachments.

ARTICLE I
THE WORK

Contractor agrees to perform all work and provide all materials as specified in Request for Proposal 25-008 and the General Terms and Conditions in Appendix B, commonly referred to as Contract Terms and Conditions and according to Contract Agreement set forth here. Contractor agrees to provide all labor, materials, tools, permits, and/or professional services and perform the contracted work in accordance with all specifications, terms and conditions as set forth within the proposal documents, including bonding, insurance, prevailing wage requirements, and termination clauses as needed or required. The work as specified in Appendix A may commence upon the signing of this contract and scheduling and approval of the City.

ARTICLE II TIME OF COMMENCEMENT AND COMPLETION

The City of Raymore Spirit of America fireworks display will be held on Friday, July 3, 2026, with a rain date of Saturday, July 4, 2026, and the decision to postpone the display shall be at the sole discretion of the City. The firing site for the display is Recreation Park located on South Madison Street in Raymore.

The contract is one year only, with the option to renew for two (2) additional one-year renewal periods under the same terms and conditions with the dates being the last Friday of June each year (June 25, 2027 and June 30, 2028).

Upon agreement of both parties, the additional one-year terms may enter negotiations for a location and display change.

ARTICLE III CONTRACT SUM AND PAYMENT

The Contractor agrees to perform all work described in the Contract Documents in the amount of \$45,000.00 in 2026 and \$25,000 in years 2027 and 2028.

The City agrees to pay the Contractor as outlined in the Contract Documents and subject to deductions provided for in Articles IV and VI.

ARTICLE IV CONTRACT PAYMENTS

The Bidder shall submit invoices, in duplicate, for services outlined in the scope of services and according to the outlined schedule, with attachments. Payments will be made on the following schedule

- ½ of contract amount invoiced by bidder 8 weeks prior to display date, payment processed upon receipt of invoice
- Completion of contract amount invoiced 2 weeks prior to display date, payment processed upon completion of display

ARTICLE V INSURANCE REQUIREMENTS

Insurance shall be provided as outlined in the General Terms and Conditions Appendix B to the Contract.

ARTICLE VI DAMAGES/DELAYS/DEFECTS

The City will not sustain monetary damage if the whole or any part of this contract is delayed through the failure of the Contractor and/or his sureties to perform any

part or the whole of this contract. Thus, if at any time the Contractor refuses or neglects to supply sufficiently skilled workers or proper materials, or fails in any respect to execute the contract, including extras, with the utmost diligence, the City may take steps deemed advisable to promptly secure the necessary labor, tools, materials, equipment, services, etc., by contract or otherwise, to complete whatever portion of the contracted work which is causing delay or is not being performed in a workmanlike manner.

Contractor and/or their sureties will be liable to the City for any cost for labor, tools, materials, equipment, services, delays, or claims incurred by the City to finish the work.

Contractor will store, contain, or remove all debris, materials, tools, equipment and vehicles at the end of each day so that no hazardous or dangerous situations are created by the Contractor within the work location and surrounding area.

Contractor will promptly repair all damage to public and private property caused by their agents or employees. Should damages not be promptly repaired, the City will authorize the hiring of another Contractor or vendor with the necessary and applicable qualifications to do the repairs. The original Contractor agrees to promptly pay for the services of any such Contractor or vendor hired to do such repairs within 10 days of completion of the repairs.

Contractor shall immediately report, to the City, or a duly authorized representative, any accident whatsoever arising out of the performance of this contract, especially those resulting in death, serious injury or property damage. Contractor must provide full details and statements from any witnesses.

ARTICLE VII RESPONSIBILITIES

The City shall provide all information or services under their control with reasonable promptness and designate the City Manager, or their designee (in writing) to render decisions on behalf of the City and on whose actions and approval the Contractor may rely.

The Contractor's responsibilities and obligations under this agreement are accepted subject to strikes, outside labor troubles (including strikes or labor troubles affecting vendors or suppliers of Contractor), accidents, transportation delays, floods, fires, or other acts of God, and any other causes of like or different character beyond the control of Contractor. Impossibility of performance (but not simply frustration of performance) by reason of any legislative, executive, or judicial act of any governmental authority shall excuse performance or delay in performance of this agreement. The City and the Contractor shall agree upon such any delay or cancellation of performance and execute an agreement in writing documenting the excuse of performance or delay in performance of this agreement.

Contractor agrees to provide all materials, labor, tools, and equipment necessary to perform and complete the contract as specified.

All equipment will be of such a type and in such condition so as not to cause any damage to City property or the community at large. All equipment used within the jurisdictional boundaries of the City will meet the minimum requirements of OSHA (Occupational Safety Health Administration) and related federal, state, county, and city agencies and regulations, including but not limited to EPA (Environmental Protection Agency) and the NESHAPS (National Emission Standards for Hazardous Air Pollution). All material will be of a type and quality acceptable to the City, and which will not cause injury to property or persons.

Contractor will supervise and direct the work performed, and shall be responsible for their employees. Contractor will also supervise and direct the work performed by subcontractors and their employees and be responsible for the work performed by subcontractors hired by the Contractor. Contractor shall not assign its responsibilities to any subcontractor without the prior written agreement of the City which may be granted at the sole discretion of the City.

Contractor agrees to obtain and maintain, during the term of this contract, the necessary licenses and permits required by federal, state, county and municipal governments to perform the services as required by this contract. Contractor shall bear the cost of any permits which he is obligated to secure. Contractor will also ensure any subcontractors hired will obtain the necessary licenses and permits as required.

Contractor agrees to comply with all applicable federal, state, county and municipal laws and regulations, including, but not limited to, affirmative action, equal employment, fair labor standards and all applicable provisions of the Occupational Safety and Health Act of 1970, as amended. Contractor agrees to ensure subcontractors and their employees comply with all applicable laws and regulations aforementioned.

Contractor also agrees to be, at all times, in full compliance with any and all applicable federal, state and local laws and regulations as they may change from time to time.

ARTICLE VIII CANCELLATION AND/OR TERMINATION OF AGREEMENT

With Cause – If Contractor fails to perform his duties as specified in this contract, the City through its appointed representative, shall notify the Contractor to correct any default under the terms of this contract. Such notification may be made in writing, and delivered via regular, certified facsimile or email. If the Contractor fails to correct any default after notification of such default, the City shall have the right to immediately terminate this agreement by giving the Contractor ten (10) days written notice, and delivered via regular, certified facsimile or email. If the Contractor fails to correct any default(s) after notification of such default(s) are of

such that they endanger the health, safety and/or welfare of the residents of Raymore, City may terminate this contract immediately and retain the services of an alternative contractor to perform the services for which Contractor may be held liable for such costs.

Without Cause – The City may cancel or terminate this agreement at any time without cause by providing sixty (60) days written notice, by certified mail, facsimile or email to the Contractor.

In the event this agreement is terminated, the City may hold as retainer the amount needed to complete the work in accordance with the bid specifications.

ARTICLE IX ARBITRATION

In case of a dispute, the Contractor and the City may each agree to appoint a representative, who, together, shall select a third party attorney in good standing and licensed to practice law in Missouri, to arbitrate the issue. Resolution of the issue will be binding upon both parties.

ARTICLE X WARRANTY

Contractor warrants that the product shall be of good quality, in conformance with bid specifications and guarantee all materials, equipment furnished, and work performed. The City of Raymore reserves the right to deduct the cost of all shell(s) that misfire or those that fail to properly perform.

ARTICLE XI REQUIRED SAFETY TRAINING

Awarded contractors and their subcontractors must have completed all state and federal safety requirements required for pyrotechnicians and show certifications upon request.

ARTICLE XII AFFIDAVIT of WORK AUTHORIZATION

Pursuant to 285.530 RSMo, the bidder must affirm its enrollment and participation in a federal work authorization program with respect to the employees proposed to work in connection with the services requested herein by:

- * submitting the attached AFFIDAVIT OF WORK AUTHORIZATION and
- * providing documentation affirming the bidder's enrollment and participation in a federal work authorization program (see below) with respect to the employees proposed to work in connection with the services requested herein.

E-Verify is an example of a federal work authorization program. Acceptable enrollment and participation documentation consists of the following two pages of the E-Verify Memorandum of Understanding (MOU): 1) a valid, completed copy of the first page identifying the bidder and 2) a valid copy of the signature page completed and signed by the bidder, the Social Security Administration, and the Department of Homeland Security – Verification Division.

ARTICLE XIII
ENTIRE AGREEMENT

The parties agree that this constitutes the entire agreement and there are no further items or provisions, either oral or otherwise. Buyer agrees that it has not relied upon any representations of Contractor as to prospective performance of the goods, but has relied upon its own inspection and investigation of the subject matter.

The parties have executed this agreement at The City of Raymore the day and year first above written.

IN WITNESS WHEREOF, the parties hereunto have executed two (2) counterparts of this agreement the day and year first written above.

THE CITY OF RAYMORE, MISSOURI

By: _____
Jim Feuerborn, City Manager

Attest: _____
Erica Hill, City Clerk

(CITY SEAL)

J&M Displays INC

Company Name

By: _____
TED KALLHOFF

Title: _____
Regional Sales Manager

Attest: _____

(SEAL)

PROPOSAL FORM A
RFP 25-008

PROPOSAL VALIDITY AND COMMITMENT TO SIGN AGREEMENTS

I (authorized agent) James Detken having authority to act on behalf of (Company name) J&M Displays Inc do hereby acknowledge that (Company name) J&M Displays Inc will be bound by all terms, costs, and conditions of this proposal for a period of 90 days from the date of submission; and commit to sign the Agreements.

FIRM NAME: J&M Displays, Inc.

ADDRESS: 18064 170th Ave
Street

ADDRESS: Yarmouth IA 52660
City State Zip

PHONE: (319) 394-3890

E-MAIL: jude@jandmdisplays.com

DATE: 09/04/2025 James Detken CEO.
(Month-Day-Year) Signature of Officer/Title

DATE: _____
(Month-Day-Year) Signature of Officer/Title

Indicate Minority Ownership Status of Bidder (for statistical purposes only):
Check One:

- ☐ MBE (Minority Owned Enterprise)
☐ WBE (Women Owned Enterprise)
☐ Small Business

PROPOSAL FORM B
RFP 25-008

CONTRACTOR DISCLOSURES

The Contractor submitting this RFP shall answer the following questions with regard to the past five (5) years. If any question is answered in the affirmative, the Firm shall submit an attachment, providing details concerning the matter in question, including applicable dates, locations, names of projects/project owners and circumstances.

1. Has the Firm been debarred, suspended or otherwise prohibited from doing business with any federal, state or local government agency, or private enterprise? Yes ____ No x
2. Has the Firm been denied prequalification, declared non-responsible, or otherwise declared ineligible to submit bids or proposals for work by any federal, state or local government agency, or private enterprise? Yes ____ No x
3. Has the Firm defaulted, been terminated for cause, or otherwise failed to complete any project that it was awarded? Yes ____ No x
4. Has the Firm been assessed or required to pay liquidated damages in connection with work performed on any project? Yes ____ No x
5. Has the Firm had any business or professional license, registration, certificate or certification suspended or revoked? Yes ____ No x
6. Have any liens been filed against the Firm as a result of its failure to pay subcontractors, suppliers, or workers? Yes ____ No x
7. Has the Firm been denied bonding or insurance coverage, or been discontinued by a surety or insurance company? Yes ____ No x
8. Has the Firm been found in violation of any laws, including but not limited to contracting or antitrust laws, tax or licensing laws, labor or employment laws, environmental, health or safety laws? Yes ____ No x

**With respect to workplace safety laws, this statement is limited to willful federal or state safety law violations.*
9. Has the Firm or its owners, officers, directors or managers been the subject of any criminal indictment or criminal investigation concerning any aspect of the Firm's business? Yes ____ No x
10. Has the Firm been the subject to any bankruptcy proceeding? Yes ____ No x

Legal Matters

1. Claims, Judgments, Lawsuits: Are there or have there been any claims, judgments, lawsuits or alternative dispute proceedings involving the Firm that involve potential damages of \$10,000 or more in the past 48 months?

_____ Yes X No If yes, provide details in an attachment.

2. Complaints, Charges, Investigations: Is the Firm currently or has the firm been the subject of any complaint, investigation or other legal action for alleged violations of law pending before any court or governmental agency within the past 48 months ?

_____ Yes X No If yes, provide details in an attachment.

Required Representations

In submitting this RFP, the Firm makes the following representations, which it understands are required as a condition of performing the Contract Work and receiving payment for the same.

1. The Firm will possess all applicable professional and business licenses required for performing work in Raymore, Missouri.
2. The Firm satisfies all bonding and insurance requirements as stipulated in the solicitation for this project.
3. The Firm and all subcontractors that are employed or that may be employed in the execution of the Contract Work shall be in full compliance with the City of Raymore requirements for Workers' Compensation Insurance.
4. If awarded the Contract Work, the Firm represents that it will not exceed its current bonding limitations when the Contract Work is combined with the total aggregate amount of all unfinished work for which the Contractor is responsible.
5. The Firm represents that it has no conflicts of interest with the City of Raymore if awarded the Contract Work, and that any potential conflicts of interest that may arise in the future will be disclosed immediately to the City.
6. The Firm represents the prices offered and other information submitted in connection with its proposal for the Contract Work was arrived at independently without consultation, communication, or agreement with any other offeror or competitor.

7. The Firm will ensure that employees and applicants for employment are not discriminated against because of their race, color, religion, sex or national origin.

PROPOSAL FORM C
RFP 25-008

EXPERIENCE / REFERENCES

To be eligible to respond to this RFP, the proposing firm must be in business for a minimum of 3 years and must demonstrate that they, or the principals assigned to this project, have successfully completed services, similar to those specified in the Scope of Service section of this RFP, to at least one customer with a project similar in size and complexity to the City of Raymore. *Please list any Municipalities that you have done work for in the past 48 months.

Please provide a minimum of five references where your firm has performed similar work to what is being requested in the RFP and within the past 36 months. Please include ONLY the following information:

- Company Name
- Mailing Address
- Contact Person/Email
- Telephone Number
- Project Name, Amount and Date completed

COMPANY NAME	City of Pittsburg KS
ADDRESS	P.O. Box 688, Pittsburg KS 66762
CONTACT PERSON	Toby Book
CONTACT EMAIL	TOBIAS.BOOK@pittks.org
TELEPHONE NUMBER	620.231.8310
PROJECT, AMOUNT AND DATE COMPLETED	2025 July Past 15 years, \$30,000

COMPANY NAME	City of Weatherby Lake MO
ADDRESS	7200 NW Eastside Drive, Weatherby Lake, MO 64152
CONTACT PERSON	Audrey Casas
CONTACT EMAIL	acasas@cityofweatherbylake-mo.gov
TELEPHONE NUMBER	816.741.5545
PROJECT, AMOUNT AND DATE COMPLETED	July Show Past 15 years 25K

COMPANY NAME	Sporting KC
ADDRESS	2020 Baltimore, Ste 400, Kansas City, MO 64108
CONTACT PERSON	Blake Mcfarland
CONTACT EMAIL	Blake.mcfarland@sportingkc.com
TELEPHONE NUMBER	913-302-8183
PROJECT, AMOUNT AND DATE COMPLETED	35K July show Past 5 years

COMPANY NAME	99-7 The Point, Audacy Radio, Christmas in the Sky
ADDRESS	7000 Squibb Rd. Mission, KS 66202
CONTACT PERSON	Tara Aud, Marcy Caldwell
CONTACT EMAIL	Tara.Ard@audacy.com, MCaldwell@jacksongov.org
TELEPHONE NUMBER	Tara 913-744-3600 Marcy Jackson Co 816-503-4831
PROJECT, AMOUNT AND DATE COMPLETED	Wednesday before Thanksgiving Past 10 + years 25K

COMPANY NAME	City of Raymore
ADDRESS	
CONTACT PERSON	
CONTACT EMAIL	
TELEPHONE NUMBER	
PROJECT, AMOUNT AND DATE COMPLETED	

State the number of Years in Business: 45

State the current number of personnel on staff: 60 Full Time 1500+ Seasonal

PROPOSAL FORM D
RFP 25-008

Proposal of J & M Displays, Inc., organized and
(Company Name)
existing under the laws of the State of Iowa, doing business
as (*) J & M Displays, Inc

To the City of Raymore, Missouri: In compliance with your Request for Proposal, Bidder hereby proposed and agrees to furnish all labor, tools, materials and supplies to successfully complete all requirements defined in City Project No. 25-008- Fireworks Display.

This work is to be performed in strict accordance with the Plans and Specifications, including addendum number(s) _____, issued thereto, receipt of which is hereby acknowledged for the following unit prices.

By submission of this Bid, each Bidder certifies, and in the case of a joint bid, each party thereto certifies as to his own organization, that this Bid has been arrived at independently, without consultation, communication or agreement as to any matter relating to this Bid with any other Bidder or with any competitor.

The Bidder hereby agrees to commence work under this contract on or before the date specified in the *Notice to Proceed* and to fully complete the project in accordance with the completion dates specified in the Special Provisions.

Bidder further acknowledges that bidder is the official holder of the "Standard Contract Documents and Technical Specifications & Design Criteria for Utility and Street Construction, City of Raymore, Missouri."

(*) Insert "a corporation, a partnership, or an individual" as applicable.

E - VERIFY AFFIDAVIT

(As required by Section 285.530, RSMo)

As used in this Affidavit, the following terms shall have the following meanings:

EMPLOYEE: Any person performing work or service of any kind or character for hire within the State of Missouri.

FEDERAL WORK AUTHORIZATION PROGRAM: Any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or an equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, under the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603.

KNOWINGLY: A person acts knowingly or with knowledge,

(a) with respect to the person's conduct or to attendant circumstances when the person is aware of the nature of the person's conduct or that those circumstances exist; or

(b) with respect to a result of the person's conduct when the person is aware that the person's conduct is practically certain to cause that result.

UNAUTHORIZED ALIEN: An alien who does not have the legal right or authorization under federal law to work in the United States, as defined in 8 U.S.C. 1324a(h)(3).

BEFORE ME, the undersigned authority personally appeared James Detken who, being duly sworn, states on his oath or affirmation as follows:

Name/Contractor: James J. Detken

Company: J&M Displays, Inc.

Address: 18064 170th Ave Yarmouth IA 52660

- 1 I am of sound mind and capable of making this Affidavit, and am personally acquainted with the facts stated herein.
- 2 Contractor is enrolled in and participates in a federal work authorization program with respect to the employees working in connection with the following services contracted between Contractor and the City of Raymore: Project #25-008.
- 3 Contractor does not knowingly employ any person who is an unauthorized alien in connection with the contracted services set forth above.

- 4 Attached hereto is documentation affirming Contractor's enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services.

J3M Displays, Inc.
Company Name

James J. Detken
Signature

Name: James J. Detken

Title: President

STATE OF Iowa COUNTY OF Des Moines

Subscribed and sworn to before me this 4 day of September, 2025.

Notary Public: Diana Holsteen

My Commission Expires: 10-31-2027 Commission # 725317



PLEASE NOTE: Acceptable enrollment and participation documentation consists of the following 2 pages of the E-Verify Memorandum of Understanding:

- 1 A valid, completed copy of the first page identifying the Contractor; and
- 2 A valid copy of the signature page completed and signed by the Contractor, the Social Security Administration, and the Department of Homeland Security -Verification Division.



Company ID Number: 215610

Information Required for the E-Verify Program

Information relating to your Company:

Company Name: J&M Displays, Inc.

Company Facility Address: 18064 170th Avenue

Yarmouth, IA 52660

Company Alternate
Address:

County or Parish: DES MOINES

Employer Identification

Number: 4212845

North American Industry
Classification Systems

Code: 713

Parent Company: _____

Number of Employees: 1,000 to 2,499

Number of Sites Verified

for: 1

Are you verifying for more than 1 site? If yes, please provide the number of sites verified for in each State:

- IOWA 1 site(s)

BID FORM F RFP 25-008 UNIT COST BREAKDOWN

[illegible]

Not-To-Exceed Cost for Turn-key Fireworks project : \$25,000

TOTAL COST \$25,000.00

Numeric

Twenty Five Thousand Dollars and no cents

Use words, Dollars/Cents

Fireworks Display
RFP #25-008
Page 35 of 37



J&M Displays Proposal for: City of Raymore Raymore MO July 3 & 4

Main Event

3 Inch Color Shells

Quantity	Name	Rising Effect
1	Assortment A of 5 different J&M Cylinder shells	
1	Assortment Y of 10 pairs (20 shells) J&M shells ELECTRIC FIRE (Low fallout)	
1	Assortment A of 18 different (72 shells) J&M Brand Shells ELECTRIC FIRE	

Category Shell Count: 97

3 Inch Finales

Quantity	Name	Rising Effect
6	Spiderweb 10 Shot finale chain	

Category Shell Count: 60

4 Inch Color Shells

Quantity	Name	Rising Effect
1	Assortment of 4 J&M Long Duration shells	
1	Assortment of 4 different Fancy J&M shells	
1	Assortment of 4 different J&M Peony with brocade ring shells	
1	Assortment A Of 20 different J&M Brand shells ELECTRIC FIRE	
2	Assortment K Of 20 different J&M Brand shells ELECTRIC FIRE	
2	Assortment P of 20 different Patriotic J&M Brand shells	
2	Assortment V of 20 different Patriotic J&M Brand shells ELECTRIC FIRE	

Category Shell Count: 152

4 Inch Finales

Quantity	Name	Rising Effect
5	Red and blue dahlia with white strobe 8 shot finale chain	
5	Red white and blue dahlia 8 shot finale chain	

Category Shell Count: 80

5 Inch Color Shells

Quantity	Name	Rising Effect
2	Assortment B of 15 different Patriotic J&M Brand Shells	
1	Assortment D of 15 different J&M Brand shells ELECTRIC FIRE	
2	Assortment E of 15 different J&M Brand shells	
1	Assortment L of 15 different J&M Brand shells ELECTRIC FIRE	
1	Assortment R of 15 different J&M Brand shells ELECTRIC FIRE	
1	Assortment W of 15 different J&M Brand Shells ELECTRIC FIRE	

Category Shell Count: 120

6 Inch Color Shells

Quantity	Name	Rising Effect
1	Assortment N of 9 different J&M brand shells ELECTRIC FIRE	
1	Assortment T of 9 different J&M brand shells ELECTRIC FIRE	
1	Assortment W of 9 different J&M Brand Shells ELECTRIC FIRE	
2	Asst F of 9 diff Patriotic J&M brand shells	
2	Wizard 6" Assortment B of 9 different J&M Brand shells ELECTRIC FIRE	

Category Shell Count: 63



J&M Displays Proposal for: City of Raymore Raymore MO July 3 & 4

Main Event

Ignition Items

Quantity	Name	Rising Effect
----------	------	---------------

585	Special Igniter (3m) (QUICKPLUGS) REGULATED, (USE in Multiples of 40 Only)	
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Category Shell Count: 0

Section Shell Count: 572

Finales

3 Inch Finales

Quantity	Name	Rising Effect
----------	------	---------------

7	5 Salute with 5 gold willows 10 Shot finale chain	
9	Red salute and blue dahlia 10 Shot finale chain	
5	Report finale with colored tails 10 Shot finale chain	

Category Shell Count: 210

Section Shell Count: 210

8% Free for Early Payment

5 Inch Color Shells

Quantity	Name	Rising Effect
----------	------	---------------

4	Wave to variegated	
4	Blue chrys with silver willow pistil	
4	Flower Crown with Color Dahlia Pistil	
4	Glittering willow	
4	Smiling Time Rain Ring (Happy Face to Crackle)	

Category Shell Count: 20

6 Inch Color Shells

Quantity	Name	Rising Effect
----------	------	---------------

1	Glittering to blue with pink pistil	
---	-------------------------------------	--

Category Shell Count: 1

6 Inch Special Effect Shells

Quantity	Name	Rising Effect
----------	------	---------------

2	3D ghost peony	
1	Glittering willow with pink lemon and light blue pistil	
1	Green Strobe	

Category Shell Count: 4

Section Shell Count: 25

Free for Advertising



J&M Displays Proposal for: City of Raymore Raymore MO July 3 & 4

Free for Advertising

4 Inch Color Shells

Quantity	Name	Rising Effect
10	White strobe and red dahlia	
Category Shell Count: 10		

4 Inch Finales

Quantity	Name	Rising Effect
10	6 (SIX) SHOT finale chain (red wave blue cherry green dahlia gold wave to p	
Category Shell Count: 60		
Section Shell Count: 70		

15% Free for Loyalty Program

3 Inch Color Shells

Quantity	Name	Rising Effect
4	Blue to crackling	
4	Glittering willow	
4	Kamuro chrys to White strobe w/white strobe pistil	
4	White strobe with red dahlia	
Category Shell Count: 16		

4 Inch Color Shells

Quantity	Name	Rising Effect
4	Glittering willow	
4	Glittering willow waterfall	
4	Rainbow crossette	
4	Red green and blue moving stars	
Category Shell Count: 16		

5 Inch Color Shells

Quantity	Name	Rising Effect
8	Star pattern, Blue	
8	Star pattern, Red	
8	Star pattern, White	
Category Shell Count: 24		

6 Inch Color Shells

Quantity	Name	Rising Effect
2	Glittering willow	
2	Green Crossette chrysanthemum	
2	Sky blue chrys with orange pistil	
2	White strobe red dahlia	
Category Shell Count: 8		



MEMBERS OF APA, PGII, IPA, NFA, IAFE, NACA, IMTA, BBB



J&M Displays Proposal for: **City of Raymore** **Raymore MO July 3 & 4**

15% Free for Loyalty Program

6 Inch Special Effect Shells

Quantity Name

Rising Effect

2 Willow with multi-flash with purple pink lemon pistils

Category Shell Count: 2

Section Shell Count: 66



MEMBERS OF APA, PGII, IPA, NFA, IAFA, NACA, IMTA, BBB



J&M Displays Proposal for: City of Raymore Raymore MO July 3 & 4

This proposal includes an extension of our \$10,000,000.00 spectator liability insurance, and workers compensation on our shoot team.

Total Price of Show: **\$45,000.00**

Total Shot Count: 943

Packing Check: 761

Date of Display: 11/30/-1

Customer Number: 10378

Please Note the Following Comments:

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MEMBERS OF APA, PGII, IPA, NFA, IAFE, NACA, IMTA, BDB



J&M Displays Proposal for: City of Raymore Raymore MO 26,27,28

Main Event

3 Inch Color Shells

Quantity	Name	Rising Effect	Price	Total
1	Assortment A of 5 different J&M Cylinder shells	mixed tails	\$215.00	\$215.00
1	Assortment Y of 10 pairs (20 shells) J&M shells ELECTRIC FIRE (Low fallout)		\$300.00	\$300.00
1	Assortment A of 18 different (72 shells) J&M Brand Shells ELECTRIC FIRE	mixed tails	\$1,100.00	\$1,100.00
Category Shell Count: 97				\$1,615.00

3 Inch Finales

Quantity	Name	Rising Effect	Price	Total
3	Spiderweb 10 Shot finale chain		\$210.00	\$630.00
Category Shell Count: 30				\$630.00

4 Inch Color Shells

Quantity	Name	Rising Effect	Price	Total
1	Assortment of 4 J&M Long Duration shells	mixed tails	\$140.00	\$140.00
1	Assortment of 4 different Fancy J&M shells	mixed tails	\$140.00	\$140.00
1	Assortment of 4 different J&M Peony with brocade ring shells	mixed tails	\$140.00	\$140.00
2	Assortment K Of 20 different J&M Brand shells ELECTRIC FIRE		\$680.00	\$1,360.00
2	Assortment P of 20 different Patriotic J&M Brand shells	mixed tails	\$680.00	\$1,360.00
2	Assortment V of 20 different Patriotic J&M Brand shells ELECTRIC FIRE	mixed tails	\$680.00	\$1,360.00
Category Shell Count: 132				\$4,500.00

4 Inch Finales

Quantity	Name	Rising Effect	Price	Total
5	Red white and blue dahlia 8 shot finale chain	mixed tails	\$365.00	\$1,825.00
Category Shell Count: 40				\$1,825.00

5 Inch Color Shells

Quantity	Name	Rising Effect	Price	Total
1	Assortment D of 15 different J&M Brand shells ELECTRIC FIRE	mixed tails	\$740.00	\$740.00
2	Assortment E of 15 different J&M Brand shells	mixed tails	\$740.00	\$1,480.00
1	Assortment L of 15 different J&M Brand shells ELECTRIC FIRE		\$740.00	\$740.00
1	Assortment R of 15 different J&M Brand shells ELECTRIC FIRE		\$740.00	\$740.00
1	Assortment W of 15 different J&M Brand Shells ELECTRIC FIRE	mixed tails	\$740.00	\$740.00
Category Shell Count: 90				\$4,440.00

6 Inch Color Shells

Quantity	Name	Rising Effect	Price	Total
1	Assortment N of 9 different J&M brand shells ELECTRIC FIRE	mixed tails	\$750.00	\$750.00
1	Assortment T of 9 different J&M brand shells ELECTRIC FIRE	Mixed tails	\$750.00	\$750.00
1	Assortment W of 9 different J&M Brand Shells ELECTRIC FIRE	mixed tails	\$750.00	\$750.00
Category Shell Count: 27				\$2,250.00



MEMBERS OF APA, PGH, IPA, NFA, IAFE, NACA, IMTA, BBB



J&M Displays Proposal for: City of Raymore Raymore MO 26,27,28

Free for Advertising

4 Inch Color Shells

Quantity	Name	Rising Effect	Price	Total
5	White strobe and red dahlia	whistling tail	\$45.00	\$225.00
Category Shell Count: 5				\$225.00

4 Inch Finales

Quantity	Name	Rising Effect	Price	Total
7	6 (SIX) SHOT finale chain (red wave blue cherry green dahlia gold wave to p	mixed tails	\$365.00	\$2,555.00
Category Shell Count: 42				\$2,780.00
Section Shell Count: 47				

15% Free for Loyalty Program

3 Inch Color Shells

Quantity	Name	Rising Effect	Price	Total
2	Blue to crackling		\$22.10	\$44.20
2	Glittering willow	glitter tail	\$22.10	\$44.20
2	Kamuro chrys to White strobe w/white strobe pistil		\$22.10	\$44.20
2	White strobe with red dahlia	glitter tail	\$22.10	\$44.20
Category Shell Count: 8				\$176.80

4 Inch Color Shells

Quantity	Name	Rising Effect	Price	Total
2	Glittering willow	glitter tail	\$45.00	\$90.00
2	Glittering willow waterfall	glitter tail	\$45.00	\$90.00
2	Rainbow crossette		\$45.00	\$90.00
2	Red green and blue moving stars		\$45.00	\$90.00
Category Shell Count: 8				\$536.80

5 Inch Color Shells

Quantity	Name	Rising Effect	Price	Total
5	Star pattern, Blue		\$78.00	\$390.00
5	Star pattern, Red		\$78.00	\$390.00
5	Star pattern, White		\$78.00	\$390.00
Category Shell Count: 15				\$1,706.80

6 Inch Color Shells

Quantity	Name	Rising Effect	Price	Total
2	Glittering willow	glitter tail	\$101.60	\$203.20
2	Green Crossette chrysanthemum	crackling tail	\$101.60	\$203.20
2	Sky blue chrys with orange pistil		\$101.60	\$203.20
2	White strobe red dahlia		\$101.60	\$203.20
Category Shell Count: 8				\$2,519.60

Proposal #: 30351 Designed on: 2025-09-08 16:10:57 Printed on: September 8, 2025, 11:11 am Page: 3 of 5

18064 170th Avenue, Yarmouth, Iowa 52660-9772
1-800-648-3890 • Fax: 1-319-394-3265 • main@jandmdisplays.com • www.jandmdisplays.com



MEMBERS OF APA, PCH, IPA, NFA, IAFE, NACA, IMTA, BSB



J&M Displays Proposal for: City of Raymore Raymore MO 26,27,28

This proposal includes an extension of our \$10,000,000.00 spectator liability insurance, and workers compensation on our shoot team.

Subtotal Fireworks: **\$17,925.00**
J&M Production: **\$7,075.00**
Total Price of Show: **\$25,000.00**

Total Shot Count: 669
Packing Check: 552
Date of Display: 06/27/26
Customer Number: 10378

Summary of Free Items Added to Your Show

See Previous Pages for a Listing of Free Items

Free Items are Based on the \$17,925.00 Fireworks Subtotal

\$1,481.60	8% Free for Early Payment
\$2,780.00	Free for Advertising
\$2,835.60	15% Free for Loyalty Program
\$7,097.20	Total Free

Your Price is \$25,000.00

Please Note the Following Comments:

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Proposal #: 30351 Designed on: 2025-09-08 16:10:57 Printed on: September 8, 2025, 11:11 am Page: 5 of 5

18064 170th Avenue, Yarmouth, Iowa 52660-9772
1-800-648-3890 • Fax: 1-319-394-3265 • main@jandmdisplays.com • www.jandmdisplays.com



Breakdown of Assortment Shells for: City of Raymore Raymore MO 26,27,28

3" Assortment A of 18 different (72 shells) J&M Brand Shells ELECTRIC FIRE

Name	Rising Effect
Aqua peony with silver palm	silver tail
Blood red and lemon dahlia	gold tail
Blue and Green with Golden rain ring	gold tail
Blue and Orange dahlia	gold tail
Bright willow (long duration) with Aqua ring	gold tail
Brocade Crown (long duration) and Orange strobe	gold tail
Flashing wave to Magenta and Lemon	gold tail
Flower Crown (long duration) with Red strobe pistil	gold tail
Gold wave to Purple and Green	gold tail
Gold wave to Red and Green	gold tail
Golden rain (long duration)	gold tail
Lemon peony with silver palm	silver tail
Magenta peony with silver palm	silver tail
Orange and Purple with Brocade crown ring	gold tail
Orange peony with silver palm	silver tail
Purple dahlia and Silver glittering flower	silver tail
Silver strobe willow (long duration)	silver tail
Time rain brocade crown(long duration)	gold tail

3" Assortment Y of 10 pairs (20 shells) J&M shells ELECTRIC FIRE (Low fallout)

Name	Rising Effect
Blue wave	
Green to crackling	
Lemon peony	
Orange peony with crackle pistil	silver tail
Purple peony with crackle pistil	
Red and blue peony	
Red to green ring with time rain pistil	
Silver peony with green pistil	
Violet wave	silver tail
Yellow wave	

4" Assortment P of 20 different Patriotic J&M Brand shells

Name	Rising Effect
Blue dahlia with red strobe pistil	mixed tails
Blue peony with white strobe willow waterfall pistil	mixed tails
Blue peony with red strobe pistil	mixed tails
Blue peony with Red to Silver crossette ring	mixed tails
Blue to silver swish	mixed tails
Blue to red crossette with silver strobe pistil	mixed tails
Blue to Red Lantern	mixed tails
Flashing silver to Blue chrys	mixed tails
Flashing silver to Red chrys	mixed tails
Flower crown with blue pistils	mixed tails
Flower crown with red pistils	mixed tails
Half Blue Half Red with Silver crown ring	mixed tails
Red dahlia with Silver strobe pistil	mixed tails
Red peony with white strobe willow waterfall pistil	mixed tails
Red strobe willow	mixed tails
Red strobe with blue pistil	mixed tails
Red to silver fly dragon	mixed tails
White dahlia with red strobe pistils	mixed tails
White strobe willow	mixed tails
White strobe with red strobe pistil	mixed tails

3" Assortment A of 5 different J&M Cylinder shells

Name	Rising Effect
Blue with silver whistles (cylinder)	
Color whistle with reports (cylinder)	
Orange with silver whistles (cylinder)	
Purple and orange with silver whistles (cylinder)	
Silver and purple with artillery (cylinder)	

4" Assortment K Of 20 different J&M Brand shells ELECTRIC FIRE

Name	Rising Effect
Blue Dahlia silver tail	
Brocade Crown	
Green coconut	
Eight Chrys.(Kaleidoscope)	
Flower Wave to Green	
Glitter crossette	silver tail
Gold Willow	
Grass Green Peony with crackling pistil	silver tail
Green and Purple Peony	silver tail
Lemon Peony	silver tail
Lemon to Orange Peony	silver tail
Midnight Snow Ring with Double Color Peony	
Multi color chrysanthemum	silver tail
Orange Wave	
Pink Champagne to Violet	
Purple Peony with silver palm pistil	silver tail
Purple Wave with Green Pistil	
Red Flower Wave Ring with Yellow Pistil	
Red to Green Ring with Time Rain Pistil	
Yellow Wave	

4" Assortment V of 20 different Patriotic J&M Brand shells ELECTRIC FIRE

Name	Rising Effect
Blue chrysanthemum with silver coconut	Silver tail
Blue dahlia	Silver tail
Blue and red dahlia with white strobe	Silver tail
Blue and red peony with white strobe pistil	Silver tail
Blue peony	Silver tail
Blue peony with red pistil	Silver tail
Blue willow	Silver tail
Half blue half red with silver ring	Silver tail
Red chrysanthemum with silver coconut	Silver tail
Red dahlia	Silver tail
Red peony	Silver tail
Red white and blue peony	Silver tail
Red willow	Silver tail
Silver wave to blue	Silver tail
Silver wave to red	Silver tail
Willow to red white & blue	Silver tail
White dahlia	Silver tail
White peony	Silver tail
White strobe with Red ring in Blue ring	Silver tail
White willow	Silver tail



MEMBERS OF APA, PGH, IPA, HFA, IAFE, NACA, IMTA, BDB



Breakdown of Assortment Shells for: **City of Raymore** **Raymore MO 26,27,28**

6" Assortment W of 9 different J&M Brand Shells ELECTRIC FIRE

<u>Name</u>	<u>Rising Effect</u>
Blooming Flowers w/rising flowers	Rising flowers
Blue to orange w/willow waterfall to white strobe pistil	Gold tail
Brocade crown willow to white flashing	Gold tail
Brocade Kaleidoscope with salute	Brocade rising flowers
Golden Wave to color chrys	Gold tail
Golden wave to green moving stars w/crackling pistils	Gold tail
Half purple half green w/brocade ring	Brocade tail
Pink to Lemon Crossette	Gold tail
Silver whirl Flower Ring w/Red strobe pistil	Silver tail

THE RAYMORE CITY COUNCIL HELD A WORK SESSION ON MONDAY, NOVEMBER 17, 2025, AT 6:00 P.M., AT RAYMORE CITY HALL, 100 MUNICIPAL CIRCLE. PRESENT: MAYOR TURNBOW, COUNCILMEMBERS ABDELGAWAD, BAKER, BARBER, CIRCO, ENGERT, HOLMAN, AND MILLS. ALSO PRESENT: CITY MANAGER JIM FEUERBORN, ASSISTANT CITY MANAGER RYAN MURDOCK, AND CITY STAFF.

A. Residential Anti-Monotony Design Standards

Staff provided an update to the Council on the residential anti-monotony design standards, including a summary of the recently held Building and Developer Open House meeting.

B. Board and Commission Appointments

Mayor Turnbow presented recommendations for Board and Commission reappointments to the Council. The reappointments will be before Council for consideration at the next regular meeting.

C. Other

MOTION: By Councilmember Abdelgawad, second by Councilmember Holman to enter into executive session to discuss personnel matters as authorized by §610.021(3).

ROLL CALL VOTE:	Councilmember Abdelgawad	Aye
	Councilmember Baker	Aye
	Councilmember Barber	Aye
	Councilmember Burke III	Absent
	Councilmember Circo	Aye
	Councilmember Engert	Aye
	Councilmember Holman	Aye
	Councilmember Mills	Aye

The work session of the Raymore City Council adjourned to Executive Session at 6:31 p.m.